

FBT Return 2023

IR420 | Quarterly | For the 3 month period to 31 March 2023

ACME Sample Limited | 56-332-472

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Company

Name	A	ACME Sample Limited
IRD number	B	56-332-472

Benefits

Last day of quarter covered by this return	C	31 Mar 2023
This return and any payment are due		31 May 2023
Fringe benefits which ARE liable to GST	D	97,202.05
Fringe benefits which ARE NOT liable to GST		-
Total fringe benefits provided		97,202.00 *

Tax to pay

What FBT rate are you using	E	N/A
FBT to pay (refund)	F	98,773.69
GST payable on fringe benefits		12,678.53
Total tax to pay		111,452.22

***Truncation of decimal places**

Inland Revenue truncates total fringe benefits to zero decimal on its forms. FBT to pay is calculated on the truncated number. GST to pay is calculated on the value of fringe benefits which are liable for GST, which may be subject to apportionment or adjustments. Truncation on the form may cause your FBT return to differ by a few cents from underlying calculations.

Taxable benefits	Q1	Q2	Q3	Q4	Full year
Gifts	5,717.80	5,717.80	5,717.80	5,717.80	22,871.20
Southern Cross	91,262.30	90,063.30	90,823.30	90,342.30	362,491.20
Motor vehicles	265,109.07	-	-	-	265,109.07
Life or health insurance	31,877.38	-	-	-	31,877.38
Carpark	886.65	886.65	886.65	886.65	3,546.60
Gym membership	255.30	255.30	255.30	255.30	1,021.20
Total all benefits	395,108.50	96,923.05	97,683.05	97,202.05	686,916.65

FBT to pay

FBT rate	49.58 %
Full year FBT liability based on employee attribution and pooling	340,604.12

FBT true-up

Full year FBT liability	340,604.12
Less Q1 FBT paid from your filed IR420 Box 6	100,345.72
Less Q2 FBT paid from your filed IR420 Box 6	87,608.21
Less Q3 FBT paid from your filed IR420 Box 6	53,876.50
FBT to be trued up (refunded) in quarter 4	98,773.69

Savings by using alternate rate

FBT that would have been paid under the Single Rate Option	439,145.82
FBT cash saving by using the Alternate Rate Option	98,541.69

Taxable benefits	Q1	Q2	Q3	Q4	Full year
Total taxable benefits	395,108.50	96,923.05	97,683.05	97,202.05	686,916.65
Benefits which ARE NOT liable for GST	31,468.13	-	-	-	31,468.13
Benefits which ARE liable for GST	363,640.37	96,923.05	97,683.05	97,202.05	655,448.52
GST to pay					
GST rate	15.00 %	15.00 %	15.00 %	15.00 %	
GST amount	47,431.35	12,642.14	12,741.27	12,678.53	
Adjustments					
Apportionment rate	100.00000 %	100.00000 %	100.00000 %	100.00000 %	
GST amount after apportionment	47,431.35	12,642.14	12,741.27	12,678.53	
Other adjustments	-	-	-	-	
GST to pay	47,431.35	12,642.14	12,741.27	12,678.53	85,493.29

Notes

For the 3 month period to 31 March 2023

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Note

Full Year attribution and pooling

For the 3 month period to 31 March 2023

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Employee	Cash pay	Tax on cash pay	Net cash pay	Q1 benefits	Q2 benefits	Q3 benefits	Q4 benefits	Full year benefits	All-inclusive pay	Tax on all-inclusive pay	FBT amount	FBT %
Pooling												
Non-Attributed Employee Pool POOL2	-	-	-	1,021.20	1,021.20	1,021.20	1,021.20	4,084.80	-	-	2,011.76	49.25 %
Non-Attributed Pay at Highest Rate NONATRIB	-	-	-	-	-	-	-	-	-	-	-	63.93 %
Non-Attributed Shareholder Pool POOL1	-	-	-	-	-	-	-	-	-	-	-	63.93 %
Pooled by optimisation Employee pool POOL2-OPT	-	-	-	31,877.38	-	-	-	31,877.38	-	-	15,699.61	49.25 %
Pooled by optimisation Pay at highest date NONATRIB-OPT	-	-	-	-	-	-	-	-	-	-	-	0.00 %
Total pooling	-	-	-	32,898.58	1,021.20	1,021.20	1,021.20	35,962.18	-	-	17,711.37	
Attribution												
Abbot Clay 10196	60,767.00	11,250.10	49,516.90	374.00	467.00	380.00	484.00	1,705.00	51,221.00	11,979.89	729.79	42.80 %
Addison Stein 10096	81,168.00	17,705.44	63,462.56	3,201.16	538.00	398.00	469.00	4,606.16	68,068.00	19,972.94	2,267.50	49.23 %
Alan Juarez 10052	168,615.00	46,562.95	122,052.05	3,049.92	370.00	556.00	540.00	4,515.92	126,567.00	48,783.69	2,220.74	49.18 %
Alika Snider 10147	150,454.00	40,569.82	109,884.18	438.00	351.00	550.00	369.00	1,708.00	111,592.00	41,408.51	838.69	49.10 %
Allen Miles 10104	175,078.00	48,695.74	126,382.26	2,241.66	454.00	526.00	387.00	3,608.66	129,990.00	50,515.03	1,819.29	50.41 %
Althea Mejia 10032	48,393.00	7,537.90	40,855.10	3,020.45	502.00	469.00	405.00	4,396.45	45,251.00	9,421.15	1,883.25	42.84 %
Amanda Alford 10016	202,874.00	59,240.86	143,633.14	2,709.13	354.00	353.00	464.00	3,880.13	147,513.00	61,717.48	2,476.62	63.83 %
Amanda Alford 100161	-	-	-	232.30	232.30	232.30	232.30	929.20	929.00	108.97	108.97	11.73 %
Amelia Burton 10061	131,472.00	34,305.76	97,166.24	3,371.51	511.00	464.00	404.00	4,750.51	101,916.00	36,643.08	2,337.32	49.20 %
Amir Lara 10161	174,538.00	48,517.54	126,020.46	463.00	495.00	468.00	401.00	1,827.00	127,847.00	49,414.09	896.55	49.07 %
Angela Meyer 10013	74,635.00	15,549.55	59,085.45	3,788.10	698.45	730.45	657.45	5,874.45	64,959.00	18,441.75	2,892.20	49.23 %
April Bailey 10025	205,602.00	60,304.78	145,297.22	3,656.23	628.55	650.55	701.55	5,636.88	150,934.00	63,904.53	3,599.75	63.86 %
Asher Bentley 10120	136,784.00	36,058.72	100,725.28	517.00	390.00	371.00	432.00	1,710.00	102,435.00	36,898.68	839.96	49.12 %
Astra Berger 10199	190,699.00	54,492.61	136,206.39	549.00	509.00	540.00	471.00	2,069.00	138,275.00	55,811.63	1,319.02	63.75 %
August Cole 10146	83,361.00	18,429.13	64,931.87	498.00	440.00	429.00	535.00	1,902.00	66,833.00	19,364.70	935.57	49.19 %
Baxter Meyers 10149	32,938.00	4,784.14	28,153.86	356.00	444.00	528.00	411.00	1,739.00	29,892.00	5,152.24	368.10	21.17 %
Beverly Glenn 10162	120,668.00	30,740.44	89,927.56	525.00	374.00	528.00	422.00	1,849.00	91,776.00	31,649.13	908.69	49.14 %
Blaine Bryant 10091	164,977.00	45,362.41	119,614.59	2,703.42	408.00	391.00	525.00	4,027.42	123,642.00	47,343.13	1,980.72	49.18 %
Brandon Huffman 10138	167,832.00	46,304.56	121,527.44	414.00	458.00	495.00	398.00	1,765.00	123,292.00	47,170.75	866.19	49.08 %
Brett Brewer 10092	35,452.00	5,224.10	30,227.90	3,026.52	450.00	555.00	429.00	4,460.52	34,688.00	6,169.47	945.37	21.19 %
Brielle Hernandez 10133	74,080.00	15,366.40	58,713.60	469.00	462.00	355.00	430.00	1,716.00	60,429.00	16,210.73	844.33	49.20 %
Brittany Chang 10126	180,382.00	50,468.98	129,913.02	548.00	371.00	549.00	404.00	1,872.00	131,785.00	51,662.57	1,193.59	63.76 %
Buffy Rosario 10173	160,387.00	43,847.71	116,539.29	462.00	537.00	361.00	472.00	1,832.00	118,371.00	44,747.16	899.45	49.10 %
Cailin Thompson 10037	182,711.00	51,377.29	131,333.71	2,936.08	519.00	450.00	560.00	4,465.08	135,798.00	54,228.08	2,850.79	63.85 %
Caldwell Sims 10132	49,847.00	7,974.10	41,872.90	351.00	480.00	497.00	466.00	1,794.00	43,666.00	8,741.81	767.71	42.79 %
Caleb Collier 10046	179,823.00	50,261.59	129,561.41	2,932.20	489.00	461.00	487.00	4,369.20	133,930.00	53,033.87	2,772.28	63.45 %
Cally Hahn 10020	74,635.00	15,549.55	59,085.45	3,299.32	716.20	766.20	645.20	5,426.92	64,512.00	18,221.61	2,672.06	49.24 %
Candace Carney 10028	57,591.00	10,297.30	47,293.70	3,679.14	397.00	547.00	461.00	5,084.14	52,377.00	12,475.35	2,178.05	42.84 %

Employee	Cash pay	Tax on cash pay	Net cash pay	Q1 benefits	Q2 benefits	Q3 benefits	Q4 benefits	Full year benefits	All-inclusive pay	Tax on all-inclusive pay	FBT amount	FBT %
Castor Keller 10189	102,653.00	24,795.49	77,857.51	393.00	360.00	518.00	375.00	1,646.00	79,503.00	25,604.67	809.18	49.16 %
Charlotte Chandler 10198	133,333.00	34,919.89	98,413.11	533.00	392.00	455.00	506.00	1,886.00	100,299.00	35,846.70	926.81	49.14 %
Chase Schwartz 10188	33,129.00	4,817.57	28,311.43	465.00	482.00	390.00	534.00	1,871.00	30,182.00	5,213.74	396.17	21.17 %
Chastity Rowe 10019	199,930.00	58,092.70	141,837.30	648.55	638.55	762.55	794.55	2,844.20	144,681.00	59,906.98	1,814.28	63.79 %
Chastity Vaughn 10177	106,024.00	25,907.92	80,116.08	465.00	450.00	499.00	546.00	1,960.00	82,076.00	26,871.88	963.96	49.18 %
Claire Henry 10160	101,914.00	24,551.62	77,362.38	474.00	372.00	476.00	531.00	1,853.00	79,215.00	25,462.83	911.21	49.17 %
Claire Jimenez 10068	72,541.00	14,858.53	57,682.47	3,376.07	455.00	425.00	383.00	4,639.07	62,321.00	17,142.54	2,284.01	49.23 %
Clayton Levine 10067	122,423.00	31,319.59	91,103.41	2,918.70	530.00	376.00	382.00	4,206.70	95,310.00	33,389.62	2,070.03	49.21 %
Colton Daugherty 10029	145,789.00	39,030.37	106,758.63	2,976.44	525.00	553.00	376.00	4,430.44	111,189.00	41,210.03	2,179.66	49.20 %
Cooper Fry 10106	141,810.00	37,717.30	104,092.70	497.00	431.00	357.00	536.00	1,821.00	105,913.00	38,611.60	894.30	49.11 %
Cruz Morales 10153	81,565.00	17,836.45	63,728.55	549.00	498.00	449.00	376.00	1,872.00	65,600.00	18,757.45	921.00	49.20 %
Dakota Rogers 10194	182,149.00	51,158.11	130,990.89	519.00	355.00	531.00	501.00	1,906.00	132,896.00	52,372.83	1,214.72	63.73 %
Dale Nixon 10072	193,612.00	55,628.68	137,983.32	2,777.10	458.00	432.00	419.00	4,086.10	142,069.00	58,237.13	2,608.45	63.84 %
Dalton Soto 10059	73,794.00	15,272.02	58,521.98	2,436.83	531.00	381.00	455.00	3,803.83	62,325.00	17,144.51	1,872.49	49.23 %
Damon Fuller 10158	192,077.00	55,030.03	137,046.97	540.00	438.00	502.00	352.00	1,832.00	138,878.00	56,197.13	1,167.10	63.71 %
Dana Simmons 10139	94,686.00	22,166.38	72,519.62	481.00	405.00	390.00	505.00	1,781.00	74,300.00	23,042.20	875.82	49.18 %
Dane Park 10005	74,635.00	15,549.55	59,085.45	2,569.61	150.00	160.00	150.00	3,029.61	62,115.00	17,041.08	1,491.53	49.23 %
Danielle Wright 10184	102,053.00	24,597.49	77,455.51	374.00	490.00	406.00	498.00	1,768.00	79,223.00	25,466.77	869.28	49.17 %
Darryl Castillo 10055	166,597.00	45,897.01	120,699.99	2,492.52	527.00	472.00	521.00	4,012.52	124,712.00	47,870.11	1,973.10	49.17 %
Daryl Atkins 10180	94,887.00	22,232.71	72,654.29	383.00	431.00	402.00	540.00	1,756.00	74,410.00	23,096.37	863.66	49.18 %
Declan Wilcox 10183	66,810.00	13,063.00	53,747.00	389.00	499.00	484.00	452.00	1,824.00	55,571.00	13,844.30	781.30	42.83 %
Demetria Garza 10165	112,388.00	28,008.04	84,379.96	364.00	537.00	502.00	504.00	1,907.00	86,286.00	28,945.30	937.26	49.15 %
Dennis Best 10182	52,855.00	8,876.50	43,978.50	376.00	430.00	442.00	379.00	1,627.00	45,605.00	9,572.87	696.37	42.80 %
Dennis Harrington 10086	182,582.00	51,326.98	131,255.02	2,520.39	496.00	485.00	532.00	4,033.39	135,288.00	53,902.04	2,575.06	63.84 %
Desirae Collins 10006	218,114.00	65,184.46	152,929.54	3,946.68	1,023.60	883.60	1,062.60	6,916.48	159,846.00	69,601.97	4,417.51	63.87 %
Destiny Andrews 10170	181,663.00	50,968.57	130,694.43	452.00	361.00	410.00	558.00	1,781.00	132,475.00	52,103.69	1,135.12	63.73 %
Dieter Hood 10179	188,154.00	53,500.06	134,653.94	449.00	402.00	550.00	414.00	1,815.00	136,468.00	54,656.41	1,156.35	63.71 %
Dorothy Wynn 10136	67,545.00	13,283.50	54,261.50	483.00	450.00	492.00	401.00	1,826.00	56,087.00	14,072.29	788.79	43.20 %
Elizabeth Wilder 10089	181,654.00	50,965.06	130,688.94	2,351.77	370.00	489.00	530.00	3,740.77	134,429.00	53,352.88	2,387.82	63.83 %
Elmo Vargas 10169	97,009.00	22,932.97	74,076.03	493.00	394.00	511.00	535.00	1,933.00	76,009.00	23,883.88	950.91	49.19 %
Emerson Gallagher 10093	122,788.00	31,440.04	91,347.96	2,889.60	543.00	434.00	419.00	4,285.60	95,633.00	33,548.70	2,108.66	49.20 %
Ezekiel Reeves 10110	140,582.00	37,312.06	103,269.94	407.00	377.00	458.00	416.00	1,658.00	104,927.00	38,125.99	813.93	49.09 %
Felicia Trujillo 10141	178,118.00	49,698.94	128,419.06	429.00	460.00	501.00	505.00	1,895.00	130,314.00	50,722.16	1,023.22	54.00 %
Felix Thornton 10122	150,121.00	40,459.93	109,661.07	390.00	373.00	409.00	521.00	1,693.00	111,354.00	41,291.29	831.36	49.11 %
Forrest Wood 10076	183,372.00	51,635.08	131,736.92	3,032.22	490.00	388.00	531.00	4,441.22	136,178.00	54,471.02	2,835.94	63.85 %
Fredericka Barnes 10015	157,030.00	42,739.90	114,290.10	3,063.83	804.45	754.45	692.45	5,315.18	119,605.00	45,354.91	2,615.01	49.20 %
Freya Ochoa 10171	158,652.00	43,275.16	115,376.84	483.00	483.00	357.00	377.00	1,700.00	117,076.00	44,109.38	834.22	49.07 %
Galena Bruce 10049	181,476.00	50,895.64	130,580.36	3,548.45	489.00	555.00	500.00	5,092.45	135,672.00	54,147.53	3,251.89	63.86 %

Employee	Cash pay	Tax on cash pay	Net cash pay	Q1 benefits	Q2 benefits	Q3 benefits	Q4 benefits	Full year benefits	All-inclusive pay	Tax on all-inclusive pay	FBT amount	FBT %
Gavin Lindsey 10070	73,201.00	15,076.33	58,124.67	3,406.18	537.00	534.00	479.00	4,956.18	63,080.00	17,516.35	2,440.02	49.23 %
Geoffrey Nieves 10060	153,948.00	41,722.84	112,225.16	2,318.11	436.00	442.00	531.00	3,727.11	115,952.00	43,555.81	1,832.97	49.18 %
Geoffrey Thomas 10043	58,303.00	10,510.90	47,792.10	3,064.53	509.00	463.00	419.00	4,455.53	52,247.00	12,419.63	1,908.73	42.84 %
George Robles 10027	113,635.00	28,419.55	85,215.45	3,170.74	447.00	529.00	544.00	4,690.74	89,906.00	30,728.15	2,308.60	49.22 %
Germaine Skinner 10118	76,758.00	16,250.14	60,507.86	456.00	383.00	365.00	368.00	1,572.00	62,079.00	17,023.35	773.21	49.19 %
Gillian Chaney 10103	91,538.00	21,127.54	70,410.46	3,602.35	509.00	540.00	531.00	5,182.35	75,592.00	23,678.51	2,550.97	49.22 %
Grady Koch 10024	164,057.00	45,058.81	118,998.19	3,013.00	721.50	753.50	824.50	5,312.50	124,310.00	47,672.12	2,613.31	49.19 %
Graiden Rivas 10168	99,178.00	23,648.74	75,529.26	470.00	355.00	388.00	522.00	1,735.00	77,264.00	24,501.96	853.22	49.18 %
Gwendolyn Sheppard 10034	149,230.00	40,165.90	109,064.10	2,843.98	497.00	546.00	501.00	4,387.98	113,452.00	42,324.56	2,158.66	49.19 %
Hall Mcgee 10117	143,898.00	38,406.34	105,491.66	434.00	408.00	506.00	366.00	1,714.00	107,205.00	39,247.91	841.57	49.10 %
Hamish Hodges 10003	74,635.00	15,549.55	59,085.45	3,603.16	393.00	505.00	545.00	5,046.16	64,131.00	18,033.96	2,484.41	49.23 %
Hammett Delaney 10038	66,628.00	13,008.40	53,619.60	3,305.63	521.00	522.00	426.00	4,774.63	58,394.00	15,208.49	2,200.09	46.08 %
Herman Hale 10053	121,442.00	30,995.86	90,446.14	3,049.81	378.00	394.00	513.00	4,334.81	94,780.00	33,128.60	2,132.74	49.20 %
Hilel Valentine 10001	183,349.00	51,626.11	131,722.89	2,330.19	-	-	-	2,330.19	134,053.00	53,112.50	1,486.39	63.79 %
Hilel Valentine 10001a	-	-	-	468.00	513.00	426.00	459.00	1,866.00	1,866.00	218.88	218.88	11.73 %
Hiroko Payne 10115	44,716.00	6,845.29	37,870.71	484.00	535.00	469.00	385.00	1,873.00	39,743.00	7,241.63	396.34	21.16 %
Idola Bennett 10078	56,551.00	9,985.29	46,565.71	3,004.66	389.00	522.00	432.00	4,347.66	50,913.00	11,847.88	1,862.59	42.84 %
Indira Turner 10191	141,684.00	37,675.72	104,008.28	367.00	414.00	426.00	426.00	1,633.00	105,641.00	38,477.64	801.92	49.11 %
Iona Mccarty 10073	86,990.00	19,626.70	67,363.30	2,946.64	407.00	416.00	430.00	4,199.64	71,562.00	21,693.73	2,067.03	49.22 %
Irene Frazier 10155	64,528.00	12,378.39	52,149.61	516.00	481.00	381.00	433.00	1,811.00	53,960.00	13,153.82	775.43	42.82 %
Isaiah Alston 10164	64,831.00	12,469.30	52,361.70	451.00	476.00	512.00	367.00	1,806.00	54,167.00	13,242.54	773.24	42.82 %
Jack Meyer 10099	125,833.00	32,444.89	93,388.11	2,941.97	532.00	441.00	558.00	4,472.97	97,861.00	34,645.99	2,201.10	49.21 %
Jada Campos 10010	184,828.00	52,202.92	132,625.08	3,764.10	663.30	666.30	650.30	5,744.00	138,369.00	55,871.72	3,668.80	63.87 %
Jaime Patterson 10088	103,663.00	25,128.79	78,534.21	2,637.53	460.00	506.00	436.00	4,039.53	82,573.00	27,116.65	1,987.86	49.21 %
Jane McIntyre 10159	60,739.00	11,241.70	49,497.30	367.00	518.00	500.00	394.00	1,779.00	51,276.00	12,003.46	761.76	42.82 %
Jenette Gilliam 10098	126,808.00	32,766.64	94,041.36	2,585.48	388.00	428.00	438.00	3,839.48	97,880.00	34,655.35	1,888.71	49.19 %
Jerry Malone 10022	207,025.00	60,859.75	146,165.25	4,111.16	745.05	689.05	763.05	6,308.31	152,473.00	64,888.41	4,028.66	63.86 %
Jessamine Bell 10087	71,555.00	14,533.15	57,021.85	2,689.88	426.00	459.00	559.00	4,133.88	61,155.00	16,568.28	2,035.13	49.23 %
Josephine Cain 10156	128,147.00	33,208.51	94,938.49	443.00	530.00	467.00	444.00	1,884.00	96,822.00	34,134.28	925.77	49.14 %
Kaden Salas 10047	104,014.00	25,244.62	78,769.38	2,545.42	502.00	404.00	398.00	3,849.42	82,618.00	27,138.81	1,894.19	49.21 %
Kevin Sanders 10127	132,336.00	34,590.88	97,745.12	545.00	365.00	355.00	424.00	1,689.00	99,434.00	35,420.69	829.81	49.13 %
Kirby Burke 10116	83,859.00	18,593.47	65,265.53	520.00	438.00	539.00	358.00	1,855.00	67,120.00	19,506.05	912.58	49.20 %
Kirsten Morrison 10002	43,482.00	6,629.34	36,852.66	3,230.45	374.00	383.00	489.00	4,476.45	41,329.00	7,740.18	1,110.84	24.82 %
Knox Ortiz 10112	77,117.00	16,368.61	60,748.39	399.00	479.00	444.00	452.00	1,774.00	62,522.00	17,241.53	872.92	49.21 %
Kylan Hyde 10190	164,789.00	45,300.37	119,488.63	501.00	496.00	467.00	359.00	1,823.00	121,311.00	46,195.11	894.74	49.08 %
Kyle Webb 10167	156,470.00	42,555.10	113,914.90	410.00	472.00	448.00	480.00	1,810.00	115,724.00	43,443.52	888.42	49.08 %
Kylee Ramsey 10062	163,680.00	44,934.40	118,745.60	3,517.18	533.00	436.00	361.00	4,847.18	123,592.00	47,318.50	2,384.10	49.19 %
Kyra Holt 10054	44,184.00	6,752.20	37,431.80	3,329.86	460.00	539.00	510.00	4,838.86	42,270.00	8,143.49	1,391.29	28.75 %

Employee	Cash pay	Tax on cash pay	Net cash pay	Q1 benefits	Q2 benefits	Q3 benefits	Q4 benefits	Full year benefits	All-inclusive pay	Tax on all-inclusive pay	FBT amount	FBT %
Lacota Giles 10011	198,253.00	57,438.67	140,814.33	3,350.09	779.95	862.95	847.95	5,840.94	146,655.00	61,168.96	3,730.29	63.86 %
Lance Larsen 10113	161,328.00	44,158.24	117,169.76	415.00	488.00	524.00	560.00	1,987.00	119,156.00	45,133.78	975.54	49.10 %
Laurel Acosta 10134	52,474.00	8,762.20	43,711.80	368.00	421.00	389.00	475.00	1,653.00	45,364.00	9,469.58	707.38	42.79 %
Laurel Skinner 10075	159,296.00	43,487.68	115,808.32	2,931.66	557.00	393.00	551.00	4,432.66	120,240.00	45,667.65	2,179.97	49.18 %
Lavinia Mcintyre 10048	60,401.00	11,140.30	49,260.70	3,183.59	529.00	436.00	418.00	4,566.59	53,827.00	13,096.82	1,956.52	42.84 %
Lavinia Odonnell 10042	65,452.00	12,655.59	52,796.41	2,439.65	525.00	540.00	380.00	3,884.65	56,681.00	14,364.84	1,709.25	44.00 %
Leah Stuart 10077	182,872.00	51,440.08	131,431.92	2,891.17	465.00	377.00	458.00	4,191.17	135,623.00	54,116.20	2,676.12	63.85 %
Leigh Blevins 10121	101,110.00	24,286.30	76,823.70	481.00	405.00	430.00	481.00	1,797.00	78,620.00	25,169.80	883.50	49.17 %
Leroy Bond 10130	65,510.00	12,673.00	52,837.00	556.00	453.00	500.00	396.00	1,905.00	54,742.00	13,488.99	815.99	42.83 %
Lesley Pratt 10041	188,691.00	53,709.49	134,981.51	2,730.70	428.00	413.00	427.00	3,998.70	138,980.00	56,262.34	2,552.85	63.84 %
Lewis Wise 10193	79,991.00	17,317.03	62,673.97	463.00	491.00	472.00	544.00	1,970.00	64,643.00	18,286.12	969.09	49.19 %
Libby Good 10023	191,657.00	54,866.23	136,790.77	5,583.13	803.70	799.70	878.70	8,065.23	144,856.00	60,018.86	5,152.63	63.89 %
Lillith Mcgowan 10069	59,005.00	10,721.50	48,283.50	3,343.60	533.00	555.00	425.00	4,856.60	53,140.00	12,802.37	2,080.87	42.85 %
Linus Merritt 10145	149,263.00	40,176.79	109,086.21	515.00	456.00	443.00	353.00	1,767.00	110,853.00	41,044.55	867.76	49.11 %
Lunea Moody 10123	59,239.00	10,791.70	48,447.30	554.00	442.00	441.00	507.00	1,944.00	50,391.00	11,624.15	832.45	42.82 %
Madeson Nguyen 10035	159,333.00	43,499.89	115,833.11	2,961.41	397.00	506.00	384.00	4,248.41	120,081.00	45,589.34	2,089.45	49.18 %
Maggy Zamora 10082	65,971.00	12,811.30	53,159.70	3,080.58	456.00	410.00	488.00	4,434.58	57,594.00	14,814.49	2,003.19	45.17 %
Mallory Cabrera 10057	101,671.00	24,471.43	77,199.57	2,633.37	492.00	511.00	508.00	4,144.37	81,343.00	26,510.87	2,039.44	49.21 %
Mariko Sargent 10033	117,058.00	29,549.14	87,508.86	3,266.65	482.00	402.00	363.00	4,513.65	92,022.00	31,770.28	2,221.14	49.21 %
Martina White 10166	50,651.00	8,215.30	42,435.70	426.00	550.00	497.00	431.00	1,904.00	44,339.00	9,030.26	814.96	42.80 %
Maxwell Fry 10163	56,947.00	10,104.10	46,842.90	424.00	418.00	414.00	455.00	1,711.00	48,553.00	10,836.38	732.28	42.80 %
Maya Reese 10143	184,000.00	51,880.00	132,120.00	456.00	418.00	549.00	420.00	1,843.00	133,963.00	53,054.97	1,174.97	63.75 %
Melvin Boyd 10079	178,271.00	49,749.43	128,521.57	2,539.74	376.00	421.00	450.00	3,786.74	132,308.00	51,996.93	2,247.50	59.35 %
Mercedes Petty 10197	69,443.00	13,852.90	55,590.10	416.00	492.00	524.00	388.00	1,820.00	57,410.00	14,723.87	870.97	47.86 %
Merritt Shepherd 10108	112,399.00	28,011.67	84,387.33	409.00	473.00	353.00	544.00	1,779.00	86,166.00	28,886.20	874.53	49.16 %
Moses Banks 10137	77,143.00	16,377.19	60,765.81	371.00	409.00	502.00	448.00	1,730.00	62,495.00	17,228.23	851.04	49.19 %
Murphy Skinner 10018	199,930.00	58,092.70	141,837.30	5,849.50	702.50	646.50	740.50	7,939.00	149,776.00	63,164.22	5,071.52	63.88 %
Naomi Chase 10187	184,567.00	52,101.13	132,465.87	519.00	456.00	504.00	396.00	1,875.00	134,340.00	53,295.98	1,194.85	63.73 %
Nasim Salas 10172	186,583.00	52,887.37	133,695.63	490.00	387.00	487.00	420.00	1,784.00	135,479.00	54,024.15	1,136.78	63.72 %
Nathaniel Townsend 10140	165,896.00	45,665.68	120,230.32	525.00	437.00	478.00	446.00	1,886.00	122,116.00	46,591.58	925.90	49.09 %
Nehru Downs 10186	188,909.00	53,794.51	135,114.49	500.00	378.00	511.00	530.00	1,919.00	137,033.00	55,017.62	1,223.11	63.74 %
Noah Alston 10084	79,691.00	17,218.03	62,472.97	3,095.77	418.00	508.00	546.00	4,567.77	67,040.00	19,466.65	2,248.62	49.23 %
Noah Bright 10051	118,261.00	29,946.13	88,314.87	3,159.09	557.00	382.00	368.00	4,466.09	92,780.00	32,143.60	2,197.47	49.20 %
Noel Mcknight 10152	83,502.00	18,475.66	65,026.34	528.00	528.00	553.00	379.00	1,988.00	67,014.00	19,453.84	978.18	49.20 %
Noelle Rosales 10094	64,010.00	12,223.00	51,787.00	3,051.61	498.00	493.00	545.00	4,587.61	56,374.00	14,213.64	1,990.64	43.39 %
Norman Robertson 10131	109,014.00	26,894.62	82,119.38	552.00	362.00	532.00	559.00	2,005.00	84,124.00	27,880.52	985.90	49.17 %
Norman Strickland 10105	63,661.00	12,118.30	51,542.70	3,556.77	416.00	465.00	465.00	4,902.77	56,445.00	14,248.61	2,130.31	43.45 %
Nysa Beard 10102	125,119.00	32,209.27	92,909.73	3,184.40	532.00	403.00	559.00	4,678.40	97,588.00	34,511.53	2,302.26	49.21 %

Employee	Cash pay	Tax on cash pay	Net cash pay	Q1 benefits	Q2 benefits	Q3 benefits	Q4 benefits	Full year benefits	All-inclusive pay	Tax on all-inclusive pay	FBT amount	FBT %
Ocean Miranda 10064	89,999.00	20,619.67	69,379.33	3,119.66	512.00	482.00	384.00	4,497.66	73,876.00	22,833.38	2,213.71	49.22 %
Odysseus Kinney 10100	35,692.00	5,266.10	30,425.90	3,827.62	456.00	448.00	383.00	5,114.62	35,540.00	6,350.18	1,084.08	21.20 %
Oprah Mckinney 10071	105,384.00	25,696.72	79,687.28	2,698.46	366.00	517.00	378.00	3,959.46	83,646.00	27,645.10	1,948.38	49.21 %
Paula Carey 10151	113,224.00	28,283.92	84,940.08	432.00	377.00	452.00	392.00	1,653.00	86,593.00	29,096.50	812.58	49.16 %
Perry Mason 10144	102,996.00	24,908.68	78,087.32	511.00	475.00	525.00	480.00	1,991.00	80,078.00	25,887.86	979.18	49.18 %
Phillip Dominguez 10157	133,246.00	34,891.18	98,354.82	526.00	456.00	493.00	454.00	1,929.00	100,283.00	35,838.82	947.64	49.13 %
Phillip Griffith 10124	53,424.00	9,047.20	44,376.80	528.00	474.00	420.00	411.00	1,833.00	46,209.00	9,831.74	784.54	42.80 %
Piper Leach 10056	47,752.00	7,376.60	40,375.40	3,262.32	531.00	493.00	472.00	4,758.32	45,133.00	9,370.57	1,993.97	41.90 %
Piper Valdez 10174	84,025.00	18,648.25	65,376.75	488.00	522.00	542.00	431.00	1,983.00	67,359.00	19,623.75	975.50	49.19 %
Porter Cohen 10148	44,775.00	6,855.62	37,919.38	390.00	517.00	416.00	545.00	1,868.00	39,787.00	7,250.96	395.34	21.16 %
Portia Fuller 10039	162,046.00	44,395.18	117,650.82	2,724.21	541.00	540.00	488.00	4,293.21	121,944.00	46,506.87	2,111.69	49.19 %
Portia Richardson 10065	146,477.00	39,257.41	107,219.59	2,952.99	538.00	511.00	351.00	4,352.99	111,572.00	41,398.66	2,141.25	49.19 %
Prescott Hawkins 10080	64,537.00	12,381.09	52,155.91	2,743.37	351.00	354.00	406.00	3,854.37	56,010.00	14,034.37	1,653.28	42.89 %
Quamar Duncan 10109	110,834.00	27,495.22	83,338.78	396.00	538.00	553.00	530.00	2,017.00	85,355.00	28,486.78	991.56	49.16 %
Ramona Hammond 10119	87,466.00	19,783.78	67,682.22	400.00	517.00	468.00	432.00	1,817.00	69,499.00	20,677.70	893.92	49.20 %
Ramona Jones 10030	93,935.00	21,918.55	72,016.45	2,976.10	419.00	390.00	554.00	4,339.10	76,355.00	24,054.28	2,135.73	49.22 %
Rebekah Sanders 10050	55,044.00	9,533.19	45,510.81	2,662.66	465.00	518.00	414.00	4,059.66	49,570.00	11,272.27	1,739.08	42.84 %
Robin Vaughan 10036	37,243.00	5,537.52	31,705.48	3,013.52	511.00	457.00	397.00	4,378.52	36,083.00	6,465.35	927.83	21.19 %
Rogan Henderson 10014	74,635.00	15,549.55	59,085.45	2,904.54	666.75	735.75	830.75	5,137.79	64,223.00	18,079.27	2,529.72	49.24 %
Rose Glover 10181	125,400.00	32,302.00	93,098.00	526.00	422.00	466.00	535.00	1,949.00	95,047.00	33,260.09	958.09	49.16 %
Rose Herrera 10135	144,794.00	38,702.02	106,091.98	541.00	438.00	370.00	414.00	1,763.00	107,854.00	39,567.54	865.52	49.09 %
Roth Lucas 10017	74,635.00	15,549.55	59,085.45	3,437.76	731.40	715.40	876.40	5,760.96	64,846.00	18,386.10	2,836.55	49.24 %
Roth Valencia 10045	64,191.00	12,277.30	51,913.70	2,886.34	489.00	443.00	501.00	4,319.34	56,233.00	14,144.20	1,866.90	43.22 %
Rowan Vang 10044	188,791.00	53,748.49	135,042.51	3,075.35	410.00	410.00	377.00	4,272.35	139,314.00	56,475.86	2,727.37	63.84 %
Ruth Goodman 10012	201,060.00	58,533.40	142,526.60	3,586.44	816.85	787.85	792.85	5,983.99	148,510.00	62,354.86	3,821.46	63.86 %
Ryder Vega 10101	119,558.00	30,374.14	89,183.86	3,228.04	394.00	442.00	350.00	4,414.04	93,597.00	32,545.97	2,171.83	49.20 %
Sade McClure 10154	171,852.00	47,631.16	124,220.84	399.00	505.00	363.00	499.00	1,766.00	125,986.00	48,497.55	866.39	49.06 %
Sara Leach 10031	63,755.00	12,146.50	51,608.50	3,128.25	382.00	459.00	539.00	4,508.25	56,116.00	14,086.58	1,940.08	43.03 %
Scott Dickerson 10114	158,601.00	43,258.33	115,342.67	557.00	366.00	553.00	522.00	1,998.00	117,340.00	44,239.40	981.07	49.10 %
Serena Boyle 10097	164,162.00	45,093.46	119,068.54	2,725.83	371.00	445.00	399.00	3,940.83	123,009.00	47,031.38	1,937.92	49.18 %
Sharon Petty 10083	61,235.00	11,390.50	49,844.50	3,013.22	495.00	394.00	374.00	4,276.22	54,120.00	13,222.40	1,831.90	42.84 %
Sheila Forbes 10095	82,721.00	18,217.93	64,503.07	2,636.78	449.00	478.00	456.00	4,019.78	68,522.00	20,196.53	1,978.60	49.22 %
Sonia Coffey 10175	69,501.00	13,870.30	55,630.70	377.00	548.00	406.00	514.00	1,845.00	57,475.00	14,755.88	885.58	48.00 %
Sonya Workman 10150	117,518.00	29,700.94	87,817.06	431.00	419.00	418.00	374.00	1,642.00	89,459.00	30,508.00	807.06	49.15 %
Stone Soto 10128	107,374.00	26,353.42	81,020.58	351.00	388.00	394.00	451.00	1,584.00	82,604.00	27,131.92	778.50	49.15 %
Summer Lynn 10026	43,482.00	6,629.34	36,852.66	799.40	796.40	684.40	747.40	3,027.60	39,880.00	7,270.69	641.35	21.18 %
Susan Acosta 10008	43,482.00	6,629.34	36,852.66	3,473.71	685.30	736.30	665.30	5,560.61	42,413.00	8,204.78	1,575.44	28.33 %
Tarik Contreras 10085	83,479.00	18,468.07	65,010.93	3,491.08	532.00	545.00	500.00	5,068.08	70,079.00	20,963.35	2,495.28	49.24 %

Full Year attribution and pooling

For the 3 month period to 31 March 2023

FBT Return 2023

IR420 | Quarterly

Employee	Cash pay	Tax on cash pay	Net cash pay	Q1 benefits	Q2 benefits	Q3 benefits	Q4 benefits	Full year benefits	All-inclusive pay	Tax on all-inclusive pay	FBT amount	FBT %
Tarik Vega 10007	196,518.00	56,762.02	139,755.98	3,257.52	671.30	617.30	607.30	5,153.42	144,909.00	60,052.74	3,290.72	63.86 %
Tate Glass 10066	53,739.00	9,141.70	44,597.30	2,235.50	445.00	434.00	546.00	3,660.50	48,257.00	10,709.52	1,567.82	42.83 %
Tatyana Justice 10192	164,837.00	45,316.21	119,520.79	485.00	372.00	381.00	405.00	1,643.00	121,163.00	46,122.22	806.01	49.06 %
Thomas Compton 10063	140,228.00	37,195.24	103,032.76	2,367.64	525.00	424.00	472.00	3,788.64	106,821.00	39,058.79	1,863.55	49.19 %
Timothy Dixon 10142	150,298.00	40,518.34	109,779.66	504.00	448.00	400.00	469.00	1,821.00	111,600.00	41,412.45	894.11	49.10 %
Trevor Bryan 10185	170,935.00	47,328.55	123,606.45	557.00	416.00	544.00	460.00	1,977.00	125,583.00	48,299.07	970.52	49.09 %
Ulla Salas 10009	113,635.00	28,419.55	85,215.45	3,581.19	810.30	796.30	800.30	5,988.09	91,203.00	31,366.92	2,947.37	49.22 %
Unity Wade 10111	187,957.00	53,423.23	134,533.77	360.00	541.00	450.00	390.00	1,741.00	136,274.00	54,532.39	1,109.16	63.71 %
Ursula Bartlett 10074	53,899.00	9,189.70	44,709.30	2,899.48	357.00	491.00	376.00	4,123.48	48,832.00	10,955.96	1,766.26	42.83 %
Velma Rios 10040	125,785.00	32,429.05	93,355.95	2,483.00	388.00	353.00	532.00	3,756.00	97,111.00	34,276.61	1,847.56	49.19 %
Vielka Mccray 10178	76,303.00	16,099.99	60,203.01	412.00	522.00	434.00	472.00	1,840.00	62,043.00	17,005.62	905.63	49.22 %
Vincent Chase 10107	139,974.00	37,111.42	102,862.58	353.00	494.00	476.00	369.00	1,692.00	104,554.00	37,942.29	830.87	49.11 %
Virginia Ortega 10129	74,413.00	15,476.29	58,936.71	494.00	545.00	521.00	543.00	2,103.00	61,039.00	16,511.15	1,034.86	49.21 %
Vivien Cain 10058	138,407.00	36,594.31	101,812.69	3,166.50	405.00	505.00	455.00	4,531.50	106,344.00	38,823.87	2,229.56	49.20 %
Willa Clarke 10195	55,836.00	9,770.79	46,065.21	515.00	434.00	377.00	392.00	1,718.00	47,783.00	10,506.36	735.57	42.82 %
Willow Erickson 10176	73,208.00	15,078.64	58,129.36	537.00	479.00	460.00	534.00	2,010.00	60,139.00	16,067.90	989.26	49.22 %
Winter Farmer 10125	83,122.00	18,350.26	64,771.74	395.00	482.00	390.00	368.00	1,635.00	66,406.00	19,154.40	804.14	49.18 %
Xantha Joyce 10004	183,981.00	51,872.59	132,108.41	2,811.31	123.00	130.00	150.00	3,214.31	135,322.00	53,923.78	2,051.19	63.81 %
Xavier Haney 10090	165,405.00	45,503.65	119,901.35	2,473.67	391.00	385.00	355.00	3,604.67	123,506.00	47,276.15	1,772.50	49.17 %
Yoshi Mccarty 10081	179,818.00	50,259.94	129,558.06	2,600.70	459.00	430.00	409.00	3,898.70	133,456.00	52,730.84	2,470.90	63.38 %
Zia Black 10021	170,328.00	47,128.24	123,199.76	3,109.46	675.45	758.45	675.45	5,218.81	128,418.00	49,695.31	2,567.07	49.19 %
Total attribution	23,353,429.00	5,952,692.69	17,400,736.31	362,209.92	95,901.85	96,661.85	96,180.85	650,954.47	18,051,590.00	6,275,585.44	322,892.75	
Total attribution and pooling	23,353,429.00	5,952,692.69	17,400,736.31	395,108.50	96,923.05	97,683.05	97,202.05	686,916.65	18,051,590.00	6,275,585.44	340,604.12	

Category	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	Effective FBT rate	FBT amount	NOT liable for GST	Liable for GST	GST amount
Gifts	19,888.00	15.0 %	22,871.20	-	22,871.20	-	-	22,871.20	52.06 %	11,906.35	-	22,871.20	2,983.20
Southern Cross	315,209.74	15.0 %	362,491.20	-	362,491.20	-	-	362,491.20	48.93 %	177,359.75	-	362,491.20	47,281.46
Motor vehicles	246,884.98	12.8 %	278,459.07	13,350.00	265,109.07	-	-	265,109.07	50.13 %	132,906.96	-	265,109.07	34,579.44
Life or health insurance	31,824.00	0.2 %	31,877.38	-	31,877.38	-	-	31,877.38	49.25 %	15,699.61	31,468.13	409.25	53.38
Carpark	3,084.00	15.0 %	3,546.60	-	3,546.60	-	-	3,546.60	58.63 %	2,079.36	-	3,546.60	462.60
Gym membership	888.00	15.0 %	1,021.20	-	1,021.20	-	-	1,021.20	63.86 %	652.09	-	1,021.20	133.20
Total benefits	617,778.72		700,266.65	13,350.00	686,916.65	-	-	686,916.65		340,604.12	31,468.13	655,448.52	85,493.29

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Employee Pool, Non-Attributed (POOL2) (16 benefits)												
Gifts	01 Apr 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Apr 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Apr 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Apr 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jul 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jul 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jul 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jul 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Oct 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Oct 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Oct 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Oct 2022	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jan 2023	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jan 2023	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jan 2023	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Gifts	01 Jan 2023	255.30	-	-	255.30	-	255.30	-	-	-	49.25 %	125.74
Total Employee Pool, Non-Attributed (POOL2)		4,084.80	-	-	4,084.80	-	4,084.80	-	-	-		2,011.76
Acosta, Laurel (10134) (4 benefits)												
Southern Cross	01 Apr 2022	368.00	-	-	368.00	368.00	-	-	-	-	42.79 %	157.48
Southern Cross	01 Jan 2023	475.00	-	-	475.00	475.00	-	-	-	-	42.79 %	203.27
Southern Cross	01 Oct 2022	389.00	-	-	389.00	389.00	-	-	-	-	42.79 %	166.47
Southern Cross	01 Jul 2022	421.00	-	-	421.00	421.00	-	-	-	-	42.79 %	180.16
Total Acosta, Laurel (10134)		1,653.00	-	-	1,653.00	1,653.00	-	-	-	-		707.38
Acosta, Susan (10008) (10 benefits)												
Southern Cross	01 Jan 2023	255.30	-	-	255.30	255.30	-	-	-	-	28.33 %	72.33
Southern Cross	01 Jan 2023	410.00	-	-	410.00	410.00	-	-	-	-	28.33 %	116.16
Southern Cross	01 Oct 2022	255.30	-	-	255.30	255.30	-	-	-	-	28.33 %	72.33
Southern Cross	01 Oct 2022	481.00	-	-	481.00	481.00	-	-	-	-	28.33 %	136.28
Southern Cross	01 Jul 2022	430.00	-	-	430.00	430.00	-	-	-	-	28.33 %	121.83
Southern Cross	01 Apr 2022	255.30	-	-	255.30	255.30	-	-	-	-	28.33 %	72.33
Southern Cross	01 Apr 2022	435.00	-	-	435.00	435.00	-	-	-	-	28.33 %	123.24
Life or health insurance	01 Apr 2022	245.00	-	-	245.00	-	245.00	-	-	-	49.25 %	120.66
Southern Cross	01 Jul 2022	255.30	-	-	255.30	255.30	-	-	-	-	28.33 %	72.33
Motor vehicles	01 Apr 2022	2,783.41	-	-	2,783.41	2,783.41	-	-	-	-	28.33 %	788.60
Total Acosta, Susan (10008) 13072022		5,805.61	-	-	5,805.61	5,560.61	245.00	-	-	-		1,696.10

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

IR420 | Quarterly

Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	464.00	-	-	464.00	464.00	-	-	-	-	63.83 %	296.16
Southern Cross	01 Oct 2022	353.00	-	-	353.00	353.00	-	-	-	-	63.83 %	225.31
Southern Cross	01 Jul 2022	354.00	-	-	354.00	354.00	-	-	-	-	63.83 %	225.95
Southern Cross	01 Apr 2022	482.00	-	-	482.00	482.00	-	-	-	-	63.83 %	307.65
Life or health insurance	01 Apr 2022	343.00	-	-	343.00	-	343.00	-	-	-	49.25 %	168.93
Motor vehicles	01 Apr 2022	2,227.13	-	-	2,227.13	2,227.13	-	-	-	-	63.83 %	1,421.54
Total Alford, Amanda (10016)		4,223.13	-	-	4,223.13	3,880.13	343.00	-	-	-		2,645.55
Alford, Amanda (100161) (4 benefits)												
Gifts	01 Apr 2022	232.30	-	-	232.30	232.30	-	-	-	-	11.73 %	27.24
Gifts	01 Jul 2022	232.30	-	-	232.30	232.30	-	-	-	-	11.73 %	27.24
Gifts	01 Jan 2023	232.30	-	-	232.30	232.30	-	-	-	-	11.73 %	27.24
Gifts	01 Oct 2022	232.30	-	-	232.30	232.30	-	-	-	-	11.73 %	27.24
Total Alford, Amanda (100161)		929.20	-	-	929.20	929.20	-	-	-	-		108.97
Alston, Isaiah (10164) (4 benefits)												
Southern Cross	01 Jul 2022	476.00	-	-	476.00	476.00	-	-	-	-	42.82 %	203.80
Southern Cross	01 Apr 2022	451.00	-	-	451.00	451.00	-	-	-	-	42.82 %	193.10
Southern Cross	01 Oct 2022	512.00	-	-	512.00	512.00	-	-	-	-	42.82 %	219.21
Southern Cross	01 Jan 2023	367.00	-	-	367.00	367.00	-	-	-	-	42.82 %	157.13
Total Alston, Isaiah (10164)		1,806.00	-	-	1,806.00	1,806.00	-	-	-	-		773.24
Alston, Noah (10084) (6 benefits)												
Motor vehicles	01 Apr 2022	2,714.77	-	-	2,714.77	2,714.77	-	-	-	-	49.23 %	1,336.43
Southern Cross	01 Apr 2022	381.00	-	-	381.00	381.00	-	-	-	-	49.23 %	187.56
Life or health insurance	01 Apr 2022	158.00	-	-	158.00	-	158.00	-	-	-	49.25 %	77.82
Southern Cross	01 Jul 2022	418.00	-	-	418.00	418.00	-	-	-	-	49.23 %	205.77
Southern Cross	01 Oct 2022	508.00	-	-	508.00	508.00	-	-	-	-	49.23 %	250.08
Southern Cross	01 Jan 2023	546.00	-	-	546.00	546.00	-	-	-	-	49.23 %	268.78
Total Alston, Noah (10084)		4,725.77	-	-	4,725.77	4,567.77	158.00	-	-	-		2,326.44
Andrews, Destiny (10170) (4 benefits)												
Southern Cross	01 Jul 2022	361.00	-	-	361.00	361.00	-	-	-	-	63.73 %	230.08
Southern Cross	01 Apr 2022	452.00	-	-	452.00	452.00	-	-	-	-	63.73 %	288.08
Southern Cross	01 Jan 2023	558.00	-	-	558.00	558.00	-	-	-	-	63.73 %	355.64
Southern Cross	01 Oct 2022	410.00	-	-	410.00	410.00	-	-	-	-	63.73 %	261.31
Total Andrews, Destiny (10170)		1,781.00	-	-	1,781.00	1,781.00	-	-	-	-		1,135.12

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

IR420 | Quarterly

Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	383.00	-	-	383.00	383.00	-	-	-	-	49.18 %	188.37
Southern Cross	01 Jul 2022	431.00	-	-	431.00	431.00	-	-	-	-	49.18 %	211.98
Southern Cross	01 Jan 2023	540.00	-	-	540.00	540.00	-	-	-	-	49.18 %	265.59
Southern Cross	01 Oct 2022	402.00	-	-	402.00	402.00	-	-	-	-	49.18 %	197.72
Total Atkins, Daryl (10180)		1,756.00	-	-	1,756.00	1,756.00	-	-	-	-		863.66
Bailey, April (10025) (10 benefits)												
Southern Cross	01 Jul 2022	379.00	-	-	379.00	379.00	-	-	-	-	63.86 %	242.03
Southern Cross	01 Oct 2022	401.00	-	-	401.00	401.00	-	-	-	-	63.86 %	256.08
Gifts	01 Oct 2022	249.55	-	-	249.55	249.55	-	-	-	-	63.86 %	159.36
Gifts	01 Jan 2023	249.55	-	-	249.55	249.55	-	-	-	-	63.86 %	159.36
Southern Cross	01 Jan 2023	452.00	-	-	452.00	452.00	-	-	-	-	63.86 %	288.65
Life or health insurance	01 Apr 2022	115.00	-	-	115.00	-	115.00	-	-	-	49.25 %	56.64
Motor vehicles	01 Apr 2022	2,961.68	-	-	2,961.68	2,961.68	-	-	-	-	63.86 %	1,891.35
Gifts	01 Apr 2022	249.55	-	-	249.55	249.55	-	-	-	-	63.86 %	159.36
Gifts	01 Jul 2022	249.55	-	-	249.55	249.55	-	-	-	-	63.86 %	159.36
Southern Cross	01 Apr 2022	445.00	-	-	445.00	445.00	-	-	-	-	63.86 %	284.18
Total Bailey, April (10025)		5,751.88	-	-	5,751.88	5,636.88	115.00	-	-	-		3,656.39
Banks, Moses (10137) (4 benefits)												
Southern Cross	01 Oct 2022	502.00	-	-	502.00	502.00	-	-	-	-	49.19 %	246.95
Southern Cross	01 Jan 2023	448.00	-	-	448.00	448.00	-	-	-	-	49.19 %	220.38
Southern Cross	01 Jul 2022	409.00	-	-	409.00	409.00	-	-	-	-	49.19 %	201.20
Southern Cross	01 Apr 2022	371.00	-	-	371.00	371.00	-	-	-	-	49.19 %	182.51
Total Banks, Moses (10137)		1,730.00	-	-	1,730.00	1,730.00	-	-	-	-		851.04
Barnes, Fredericka (10015) (10 benefits)												
Gifts	01 Apr 2022	325.45	-	-	325.45	325.45	-	-	-	-	49.20 %	160.12
Motor vehicles	01 Apr 2022	2,182.38	-	-	2,182.38	2,182.38	-	-	-	-	49.20 %	1,073.71
Southern Cross	01 Apr 2022	556.00	-	-	556.00	556.00	-	-	-	-	49.20 %	273.55
Life or health insurance	01 Apr 2022	276.00	-	-	276.00	-	276.00	-	-	-	49.25 %	135.93
Southern Cross	01 Jul 2022	479.00	-	-	479.00	479.00	-	-	-	-	49.20 %	235.66
Southern Cross	01 Oct 2022	429.00	-	-	429.00	429.00	-	-	-	-	49.20 %	211.06
Gifts	01 Jul 2022	325.45	-	-	325.45	325.45	-	-	-	-	49.20 %	160.12
Gifts	01 Oct 2022	325.45	-	-	325.45	325.45	-	-	-	-	49.20 %	160.12
Gifts	01 Jan 2023	325.45	-	-	325.45	325.45	-	-	-	-	49.20 %	160.12
Southern Cross	01 Jan 2023	367.00	-	-	367.00	367.00	-	-	-	-	49.20 %	180.56
Total Barnes, Fredericka (10015)		5,591.18	-	-	5,591.18	5,315.18	276.00	-	-	-		2,750.94

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Life or health insurance	01 Apr 2022	344.00	-	-	344.00	-	344.00	-	-	-	49.25 %	169.42
Motor vehicles	01 Apr 2022	2,363.48	-	-	2,363.48	2,363.48	-	-	-	-	42.83 %	1,012.38
Southern Cross	01 Apr 2022	536.00	-	-	536.00	536.00	-	-	-	-	42.83 %	229.59
Southern Cross	01 Jan 2023	376.00	-	-	376.00	376.00	-	-	-	-	42.83 %	161.06
Southern Cross	01 Jul 2022	357.00	-	-	357.00	357.00	-	-	-	-	42.83 %	152.92
Southern Cross	01 Oct 2022	491.00	-	-	491.00	491.00	-	-	-	-	42.83 %	210.32
Total Bartlett, Ursula (10074)		4,467.48	-	-	4,467.48	4,123.48	344.00	-	-	-		1,935.68
Beard, Nyssa (10102) (6 benefits)												
Southern Cross	01 Apr 2022	547.00	-	-	547.00	547.00	-	-	-	-	49.21 %	269.18
Southern Cross	01 Jul 2022	532.00	-	-	532.00	532.00	-	-	-	-	49.21 %	261.80
Life or health insurance	01 Apr 2022	479.00	-	-	479.00	-	479.00	-	-	-	49.25 %	235.91
Motor vehicles	01 Apr 2022	2,637.40	-	-	2,637.40	2,637.40	-	-	-	-	49.21 %	1,297.88
Southern Cross	01 Oct 2022	403.00	-	-	403.00	403.00	-	-	-	-	49.21 %	198.32
Southern Cross	01 Jan 2023	559.00	-	-	559.00	559.00	-	-	-	-	49.21 %	275.09
Total Beard, Nyssa (10102)		5,157.40	-	-	5,157.40	4,678.40	479.00	-	-	-		2,538.17
Bell, Jessamine (10087) (6 benefits)												
Southern Cross	01 Jan 2023	559.00	-	-	559.00	559.00	-	-	-	-	49.23 %	275.20
Southern Cross	01 Oct 2022	459.00	-	-	459.00	459.00	-	-	-	-	49.23 %	225.97
Motor vehicles	01 Apr 2022	2,271.88	-	-	2,271.88	2,271.88	-	-	-	-	49.23 %	1,118.46
Life or health insurance	01 Apr 2022	328.00	-	-	328.00	-	328.00	-	-	-	49.25 %	161.54
Southern Cross	01 Apr 2022	418.00	-	-	418.00	418.00	-	-	-	-	49.23 %	205.78
Southern Cross	01 Jul 2022	426.00	-	-	426.00	426.00	-	-	-	-	49.23 %	209.72
Total Bell, Jessamine (10087)		4,461.88	-	-	4,461.88	4,133.88	328.00	-	-	-		2,196.67
Bennett, Idola (10078) (6 benefits)												
Life or health insurance	01 Apr 2022	330.00	-	-	330.00	-	330.00	-	-	-	49.25 %	162.53
Motor vehicles	01 Apr 2022	2,586.66	-	-	2,586.66	2,586.66	-	-	-	-	42.84 %	1,108.16
Southern Cross	01 Apr 2022	418.00	-	-	418.00	418.00	-	-	-	-	42.84 %	179.08
Southern Cross	01 Oct 2022	522.00	-	-	522.00	522.00	-	-	-	-	42.84 %	223.63
Southern Cross	01 Jul 2022	389.00	-	-	389.00	389.00	-	-	-	-	42.84 %	166.65
Southern Cross	01 Jan 2023	432.00	-	-	432.00	432.00	-	-	-	-	42.84 %	185.07
Total Bennett, Idola (10078)		4,677.66	-	-	4,677.66	4,347.66	330.00	-	-	-		2,025.11
Bentley, Asher (10120) (4 benefits)												
Southern Cross	01 Apr 2022	517.00	-	-	517.00	517.00	-	-	-	-	49.12 %	253.95

Full year Benefits by employee

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FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jul 2022	390.00	-	-	390.00	390.00	-	-	-	-	49.12 %	191.57
Southern Cross	01 Oct 2022	371.00	-	-	371.00	371.00	-	-	-	-	49.12 %	182.24
Southern Cross	01 Jan 2023	432.00	-	-	432.00	432.00	-	-	-	-	49.12 %	212.20
Total Bentley, Asher (10120)		1,710.00	-	-	1,710.00	1,710.00	-	-	-	-		839.96
Berger, Astra (10199) (4 benefits)												
Southern Cross	01 Jan 2023	471.00	-	-	471.00	471.00	-	-	-	-	63.75 %	300.27
Southern Cross	01 Oct 2022	540.00	-	-	540.00	540.00	-	-	-	-	63.75 %	344.26
Southern Cross	01 Jul 2022	509.00	-	-	509.00	509.00	-	-	-	-	63.75 %	324.50
Southern Cross	01 Apr 2022	549.00	-	-	549.00	549.00	-	-	-	-	63.75 %	350.00
Total Berger, Astra (10199)		2,069.00	-	-	2,069.00	2,069.00	-	-	-	-		1,319.02
Best, Dennis (10182) (4 benefits)												
Southern Cross	01 Apr 2022	376.00	-	-	376.00	376.00	-	-	-	-	42.80 %	160.93
Southern Cross	01 Jan 2023	379.00	-	-	379.00	379.00	-	-	-	-	42.80 %	162.22
Southern Cross	01 Jul 2022	430.00	-	-	430.00	430.00	-	-	-	-	42.80 %	184.04
Southern Cross	01 Oct 2022	442.00	-	-	442.00	442.00	-	-	-	-	42.80 %	189.18
Total Best, Dennis (10182)		1,627.00	-	-	1,627.00	1,627.00	-	-	-	-		696.37
Black, Zia (10021) (10 benefits)												
Gifts	01 Oct 2022	256.45	-	-	256.45	256.45	-	-	-	-	49.19 %	126.14
Southern Cross	01 Oct 2022	502.00	-	-	502.00	502.00	-	-	-	-	49.19 %	246.93
Southern Cross	01 Jan 2023	419.00	-	-	419.00	419.00	-	-	-	-	49.19 %	206.10
Gifts	01 Jan 2023	256.45	-	-	256.45	256.45	-	-	-	-	49.19 %	126.14
Gifts	01 Apr 2022	256.45	-	-	256.45	256.45	-	-	-	-	49.19 %	126.14
Southern Cross	01 Jul 2022	419.00	-	-	419.00	419.00	-	-	-	-	49.19 %	206.10
Gifts	01 Jul 2022	256.45	-	-	256.45	256.45	-	-	-	-	49.19 %	126.14
Southern Cross	01 Apr 2022	471.00	-	-	471.00	471.00	-	-	-	-	49.19 %	231.68
Life or health insurance	01 Apr 2022	170.00	-	-	170.00	-	170.00	-	-	-	49.25 %	83.73
Motor vehicles	01 Apr 2022	2,382.01	-	-	2,382.01	2,382.01	-	-	-	-	49.19 %	1,171.68
Total Black, Zia (10021)		5,388.81	-	-	5,388.81	5,218.81	170.00	-	-	-		2,650.79
Blevins, Leigh (10121) (4 benefits)												
Southern Cross	01 Oct 2022	430.00	-	-	430.00	430.00	-	-	-	-	49.17 %	211.41
Southern Cross	01 Jul 2022	405.00	-	-	405.00	405.00	-	-	-	-	49.17 %	199.12
Southern Cross	01 Jan 2023	481.00	-	-	481.00	481.00	-	-	-	-	49.17 %	236.48
Southern Cross	01 Apr 2022	481.00	-	-	481.00	481.00	-	-	-	-	49.17 %	236.48

Full year Benefits by employee

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FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Total Blevins, Leigh (10121)		1,797.00	-	-	1,797.00	1,797.00	-	-	-	-		883.50
Bond, Leroy (10130) (4 benefits)												
Southern Cross	01 Apr 2022	556.00	-	-	556.00	556.00	-	-	-	-	42.83 %	238.16
Southern Cross	01 Jan 2023	396.00	-	-	396.00	396.00	-	-	-	-	42.83 %	169.62
Southern Cross	01 Jul 2022	453.00	-	-	453.00	453.00	-	-	-	-	42.83 %	194.04
Southern Cross	01 Oct 2022	500.00	-	-	500.00	500.00	-	-	-	-	42.83 %	214.17
Total Bond, Leroy (10130)		1,905.00	-	-	1,905.00	1,905.00	-	-	-	-		815.99
Boyd, Melvin (10079) (6 benefits)												
Southern Cross	01 Jan 2023	450.00	-	-	450.00	450.00	-	-	-	-	59.35 %	267.08
Southern Cross	01 Oct 2022	421.00	-	-	421.00	421.00	-	-	-	-	59.35 %	249.87
Motor vehicles	01 Apr 2022	2,115.74	-	-	2,115.74	2,115.74	-	-	-	-	59.35 %	1,255.73
Southern Cross	01 Apr 2022	424.00	-	-	424.00	424.00	-	-	-	-	59.35 %	251.65
Southern Cross	01 Jul 2022	376.00	-	-	376.00	376.00	-	-	-	-	59.35 %	223.16
Life or health insurance	01 Apr 2022	203.00	-	-	203.00	-	203.00	-	-	-	49.25 %	99.98
Total Boyd, Melvin (10079)		3,989.74	-	-	3,989.74	3,786.74	203.00	-	-	-		2,347.48
Boyle, Serena (10097) (6 benefits)												
Southern Cross	01 Jan 2023	399.00	-	-	399.00	399.00	-	-	-	-	49.18 %	196.21
Southern Cross	01 Oct 2022	445.00	-	-	445.00	445.00	-	-	-	-	49.18 %	218.83
Southern Cross	01 Apr 2022	465.00	-	-	465.00	465.00	-	-	-	-	49.18 %	228.67
Life or health insurance	01 Apr 2022	477.00	-	-	477.00	-	477.00	-	-	-	49.25 %	234.92
Motor vehicles	01 Apr 2022	2,260.83	-	-	2,260.83	2,260.83	-	-	-	-	49.18 %	1,111.77
Southern Cross	01 Jul 2022	371.00	-	-	371.00	371.00	-	-	-	-	49.18 %	182.44
Total Boyle, Serena (10097)		4,417.83	-	-	4,417.83	3,940.83	477.00	-	-	-		2,172.84
Brewer, Brett (10092) (6 benefits)												
Life or health insurance	01 Apr 2022	403.00	-	-	403.00	-	403.00	-	-	-	49.25 %	198.48
Motor vehicles	01 Apr 2022	2,475.52	-	-	2,475.52	2,475.52	-	-	-	-	21.19 %	524.67
Southern Cross	01 Apr 2022	551.00	-	-	551.00	551.00	-	-	-	-	21.19 %	116.78
Southern Cross	01 Oct 2022	555.00	-	-	555.00	555.00	-	-	-	-	21.19 %	117.63
Southern Cross	01 Jul 2022	450.00	-	-	450.00	450.00	-	-	-	-	21.19 %	95.37
Southern Cross	01 Jan 2023	429.00	-	-	429.00	429.00	-	-	-	-	21.19 %	90.92
Total Brewer, Brett (10092)		4,863.52	-	-	4,863.52	4,460.52	403.00	-	-	-		1,143.85
Bright, Noah (10051) (6 benefits)												

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	368.00	-	-	368.00	368.00	-	-	-	-	49.20 %	181.07
Southern Cross	01 Oct 2022	382.00	-	-	382.00	382.00	-	-	-	-	49.20 %	187.96
Southern Cross	01 Jul 2022	557.00	-	-	557.00	557.00	-	-	-	-	49.20 %	274.06
Motor vehicles	01 Apr 2022	2,744.09	-	-	2,744.09	2,744.09	-	-	-	-	49.20 %	1,350.19
Life or health insurance	01 Apr 2022	220.00	-	-	220.00	-	220.00	-	-	-	49.25 %	108.35
Southern Cross	01 Apr 2022	415.00	-	-	415.00	415.00	-	-	-	-	49.20 %	204.19
Total Bright, Noah (10051)		4,686.09	-	-	4,686.09	4,466.09	220.00	-	-	-		2,305.82
Bruce, Galena (10049) (6 benefits)												
Southern Cross	01 Jan 2023	500.00	-	-	500.00	500.00	-	-	-	-	63.86 %	319.29
Southern Cross	01 Oct 2022	555.00	-	-	555.00	555.00	-	-	-	-	63.86 %	354.41
Motor vehicles	01 Apr 2022	3,048.45	-	-	3,048.45	3,048.45	-	-	-	-	63.86 %	1,946.65
Southern Cross	01 Apr 2022	500.00	-	-	500.00	500.00	-	-	-	-	63.86 %	319.29
Southern Cross	01 Jul 2022	489.00	-	-	489.00	489.00	-	-	-	-	63.86 %	312.26
Life or health insurance	01 Apr 2022	159.00	-	-	159.00	-	159.00	-	-	-	49.25 %	78.31
Total Bruce, Galena (10049)		5,251.45	-	-	5,251.45	5,092.45	159.00	-	-	-		3,330.20
Bryan, Trevor (10185) (4 benefits)												
Southern Cross	01 Jan 2023	460.00	-	-	460.00	460.00	-	-	-	-	49.09 %	225.82
Southern Cross	01 Oct 2022	544.00	-	-	544.00	544.00	-	-	-	-	49.09 %	267.05
Southern Cross	01 Jul 2022	416.00	-	-	416.00	416.00	-	-	-	-	49.09 %	204.22
Southern Cross	01 Apr 2022	557.00	-	-	557.00	557.00	-	-	-	-	49.09 %	273.43
Total Bryan, Trevor (10185)		1,977.00	-	-	1,977.00	1,977.00	-	-	-	-		970.52
Bryant, Blaine (10091) (6 benefits)												
Southern Cross	01 Jan 2023	525.00	-	-	525.00	525.00	-	-	-	-	49.18 %	258.20
Southern Cross	01 Jul 2022	408.00	-	-	408.00	408.00	-	-	-	-	49.18 %	200.66
Southern Cross	01 Oct 2022	391.00	-	-	391.00	391.00	-	-	-	-	49.18 %	192.30
Motor vehicles	01 Apr 2022	2,162.42	-	-	2,162.42	2,162.42	-	-	-	-	49.18 %	1,063.50
Life or health insurance	01 Apr 2022	110.00	-	-	110.00	-	110.00	-	-	-	49.25 %	54.18
Southern Cross	01 Apr 2022	541.00	-	-	541.00	541.00	-	-	-	-	49.18 %	266.07
Total Bryant, Blaine (10091)		4,137.42	-	-	4,137.42	4,027.42	110.00	-	-	-		2,034.90
Burke, Kirby (10116) (4 benefits)												
Southern Cross	01 Apr 2022	520.00	-	-	520.00	520.00	-	-	-	-	49.20 %	255.82
Southern Cross	01 Jul 2022	438.00	-	-	438.00	438.00	-	-	-	-	49.20 %	215.48
Southern Cross	01 Oct 2022	539.00	-	-	539.00	539.00	-	-	-	-	49.20 %	265.16

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	358.00	-	-	358.00	358.00	-	-	-	-	49.20 %	176.12
Total Burke, Kirby (10116)		1,855.00	-	-	1,855.00	1,855.00	-	-	-	-		912.58
Burton, Amelia (10061) (6 benefits)												
Southern Cross	01 Oct 2022	464.00	-	-	464.00	464.00	-	-	-	-	49.20 %	228.29
Southern Cross	01 Jul 2022	511.00	-	-	511.00	511.00	-	-	-	-	49.20 %	251.42
Southern Cross	01 Jan 2023	404.00	-	-	404.00	404.00	-	-	-	-	49.20 %	198.77
Southern Cross	01 Apr 2022	530.00	-	-	530.00	530.00	-	-	-	-	49.20 %	260.77
Life or health insurance	01 Apr 2022	500.00	-	-	500.00	-	500.00	-	-	-	49.25 %	246.25
Motor vehicles	01 Apr 2022	2,841.51	-	-	2,841.51	2,841.51	-	-	-	-	49.20 %	1,398.06
Total Burton, Amelia (10061)		5,250.51	-	-	5,250.51	4,750.51	500.00	-	-	-		2,583.57
Cabrera, Mallory (10057) (6 benefits)												
Southern Cross	01 Oct 2022	511.00	-	-	511.00	511.00	-	-	-	-	49.21 %	251.46
Southern Cross	01 Jan 2023	508.00	-	-	508.00	508.00	-	-	-	-	49.21 %	249.99
Life or health insurance	01 Apr 2022	304.00	-	-	304.00	-	304.00	-	-	-	49.25 %	149.72
Southern Cross	01 Apr 2022	448.00	-	-	448.00	448.00	-	-	-	-	49.21 %	220.46
Motor vehicles	01 Apr 2022	2,185.37	-	-	2,185.37	2,185.37	-	-	-	-	49.21 %	1,075.42
Southern Cross	01 Jul 2022	492.00	-	-	492.00	492.00	-	-	-	-	49.21 %	242.11
Total Cabrera, Mallory (10057)		4,448.37	-	-	4,448.37	4,144.37	304.00	-	-	-		2,189.16
Cain, Josephine (10156) (4 benefits)												
Southern Cross	01 Apr 2022	443.00	-	-	443.00	443.00	-	-	-	-	49.14 %	217.68
Southern Cross	01 Jul 2022	530.00	-	-	530.00	530.00	-	-	-	-	49.14 %	260.43
Southern Cross	01 Oct 2022	467.00	-	-	467.00	467.00	-	-	-	-	49.14 %	229.48
Southern Cross	01 Jan 2023	444.00	-	-	444.00	444.00	-	-	-	-	49.14 %	218.18
Total Cain, Josephine (10156)		1,884.00	-	-	1,884.00	1,884.00	-	-	-	-		925.77
Cain, Vivien (10058) (6 benefits)												
Southern Cross	01 Apr 2022	372.00	-	-	372.00	372.00	-	-	-	-	49.20 %	183.03
Life or health insurance	01 Apr 2022	326.00	-	-	326.00	-	326.00	-	-	-	49.25 %	160.56
Motor vehicles	01 Apr 2022	2,794.50	-	-	2,794.50	2,794.50	-	-	-	-	49.20 %	1,374.93
Southern Cross	01 Jan 2023	455.00	-	-	455.00	455.00	-	-	-	-	49.20 %	223.87
Southern Cross	01 Jul 2022	405.00	-	-	405.00	405.00	-	-	-	-	49.20 %	199.27
Southern Cross	01 Oct 2022	505.00	-	-	505.00	505.00	-	-	-	-	49.20 %	248.47
Total Cain, Vivien (10058)		4,857.50	-	-	4,857.50	4,531.50	326.00	-	-	-		2,390.11
Campos, Jada (10010) (10 benefits)												

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Gifts	01 Jan 2023	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Gifts	01 Oct 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Southern Cross	01 Jan 2023	395.00	-	-	395.00	395.00	-	-	-	-	63.87 %	252.29
Southern Cross	01 Oct 2022	411.00	-	-	411.00	411.00	-	-	-	-	63.87 %	262.51
Southern Cross	01 Jul 2022	408.00	-	-	408.00	408.00	-	-	-	-	63.87 %	260.60
Southern Cross	01 Apr 2022	529.00	-	-	529.00	529.00	-	-	-	-	63.87 %	337.88
Motor vehicles	01 Apr 2022	2,979.80	-	-	2,979.80	2,979.80	-	-	-	-	63.87 %	1,903.26
Gifts	01 Jul 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Life or health insurance	01 Apr 2022	435.00	-	-	435.00	-	435.00	-	-	-	49.25 %	214.24
Gifts	01 Apr 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Total Campos, Jada (10010)		6,179.00	-	-	6,179.00	5,744.00	435.00	-	-	-		3,883.04
Carey, Paula (10151) (4 benefits)												
Southern Cross	01 Jan 2023	392.00	-	-	392.00	392.00	-	-	-	-	49.16 %	192.70
Southern Cross	01 Oct 2022	452.00	-	-	452.00	452.00	-	-	-	-	49.16 %	222.19
Southern Cross	01 Apr 2022	432.00	-	-	432.00	432.00	-	-	-	-	49.16 %	212.36
Southern Cross	01 Jul 2022	377.00	-	-	377.00	377.00	-	-	-	-	49.16 %	185.33
Total Carey, Paula (10151)		1,653.00	-	-	1,653.00	1,653.00	-	-	-	-		812.58
Carney, Candace (10028) (6 benefits)												
Southern Cross	01 Jul 2022	397.00	-	-	397.00	397.00	-	-	-	-	42.84 %	170.08
Life or health insurance	01 Apr 2022	232.00	-	-	232.00	-	232.00	-	-	-	49.25 %	114.26
Southern Cross	01 Apr 2022	529.00	-	-	529.00	529.00	-	-	-	-	42.84 %	226.62
Motor vehicles	01 Apr 2022	3,150.14	-	-	3,150.14	3,150.14	-	-	-	-	42.84 %	1,349.52
Southern Cross	01 Jan 2023	461.00	-	-	461.00	461.00	-	-	-	-	42.84 %	197.49
Southern Cross	01 Oct 2022	547.00	-	-	547.00	547.00	-	-	-	-	42.84 %	234.34
Total Carney, Candace (10028)		5,316.14	-	-	5,316.14	5,084.14	232.00	-	-	-		2,292.31
Castillo, Darryl (10055) (6 benefits)												
Southern Cross	01 Oct 2022	472.00	-	-	472.00	472.00	-	-	-	-	49.17 %	232.10
Southern Cross	01 Jan 2023	521.00	-	-	521.00	521.00	-	-	-	-	49.17 %	256.19
Southern Cross	01 Jul 2022	527.00	-	-	527.00	527.00	-	-	-	-	49.17 %	259.14
Southern Cross	01 Apr 2022	453.00	-	-	453.00	453.00	-	-	-	-	49.17 %	222.76
Life or health insurance	01 Apr 2022	216.00	-	-	216.00	-	216.00	-	-	-	49.25 %	106.38
Motor vehicles	01 Apr 2022	2,039.52	-	-	2,039.52	2,039.52	-	-	-	-	49.17 %	1,002.91
Total Castillo, Darryl (10055)		4,228.52	-	-	4,228.52	4,012.52	216.00	-	-	-		2,079.48
Chandler, Charlotte (10198) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	533.00	-	-	533.00	533.00	-	-	-	-	49.14 %	261.92
Southern Cross	01 Jan 2023	506.00	-	-	506.00	506.00	-	-	-	-	49.14 %	248.66
Southern Cross	01 Oct 2022	455.00	-	-	455.00	455.00	-	-	-	-	49.14 %	223.59
Southern Cross	01 Jul 2022	392.00	-	-	392.00	392.00	-	-	-	-	49.14 %	192.63
Total Chandler, Charlotte (10198)		1,886.00	-	-	1,886.00	1,886.00	-	-	-	-		926.81
Chaney, Gillian (10103) (6 benefits)												
Southern Cross	01 Jan 2023	531.00	-	-	531.00	531.00	-	-	-	-	49.22 %	261.38
Southern Cross	01 Oct 2022	540.00	-	-	540.00	540.00	-	-	-	-	49.22 %	265.81
Southern Cross	01 Jul 2022	509.00	-	-	509.00	509.00	-	-	-	-	49.22 %	250.55
Motor vehicles	01 Apr 2022	3,124.35	-	-	3,124.35	3,124.35	-	-	-	-	49.22 %	1,537.94
Life or health insurance	01 Apr 2022	314.00	-	-	314.00	-	314.00	-	-	-	49.25 %	154.65
Southern Cross	01 Apr 2022	478.00	-	-	478.00	478.00	-	-	-	-	49.22 %	235.29
Total Chaney, Gillian (10103)		5,496.35	-	-	5,496.35	5,182.35	314.00	-	-	-		2,705.61
Chang, Brittany (10126) (4 benefits)												
Southern Cross	01 Jul 2022	371.00	-	-	371.00	371.00	-	-	-	-	63.76 %	236.55
Southern Cross	01 Apr 2022	548.00	-	-	548.00	548.00	-	-	-	-	63.76 %	349.41
Southern Cross	01 Jan 2023	404.00	-	-	404.00	404.00	-	-	-	-	63.76 %	257.59
Southern Cross	01 Oct 2022	549.00	-	-	549.00	549.00	-	-	-	-	63.76 %	350.04
Total Chang, Brittany (10126)		1,872.00	-	-	1,872.00	1,872.00	-	-	-	-		1,193.59
Chase, Naomi (10187) (4 benefits)												
Southern Cross	01 Jan 2023	396.00	-	-	396.00	396.00	-	-	-	-	63.73 %	252.35
Southern Cross	01 Jul 2022	456.00	-	-	456.00	456.00	-	-	-	-	63.73 %	290.59
Southern Cross	01 Oct 2022	504.00	-	-	504.00	504.00	-	-	-	-	63.73 %	321.18
Southern Cross	01 Apr 2022	519.00	-	-	519.00	519.00	-	-	-	-	63.73 %	330.73
Total Chase, Naomi (10187)		1,875.00	-	-	1,875.00	1,875.00	-	-	-	-		1,194.85
Chase, Vincent (10107) (4 benefits)												
Southern Cross	01 Jan 2023	369.00	-	-	369.00	369.00	-	-	-	-	49.11 %	181.20
Southern Cross	01 Oct 2022	476.00	-	-	476.00	476.00	-	-	-	-	49.11 %	233.74
Southern Cross	01 Jul 2022	494.00	-	-	494.00	494.00	-	-	-	-	49.11 %	242.58
Southern Cross	01 Apr 2022	353.00	-	-	353.00	353.00	-	-	-	-	49.11 %	173.34
Total Chase, Vincent (10107)		1,692.00	-	-	1,692.00	1,692.00	-	-	-	-		830.87
Clarke, Willa (10195) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	377.00	-	-	377.00	377.00	-	-	-	-	42.82 %	161.41
Southern Cross	01 Jul 2022	434.00	-	-	434.00	434.00	-	-	-	-	42.82 %	185.82
Southern Cross	01 Jan 2023	392.00	-	-	392.00	392.00	-	-	-	-	42.82 %	167.84
Southern Cross	01 Apr 2022	515.00	-	-	515.00	515.00	-	-	-	-	42.82 %	220.50
Total Clarke, Willa (10195)		1,718.00	-	-	1,718.00	1,718.00	-	-	-	-		735.57
Clay, Abbot (10196) (4 benefits)												
Southern Cross	01 Apr 2022	374.00	-	-	374.00	374.00	-	-	-	-	42.80 %	160.08
Southern Cross	01 Jul 2022	467.00	-	-	467.00	467.00	-	-	-	-	42.80 %	199.89
Southern Cross	01 Jan 2023	484.00	-	-	484.00	484.00	-	-	-	-	42.80 %	207.17
Southern Cross	01 Oct 2022	380.00	-	-	380.00	380.00	-	-	-	-	42.80 %	162.65
Total Clay, Abbot (10196)		1,705.00	-	-	1,705.00	1,705.00	-	-	-	-		729.79
Coffey, Sonia (10175) (4 benefits)												
Southern Cross	01 Oct 2022	406.00	-	-	406.00	406.00	-	-	-	-	48.00 %	194.88
Southern Cross	01 Jul 2022	548.00	-	-	548.00	548.00	-	-	-	-	48.00 %	263.03
Southern Cross	01 Jan 2023	514.00	-	-	514.00	514.00	-	-	-	-	48.00 %	246.71
Southern Cross	01 Apr 2022	377.00	-	-	377.00	377.00	-	-	-	-	48.00 %	180.96
Total Coffey, Sonia (10175)		1,845.00	-	-	1,845.00	1,845.00	-	-	-	-		885.58
Cohen, Porter (10148) (4 benefits)												
Southern Cross	01 Jul 2022	517.00	-	-	517.00	517.00	-	-	-	-	21.16 %	109.42
Southern Cross	01 Apr 2022	390.00	-	-	390.00	390.00	-	-	-	-	21.16 %	82.54
Southern Cross	01 Jan 2023	545.00	-	-	545.00	545.00	-	-	-	-	21.16 %	115.34
Southern Cross	01 Oct 2022	416.00	-	-	416.00	416.00	-	-	-	-	21.16 %	88.04
Total Cohen, Porter (10148)		1,868.00	-	-	1,868.00	1,868.00	-	-	-	-		395.34
Cole, August (10146) (4 benefits)												
Southern Cross	01 Apr 2022	498.00	-	-	498.00	498.00	-	-	-	-	49.19 %	244.96
Southern Cross	01 Jan 2023	535.00	-	-	535.00	535.00	-	-	-	-	49.19 %	263.16
Southern Cross	01 Jul 2022	440.00	-	-	440.00	440.00	-	-	-	-	49.19 %	216.43
Southern Cross	01 Oct 2022	429.00	-	-	429.00	429.00	-	-	-	-	49.19 %	211.02
Total Cole, August (10146)		1,902.00	-	-	1,902.00	1,902.00	-	-	-	-		935.57
Collier, Caleb (10046) (6 benefits)												
Motor vehicles	01 Apr 2022	2,458.20	-	-	2,458.20	2,458.20	-	-	-	-	63.45 %	1,559.74
Southern Cross	01 Apr 2022	474.00	-	-	474.00	474.00	-	-	-	-	63.45 %	300.76

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Life or health insurance	01 Apr 2022	149.00	-	-	149.00	-	149.00	-	-	-	49.25 %	73.38
Southern Cross	01 Jul 2022	489.00	-	-	489.00	489.00	-	-	-	-	63.45 %	310.27
Southern Cross	01 Oct 2022	461.00	-	-	461.00	461.00	-	-	-	-	63.45 %	292.51
Southern Cross	01 Jan 2023	487.00	-	-	487.00	487.00	-	-	-	-	63.45 %	309.00
Total Collier, Caleb (10046)		4,518.20	-	-	4,518.20	4,369.20	149.00	-	-	-		2,845.66
Collins, Desirae (10006) (14 benefits)												
Southern Cross	01 Oct 2022	373.00	-	-	373.00	373.00	-	-	-	-	63.87 %	238.23
Gifts	01 Jan 2023	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Southern Cross	01 Jan 2023	552.00	-	-	552.00	552.00	-	-	-	-	63.87 %	352.56
Carpark	01 Jan 2023	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Gifts	01 Oct 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Carpark	01 Oct 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Carpark	01 Jul 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Carpark	01 Apr 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Gifts	01 Apr 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Motor vehicles	01 Apr 2022	2,916.08	-	-	2,916.08	2,916.08	-	-	-	-	63.87 %	1,862.48
Southern Cross	01 Apr 2022	520.00	-	-	520.00	520.00	-	-	-	-	63.87 %	332.12
Gifts	01 Jul 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.87 %	163.06
Southern Cross	01 Jul 2022	513.00	-	-	513.00	513.00	-	-	-	-	63.87 %	327.65
Life or health insurance	01 Apr 2022	187.00	-	-	187.00	-	187.00	-	-	-	49.25 %	92.10
Total Collins, Desirae (10006)		7,103.48	-	-	7,103.48	6,916.48	187.00	-	-	-		4,509.61
Compton, Thomas (10063) (6 benefits)												
Southern Cross	01 Jul 2022	525.00	-	-	525.00	525.00	-	-	-	-	49.19 %	258.24
Southern Cross	01 Jan 2023	472.00	-	-	472.00	472.00	-	-	-	-	49.19 %	232.17
Southern Cross	01 Oct 2022	424.00	-	-	424.00	424.00	-	-	-	-	49.19 %	208.56
Motor vehicles	01 Apr 2022	1,977.64	-	-	1,977.64	1,977.64	-	-	-	-	49.19 %	972.76
Southern Cross	01 Apr 2022	390.00	-	-	390.00	390.00	-	-	-	-	49.19 %	191.83
Life or health insurance	01 Apr 2022	408.00	-	-	408.00	-	408.00	-	-	-	49.25 %	200.94
Total Compton, Thomas (10063)		4,196.64	-	-	4,196.64	3,788.64	408.00	-	-	-		2,064.49
Contreras, Tarik (10085) (6 benefits)												
Southern Cross	01 Jan 2023	500.00	-	-	500.00	500.00	-	-	-	-	49.24 %	246.18
Southern Cross	01 Oct 2022	545.00	-	-	545.00	545.00	-	-	-	-	49.24 %	268.33
Southern Cross	01 Jul 2022	532.00	-	-	532.00	532.00	-	-	-	-	49.24 %	261.93
Life or health insurance	01 Apr 2022	183.00	-	-	183.00	-	183.00	-	-	-	49.25 %	90.13

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Motor vehicles	01 Apr 2022	2,968.08	-	-	2,968.08	2,968.08	-	-	-	-	49.24 %	1,461.34
Southern Cross	01 Apr 2022	523.00	-	-	523.00	523.00	-	-	-	-	49.24 %	257.50
Total Contreras, Tarik (10085)		5,251.08	-	-	5,251.08	5,068.08	183.00	-	-	-		2,585.41
Daugherty, Colton (10029) (6 benefits)												
Southern Cross	01 Oct 2022	553.00	-	-	553.00	553.00	-	-	-	-	49.20 %	272.06
Southern Cross	01 Jan 2023	376.00	-	-	376.00	376.00	-	-	-	-	49.20 %	184.98
Southern Cross	01 Apr 2022	558.00	-	-	558.00	558.00	-	-	-	-	49.20 %	274.52
Life or health insurance	01 Apr 2022	301.00	-	-	301.00	-	301.00	-	-	-	49.25 %	148.24
Motor vehicles	01 Apr 2022	2,418.44	-	-	2,418.44	2,418.44	-	-	-	-	49.20 %	1,189.81
Southern Cross	01 Jul 2022	525.00	-	-	525.00	525.00	-	-	-	-	49.20 %	258.29
Total Daugherty, Colton (10029)		4,731.44	-	-	4,731.44	4,430.44	301.00	-	-	-		2,327.90
Delaney, Hammett (10038) (6 benefits)												
Life or health insurance	01 Apr 2022	453.00	-	-	453.00	-	453.00	-	-	-	49.25 %	223.10
Southern Cross	01 Apr 2022	412.00	-	-	412.00	412.00	-	-	-	-	46.08 %	189.84
Motor vehicles	01 Apr 2022	2,893.63	-	-	2,893.63	2,893.63	-	-	-	-	46.08 %	1,333.35
Southern Cross	01 Jul 2022	521.00	-	-	521.00	521.00	-	-	-	-	46.08 %	240.07
Southern Cross	01 Oct 2022	522.00	-	-	522.00	522.00	-	-	-	-	46.08 %	240.53
Southern Cross	01 Jan 2023	426.00	-	-	426.00	426.00	-	-	-	-	46.08 %	196.30
Total Delaney, Hammett (10038)		5,227.63	-	-	5,227.63	4,774.63	453.00	-	-	-		2,423.19
Dickerson, Scott (10114) (4 benefits)												
Southern Cross	01 Apr 2022	557.00	-	-	557.00	557.00	-	-	-	-	49.10 %	273.50
Southern Cross	01 Oct 2022	553.00	-	-	553.00	553.00	-	-	-	-	49.10 %	271.54
Southern Cross	01 Jul 2022	366.00	-	-	366.00	366.00	-	-	-	-	49.10 %	179.72
Southern Cross	01 Jan 2023	522.00	-	-	522.00	522.00	-	-	-	-	49.10 %	256.32
Total Dickerson, Scott (10114)		1,998.00	-	-	1,998.00	1,998.00	-	-	-	-		981.07
Dixon, Timothy (10142) (4 benefits)												
Southern Cross	01 Apr 2022	504.00	-	-	504.00	504.00	-	-	-	-	49.10 %	247.46
Southern Cross	01 Jul 2022	448.00	-	-	448.00	448.00	-	-	-	-	49.10 %	219.97
Southern Cross	01 Jan 2023	469.00	-	-	469.00	469.00	-	-	-	-	49.10 %	230.28
Southern Cross	01 Oct 2022	400.00	-	-	400.00	400.00	-	-	-	-	49.10 %	196.40
Total Dixon, Timothy (10142)		1,821.00	-	-	1,821.00	1,821.00	-	-	-	-		894.11
Dominguez, Phillip (10157) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	454.00	-	-	454.00	454.00	-	-	-	-	49.13 %	223.03
Southern Cross	01 Jul 2022	456.00	-	-	456.00	456.00	-	-	-	-	49.13 %	224.01
Southern Cross	01 Oct 2022	493.00	-	-	493.00	493.00	-	-	-	-	49.13 %	242.19
Southern Cross	01 Apr 2022	526.00	-	-	526.00	526.00	-	-	-	-	49.13 %	258.40
Total Dominguez, Phillip (10157)		1,929.00	-	-	1,929.00	1,929.00	-	-	-	-		947.64
Downs, Nehru (10186) (4 benefits)												
Southern Cross	01 Apr 2022	500.00	-	-	500.00	500.00	-	-	-	-	63.74 %	318.68
Southern Cross	01 Jul 2022	378.00	-	-	378.00	378.00	-	-	-	-	63.74 %	240.93
Southern Cross	01 Oct 2022	511.00	-	-	511.00	511.00	-	-	-	-	63.74 %	325.70
Southern Cross	01 Jan 2023	530.00	-	-	530.00	530.00	-	-	-	-	63.74 %	337.81
Total Downs, Nehru (10186)		1,919.00	-	-	1,919.00	1,919.00	-	-	-	-		1,223.11
Duncan, Quamar (10109) (4 benefits)												
Southern Cross	01 Jan 2023	530.00	-	-	530.00	530.00	-	-	-	-	49.16 %	260.55
Southern Cross	01 Oct 2022	553.00	-	-	553.00	553.00	-	-	-	-	49.16 %	271.86
Southern Cross	01 Jul 2022	538.00	-	-	538.00	538.00	-	-	-	-	49.16 %	264.48
Southern Cross	01 Apr 2022	396.00	-	-	396.00	396.00	-	-	-	-	49.16 %	194.67
Total Duncan, Quamar (10109)		2,017.00	-	-	2,017.00	2,017.00	-	-	-	-		991.56
Erickson, Willow (10176) (4 benefits)												
Southern Cross	01 Jul 2022	479.00	-	-	479.00	479.00	-	-	-	-	49.22 %	235.75
Southern Cross	01 Apr 2022	537.00	-	-	537.00	537.00	-	-	-	-	49.22 %	264.29
Southern Cross	01 Jan 2023	534.00	-	-	534.00	534.00	-	-	-	-	49.22 %	262.82
Southern Cross	01 Oct 2022	460.00	-	-	460.00	460.00	-	-	-	-	49.22 %	226.40
Total Erickson, Willow (10176)		2,010.00	-	-	2,010.00	2,010.00	-	-	-	-		989.26
Farmer, Winter (10125) (4 benefits)												
Southern Cross	01 Oct 2022	390.00	-	-	390.00	390.00	-	-	-	-	49.18 %	191.81
Southern Cross	01 Jul 2022	482.00	-	-	482.00	482.00	-	-	-	-	49.18 %	237.06
Southern Cross	01 Jan 2023	368.00	-	-	368.00	368.00	-	-	-	-	49.18 %	180.99
Southern Cross	01 Apr 2022	395.00	-	-	395.00	395.00	-	-	-	-	49.18 %	194.27
Total Farmer, Winter (10125)		1,635.00	-	-	1,635.00	1,635.00	-	-	-	-		804.14
Forbes, Sheila (10095) (6 benefits)												
Southern Cross	01 Jan 2023	456.00	-	-	456.00	456.00	-	-	-	-	49.22 %	224.45
Southern Cross	01 Oct 2022	478.00	-	-	478.00	478.00	-	-	-	-	49.22 %	235.28

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Life or health insurance	01 Apr 2022	494.00	-	-	494.00	-	494.00	-	-	-	49.25 %	243.30
Southern Cross	01 Jul 2022	449.00	-	-	449.00	449.00	-	-	-	-	49.22 %	221.01
Motor vehicles	01 Apr 2022	2,276.78	-	-	2,276.78	2,276.78	-	-	-	-	49.22 %	1,120.67
Southern Cross	01 Apr 2022	360.00	-	-	360.00	360.00	-	-	-	-	49.22 %	177.20
Total Forbes, Sheila (10095)		4,513.78	-	-	4,513.78	4,019.78	494.00	-	-	-		2,221.89
Frazier, Irene (10155) (4 benefits)												
Southern Cross	01 Jan 2023	433.00	-	-	433.00	433.00	-	-	-	-	42.82 %	185.40
Southern Cross	01 Jul 2022	481.00	-	-	481.00	481.00	-	-	-	-	42.82 %	205.95
Southern Cross	01 Oct 2022	381.00	-	-	381.00	381.00	-	-	-	-	42.82 %	163.14
Southern Cross	01 Apr 2022	516.00	-	-	516.00	516.00	-	-	-	-	42.82 %	220.94
Total Frazier, Irene (10155)		1,811.00	-	-	1,811.00	1,811.00	-	-	-	-		775.43
Fry, Cooper (10106) (4 benefits)												
Southern Cross	01 Apr 2022	497.00	-	-	497.00	497.00	-	-	-	-	49.11 %	244.08
Southern Cross	01 Jul 2022	431.00	-	-	431.00	431.00	-	-	-	-	49.11 %	211.67
Southern Cross	01 Oct 2022	357.00	-	-	357.00	357.00	-	-	-	-	49.11 %	175.32
Southern Cross	01 Jan 2023	536.00	-	-	536.00	536.00	-	-	-	-	49.11 %	263.23
Total Fry, Cooper (10106)		1,821.00	-	-	1,821.00	1,821.00	-	-	-	-		894.30
Fry, Maxwell (10163) (4 benefits)												
Southern Cross	01 Jan 2023	455.00	-	-	455.00	455.00	-	-	-	-	42.80 %	194.73
Southern Cross	01 Oct 2022	414.00	-	-	414.00	414.00	-	-	-	-	42.80 %	177.19
Southern Cross	01 Apr 2022	424.00	-	-	424.00	424.00	-	-	-	-	42.80 %	181.47
Southern Cross	01 Jul 2022	418.00	-	-	418.00	418.00	-	-	-	-	42.80 %	178.90
Total Fry, Maxwell (10163)		1,711.00	-	-	1,711.00	1,711.00	-	-	-	-		732.28
Fuller, Damon (10158) (4 benefits)												
Southern Cross	01 Apr 2022	540.00	-	-	540.00	540.00	-	-	-	-	63.71 %	344.01
Southern Cross	01 Oct 2022	502.00	-	-	502.00	502.00	-	-	-	-	63.71 %	319.81
Southern Cross	01 Jul 2022	438.00	-	-	438.00	438.00	-	-	-	-	63.71 %	279.03
Southern Cross	01 Jan 2023	352.00	-	-	352.00	352.00	-	-	-	-	63.71 %	224.25
Total Fuller, Damon (10158)		1,832.00	-	-	1,832.00	1,832.00	-	-	-	-		1,167.10
Fuller, Portia (10039) (6 benefits)												
Southern Cross	01 Jan 2023	488.00	-	-	488.00	488.00	-	-	-	-	49.19 %	240.03
Southern Cross	01 Oct 2022	540.00	-	-	540.00	540.00	-	-	-	-	49.19 %	265.61

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jul 2022	541.00	-	-	541.00	541.00	-	-	-	-	49.19 %	266.10
Motor vehicles	01 Apr 2022	2,175.21	-	-	2,175.21	2,175.21	-	-	-	-	49.19 %	1,069.92
Life or health insurance	01 Apr 2022	203.00	-	-	203.00	-	203.00	-	-	-	49.25 %	99.98
Southern Cross	01 Apr 2022	549.00	-	-	549.00	549.00	-	-	-	-	49.19 %	270.03
Total Fuller, Portia (10039)		4,496.21	-	-	4,496.21	4,293.21	203.00	-	-	-		2,211.67
Gallagher, Emerson (10093) (6 benefits)												
Southern Cross	01 Jan 2023	419.00	-	-	419.00	419.00	-	-	-	-	49.20 %	206.16
Southern Cross	01 Jul 2022	543.00	-	-	543.00	543.00	-	-	-	-	49.20 %	267.17
Southern Cross	01 Oct 2022	434.00	-	-	434.00	434.00	-	-	-	-	49.20 %	213.54
Southern Cross	01 Apr 2022	539.00	-	-	539.00	539.00	-	-	-	-	49.20 %	265.21
Life or health insurance	01 Apr 2022	432.00	-	-	432.00	-	432.00	-	-	-	49.25 %	212.76
Motor vehicles	01 Apr 2022	2,350.60	-	-	2,350.60	2,350.60	-	-	-	-	49.20 %	1,156.57
Total Gallagher, Emerson (10093)		4,717.60	-	-	4,717.60	4,285.60	432.00	-	-	-		2,321.42
Garza, Demetria (10165) (4 benefits)												
Southern Cross	01 Jul 2022	537.00	-	-	537.00	537.00	-	-	-	-	49.15 %	263.93
Southern Cross	01 Oct 2022	502.00	-	-	502.00	502.00	-	-	-	-	49.15 %	246.72
Southern Cross	01 Jan 2023	504.00	-	-	504.00	504.00	-	-	-	-	49.15 %	247.71
Southern Cross	01 Apr 2022	364.00	-	-	364.00	364.00	-	-	-	-	49.15 %	178.90
Total Garza, Demetria (10165)		1,907.00	-	-	1,907.00	1,907.00	-	-	-	-		937.26
Giles, Lacota (10011) (10 benefits)												
Motor vehicles	01 Apr 2022	2,504.14	-	-	2,504.14	2,504.14	-	-	-	-	63.86 %	1,599.26
Carpark	01 Apr 2022	313.95	-	-	313.95	313.95	-	-	-	-	63.86 %	200.50
Southern Cross	01 Apr 2022	532.00	-	-	532.00	532.00	-	-	-	-	63.86 %	339.76
Life or health insurance	01 Apr 2022	403.00	-	-	403.00	-	403.00	-	-	-	49.25 %	198.48
Southern Cross	01 Oct 2022	549.00	-	-	549.00	549.00	-	-	-	-	63.86 %	350.62
Carpark	01 Jul 2022	313.95	-	-	313.95	313.95	-	-	-	-	63.86 %	200.50
Southern Cross	01 Jul 2022	466.00	-	-	466.00	466.00	-	-	-	-	63.86 %	297.61
Carpark	01 Oct 2022	313.95	-	-	313.95	313.95	-	-	-	-	63.86 %	200.50
Carpark	01 Jan 2023	313.95	-	-	313.95	313.95	-	-	-	-	63.86 %	200.50
Southern Cross	01 Jan 2023	534.00	-	-	534.00	534.00	-	-	-	-	63.86 %	341.04
Total Giles, Lacota (10011)		6,243.94	-	-	6,243.94	5,840.94	403.00	-	-	-		3,928.77
Gilliam, Jenette (10098) (6 benefits)												
Motor vehicles	01 Apr 2022	2,203.48	-	-	2,203.48	2,203.48	-	-	-	-	49.19 %	1,083.93

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jul 2022	388.00	-	-	388.00	388.00	-	-	-	-	49.19 %	190.86
Life or health insurance	01 Apr 2022	318.00	-	-	318.00	-	318.00	-	-	-	49.25 %	156.62
Southern Cross	01 Apr 2022	382.00	-	-	382.00	382.00	-	-	-	-	49.19 %	187.91
Southern Cross	01 Oct 2022	428.00	-	-	428.00	428.00	-	-	-	-	49.19 %	210.54
Southern Cross	01 Jan 2023	438.00	-	-	438.00	438.00	-	-	-	-	49.19 %	215.46
Total Gilliam, Jenette (10098)		4,157.48	-	-	4,157.48	3,839.48	318.00	-	-	-		2,045.32
Glass, Tate (10066) (6 benefits)												
Southern Cross	01 Apr 2022	484.00	-	-	484.00	484.00	-	-	-	-	42.83 %	207.30
Motor vehicles	01 Apr 2022	1,751.50	-	-	1,751.50	1,751.50	-	-	-	-	42.83 %	750.18
Life or health insurance	01 Apr 2022	214.00	-	-	214.00	-	214.00	-	-	-	49.25 %	105.40
Southern Cross	01 Jul 2022	445.00	-	-	445.00	445.00	-	-	-	-	42.83 %	190.60
Southern Cross	01 Jan 2023	546.00	-	-	546.00	546.00	-	-	-	-	42.83 %	233.86
Southern Cross	01 Oct 2022	434.00	-	-	434.00	434.00	-	-	-	-	42.83 %	185.89
Total Glass, Tate (10066)		3,874.50	-	-	3,874.50	3,660.50	214.00	-	-	-		1,673.21
Glenn, Beverly (10162) (4 benefits)												
Southern Cross	01 Jul 2022	374.00	-	-	374.00	374.00	-	-	-	-	49.14 %	183.80
Southern Cross	01 Apr 2022	525.00	-	-	525.00	525.00	-	-	-	-	49.14 %	258.01
Southern Cross	01 Jan 2023	422.00	-	-	422.00	422.00	-	-	-	-	49.14 %	207.39
Southern Cross	01 Oct 2022	528.00	-	-	528.00	528.00	-	-	-	-	49.14 %	259.49
Total Glenn, Beverly (10162)		1,849.00	-	-	1,849.00	1,849.00	-	-	-	-		908.69
Glover, Rose (10181) (4 benefits)												
Southern Cross	01 Oct 2022	466.00	-	-	466.00	466.00	-	-	-	-	49.16 %	229.08
Southern Cross	01 Jul 2022	422.00	-	-	422.00	422.00	-	-	-	-	49.16 %	207.45
Southern Cross	01 Jan 2023	535.00	-	-	535.00	535.00	-	-	-	-	49.16 %	263.00
Southern Cross	01 Apr 2022	526.00	-	-	526.00	526.00	-	-	-	-	49.16 %	258.57
Total Glover, Rose (10181)		1,949.00	-	-	1,949.00	1,949.00	-	-	-	-		958.09
Good, Libby (10023) (11 benefits)												
Gifts	01 Oct 2022	342.70	-	-	342.70	342.70	-	-	-	-	63.89 %	218.94
Gifts	01 Jul 2022	342.70	-	-	342.70	342.70	-	-	-	-	63.89 %	218.94
Southern Cross	01 Jul 2022	461.00	-	-	461.00	461.00	-	-	-	-	63.89 %	294.52
Southern Cross	01 Jan 2023	536.00	-	-	536.00	536.00	-	-	-	-	63.89 %	342.43
Southern Cross	01 Oct 2022	457.00	-	-	457.00	457.00	-	-	-	-	63.89 %	291.96
Gifts	01 Jan 2023	342.70	-	-	342.70	342.70	-	-	-	-	63.89 %	218.94

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Motor vehicles	01 Apr 2022	2,411.79	-	-	2,411.79	2,411.79	-	-	-	-	63.89 %	1,540.82
Life or health insurance	01 Apr 2022	263.00	-	-	263.00	-	263.00	-	-	-	49.25 %	129.53
Motor vehicles	01 Apr 2022	2,365.64	-	-	2,365.64	2,365.64	-	-	-	-	63.89 %	1,511.34
Gifts	01 Apr 2022	342.70	-	-	342.70	342.70	-	-	-	-	63.89 %	218.94
Southern Cross	01 Apr 2022	463.00	-	-	463.00	463.00	-	-	-	-	63.89 %	295.80
Total Good, Libby (10023)		8,328.23	-	-	8,328.23	8,065.23	263.00	-	-	-		5,282.16
Goodman, Ruth (10012) (10 benefits)												
Southern Cross	01 Jan 2023	495.00	-	-	495.00	495.00	-	-	-	-	63.86 %	316.11
Gifts	01 Jan 2023	297.85	-	-	297.85	297.85	-	-	-	-	63.86 %	190.21
Southern Cross	01 Oct 2022	490.00	-	-	490.00	490.00	-	-	-	-	63.86 %	312.92
Southern Cross	01 Jul 2022	519.00	-	-	519.00	519.00	-	-	-	-	63.86 %	331.44
Gifts	01 Oct 2022	297.85	-	-	297.85	297.85	-	-	-	-	63.86 %	190.21
Gifts	01 Jul 2022	297.85	-	-	297.85	297.85	-	-	-	-	63.86 %	190.21
Gifts	01 Apr 2022	297.85	-	-	297.85	297.85	-	-	-	-	63.86 %	190.21
Motor vehicles	01 Apr 2022	2,810.59	-	-	2,810.59	2,810.59	-	-	-	-	63.86 %	1,794.88
Life or health insurance	01 Apr 2022	349.00	-	-	349.00	-	349.00	-	-	-	49.25 %	171.88
Southern Cross	01 Apr 2022	478.00	-	-	478.00	478.00	-	-	-	-	63.86 %	305.26
Total Goodman, Ruth (10012)		6,332.99	-	-	6,332.99	5,983.99	349.00	-	-	-		3,993.34
Griffith, Phillip (10124) (4 benefits)												
Southern Cross	01 Apr 2022	528.00	-	-	528.00	528.00	-	-	-	-	42.80 %	225.99
Southern Cross	01 Jan 2023	411.00	-	-	411.00	411.00	-	-	-	-	42.80 %	175.91
Southern Cross	01 Jul 2022	474.00	-	-	474.00	474.00	-	-	-	-	42.80 %	202.88
Southern Cross	01 Oct 2022	420.00	-	-	420.00	420.00	-	-	-	-	42.80 %	179.76
Total Griffith, Phillip (10124)		1,833.00	-	-	1,833.00	1,833.00	-	-	-	-		784.54
Hahn, Cally (10020) (10 benefits)												
Southern Cross	01 Apr 2022	543.00	-	-	543.00	543.00	-	-	-	-	49.24 %	267.36
Life or health insurance	01 Apr 2022	168.00	-	-	168.00	-	168.00	-	-	-	49.25 %	82.74
Gifts	01 Apr 2022	239.20	-	-	239.20	239.20	-	-	-	-	49.24 %	117.78
Southern Cross	01 Jul 2022	477.00	-	-	477.00	477.00	-	-	-	-	49.24 %	234.86
Motor vehicles	01 Apr 2022	2,517.12	-	-	2,517.12	2,517.12	-	-	-	-	49.24 %	1,239.36
Gifts	01 Jan 2023	239.20	-	-	239.20	239.20	-	-	-	-	49.24 %	117.78
Southern Cross	01 Jan 2023	406.00	-	-	406.00	406.00	-	-	-	-	49.24 %	199.90
Gifts	01 Oct 2022	239.20	-	-	239.20	239.20	-	-	-	-	49.24 %	117.78
Southern Cross	01 Oct 2022	527.00	-	-	527.00	527.00	-	-	-	-	49.24 %	259.48

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Gifts	01 Jul 2022	239.20	-	-	239.20	239.20	-	-	-	-	49.24 %	117.78
Total Hahn, Cally (10020)		5,594.92	-	-	5,594.92	5,426.92	168.00	-	-	-		2,754.80
Hale, Herman (10053) (6 benefits)												
Southern Cross	01 Jul 2022	378.00	-	-	378.00	378.00	-	-	-	-	49.20 %	185.98
Southern Cross	01 Oct 2022	394.00	-	-	394.00	394.00	-	-	-	-	49.20 %	193.85
Southern Cross	01 Jan 2023	513.00	-	-	513.00	513.00	-	-	-	-	49.20 %	252.40
Motor vehicles	01 Apr 2022	2,637.81	-	-	2,637.81	2,637.81	-	-	-	-	49.20 %	1,297.81
Life or health insurance	01 Apr 2022	204.00	-	-	204.00	-	204.00	-	-	-	49.25 %	100.47
Southern Cross	01 Apr 2022	412.00	-	-	412.00	412.00	-	-	-	-	49.20 %	202.71
Total Hale, Herman (10053)		4,538.81	-	-	4,538.81	4,334.81	204.00	-	-	-		2,233.21
Hammond, Ramona (10119) (4 benefits)												
Southern Cross	01 Jan 2023	432.00	-	-	432.00	432.00	-	-	-	-	49.20 %	212.53
Southern Cross	01 Oct 2022	468.00	-	-	468.00	468.00	-	-	-	-	49.20 %	230.24
Southern Cross	01 Jul 2022	517.00	-	-	517.00	517.00	-	-	-	-	49.20 %	254.35
Southern Cross	01 Apr 2022	400.00	-	-	400.00	400.00	-	-	-	-	49.20 %	196.79
Total Hammond, Ramona (10119)		1,817.00	-	-	1,817.00	1,817.00	-	-	-	-		893.92
Haney, Xavier (10090) (6 benefits)												
Southern Cross	01 Apr 2022	426.00	-	-	426.00	426.00	-	-	-	-	49.17 %	209.47
Motor vehicles	01 Apr 2022	2,047.67	-	-	2,047.67	2,047.67	-	-	-	-	49.17 %	1,006.89
Life or health insurance	01 Apr 2022	285.00	-	-	285.00	-	285.00	-	-	-	49.25 %	140.36
Southern Cross	01 Jul 2022	391.00	-	-	391.00	391.00	-	-	-	-	49.17 %	192.26
Southern Cross	01 Oct 2022	385.00	-	-	385.00	385.00	-	-	-	-	49.17 %	189.31
Southern Cross	01 Jan 2023	355.00	-	-	355.00	355.00	-	-	-	-	49.17 %	174.56
Total Haney, Xavier (10090)		3,889.67	-	-	3,889.67	3,604.67	285.00	-	-	-		1,912.86
Harrington, Dennis (10086) (6 benefits)												
Southern Cross	01 Jul 2022	496.00	-	-	496.00	496.00	-	-	-	-	63.84 %	316.66
Life or health insurance	01 Apr 2022	341.00	-	-	341.00	-	341.00	-	-	-	49.25 %	167.94
Motor vehicles	01 Apr 2022	2,160.39	-	-	2,160.39	2,160.39	-	-	-	-	63.84 %	1,379.27
Southern Cross	01 Apr 2022	360.00	-	-	360.00	360.00	-	-	-	-	63.84 %	229.84
Southern Cross	01 Oct 2022	485.00	-	-	485.00	485.00	-	-	-	-	63.84 %	309.64
Southern Cross	01 Jan 2023	532.00	-	-	532.00	532.00	-	-	-	-	63.84 %	339.65
Total Harrington, Dennis (10086)		4,374.39	-	-	4,374.39	4,033.39	341.00	-	-	-		2,743.00
Hawkins, Prescott (10080) (6 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Motor vehicles	01 Apr 2022	2,386.37	-	-	2,386.37	2,386.37	-	-	-	-	42.89 %	1,023.60
Southern Cross	01 Apr 2022	357.00	-	-	357.00	357.00	-	-	-	-	42.89 %	153.13
Life or health insurance	01 Apr 2022	470.00	-	-	470.00	-	470.00	-	-	-	49.25 %	231.48
Southern Cross	01 Jul 2022	351.00	-	-	351.00	351.00	-	-	-	-	42.89 %	150.56
Southern Cross	01 Oct 2022	354.00	-	-	354.00	354.00	-	-	-	-	42.89 %	151.84
Southern Cross	01 Jan 2023	406.00	-	-	406.00	406.00	-	-	-	-	42.89 %	174.15
Total Hawkins, Prescott (10080)		4,324.37	-	-	4,324.37	3,854.37	470.00	-	-	-		1,884.75
Henderson, Rogan (10014) (10 benefits)												
Southern Cross	01 Jan 2023	549.00	-	-	549.00	549.00	-	-	-	-	49.24 %	270.31
Southern Cross	01 Oct 2022	454.00	-	-	454.00	454.00	-	-	-	-	49.24 %	223.54
Gifts	01 Jan 2023	281.75	-	-	281.75	281.75	-	-	-	-	49.24 %	138.73
Gifts	01 Jul 2022	281.75	-	-	281.75	281.75	-	-	-	-	49.24 %	138.73
Gifts	01 Oct 2022	281.75	-	-	281.75	281.75	-	-	-	-	49.24 %	138.73
Southern Cross	01 Jul 2022	385.00	-	-	385.00	385.00	-	-	-	-	49.24 %	189.56
Motor vehicles	01 Apr 2022	2,163.79	-	-	2,163.79	2,163.79	-	-	-	-	49.24 %	1,065.39
Life or health insurance	01 Apr 2022	386.00	-	-	386.00	-	386.00	-	-	-	49.25 %	190.11
Southern Cross	01 Apr 2022	459.00	-	-	459.00	459.00	-	-	-	-	49.24 %	226.00
Gifts	01 Apr 2022	281.75	-	-	281.75	281.75	-	-	-	-	49.24 %	138.73
Total Henderson, Rogan (10014)		5,523.79	-	-	5,523.79	5,137.79	386.00	-	-	-		2,719.82
Henry, Claire (10160) (4 benefits)												
Southern Cross	01 Apr 2022	474.00	-	-	474.00	474.00	-	-	-	-	49.17 %	233.09
Southern Cross	01 Jul 2022	372.00	-	-	372.00	372.00	-	-	-	-	49.17 %	182.93
Southern Cross	01 Oct 2022	476.00	-	-	476.00	476.00	-	-	-	-	49.17 %	234.07
Southern Cross	01 Jan 2023	531.00	-	-	531.00	531.00	-	-	-	-	49.17 %	261.12
Total Henry, Claire (10160)		1,853.00	-	-	1,853.00	1,853.00	-	-	-	-		911.21
Hernandez, Brielle (10133) (4 benefits)												
Southern Cross	01 Oct 2022	355.00	-	-	355.00	355.00	-	-	-	-	49.20 %	174.67
Southern Cross	01 Jan 2023	430.00	-	-	430.00	430.00	-	-	-	-	49.20 %	211.57
Southern Cross	01 Apr 2022	469.00	-	-	469.00	469.00	-	-	-	-	49.20 %	230.76
Southern Cross	01 Jul 2022	462.00	-	-	462.00	462.00	-	-	-	-	49.20 %	227.32
Total Hernandez, Brielle (10133)		1,716.00	-	-	1,716.00	1,716.00	-	-	-	-		844.33
Herrera, Rose (10135) (4 benefits)												
Southern Cross	01 Oct 2022	370.00	-	-	370.00	370.00	-	-	-	-	49.09 %	181.65

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	414.00	-	-	414.00	414.00	-	-	-	-	49.09 %	203.25
Southern Cross	01 Jul 2022	438.00	-	-	438.00	438.00	-	-	-	-	49.09 %	215.03
Southern Cross	01 Apr 2022	541.00	-	-	541.00	541.00	-	-	-	-	49.09 %	265.60
Total Herrera, Rose (10135)		1,763.00	-	-	1,763.00	1,763.00	-	-	-	-		865.52
Hodges, Hamish (10003) (6 benefits)												
Motor vehicles	01 Apr 2022	3,065.16	-	-	3,065.16	3,065.16	-	-	-	-	49.23 %	1,509.09
Southern Cross	01 Jul 2022	393.00	-	-	393.00	393.00	-	-	-	-	49.23 %	193.49
Southern Cross	01 Apr 2022	538.00	-	-	538.00	538.00	-	-	-	-	49.23 %	264.88
Life or health insurance	01 Apr 2022	107.00	-	-	107.00	-	107.00	-	-	-	49.25 %	52.70
Southern Cross	01 Oct 2022	505.00	-	-	505.00	505.00	-	-	-	-	49.23 %	248.63
Southern Cross	01 Jan 2023	545.00	-	-	545.00	545.00	-	-	-	-	49.23 %	268.32
Total Hodges, Hamish (10003)		5,153.16	-	-	5,153.16	5,046.16	107.00	-	-	-		2,537.11
Holt, Kyra (10054) (6 benefits)												
Southern Cross	01 Apr 2022	377.00	-	-	377.00	377.00	-	-	-	-	28.75 %	108.40
Motor vehicles	01 Apr 2022	2,952.86	-	-	2,952.86	2,952.86	-	-	-	-	28.75 %	849.02
Life or health insurance	01 Apr 2022	261.00	-	-	261.00	-	261.00	-	-	-	49.25 %	128.54
Southern Cross	01 Jan 2023	510.00	-	-	510.00	510.00	-	-	-	-	28.75 %	146.64
Southern Cross	01 Oct 2022	539.00	-	-	539.00	539.00	-	-	-	-	28.75 %	154.98
Southern Cross	01 Jul 2022	460.00	-	-	460.00	460.00	-	-	-	-	28.75 %	132.26
Total Holt, Kyra (10054)		5,099.86	-	-	5,099.86	4,838.86	261.00	-	-	-		1,519.83
Hood, Dieter (10179) (4 benefits)												
Southern Cross	01 Oct 2022	550.00	-	-	550.00	550.00	-	-	-	-	63.71 %	350.41
Southern Cross	01 Jan 2023	414.00	-	-	414.00	414.00	-	-	-	-	63.71 %	263.76
Southern Cross	01 Jul 2022	402.00	-	-	402.00	402.00	-	-	-	-	63.71 %	256.12
Southern Cross	01 Apr 2022	449.00	-	-	449.00	449.00	-	-	-	-	63.71 %	286.06
Total Hood, Dieter (10179)		1,815.00	-	-	1,815.00	1,815.00	-	-	-	-		1,156.35
Huffman, Brandon (10138) (4 benefits)												
Southern Cross	01 Jul 2022	458.00	-	-	458.00	458.00	-	-	-	-	49.08 %	224.77
Southern Cross	01 Apr 2022	414.00	-	-	414.00	414.00	-	-	-	-	49.08 %	203.17
Southern Cross	01 Jan 2023	398.00	-	-	398.00	398.00	-	-	-	-	49.08 %	195.32
Southern Cross	01 Oct 2022	495.00	-	-	495.00	495.00	-	-	-	-	49.08 %	242.93
Total Huffman, Brandon (10138)		1,765.00	-	-	1,765.00	1,765.00	-	-	-	-		866.19

Hyde, Kylan (10190) (4 benefits)

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	501.00	-	-	501.00	501.00	-	-	-	-	49.08 %	245.89
Southern Cross	01 Jul 2022	496.00	-	-	496.00	496.00	-	-	-	-	49.08 %	243.44
Southern Cross	01 Oct 2022	467.00	-	-	467.00	467.00	-	-	-	-	49.08 %	229.21
Southern Cross	01 Jan 2023	359.00	-	-	359.00	359.00	-	-	-	-	49.08 %	176.20
Total Hyde, Kylan (10190)		1,823.00	-	-	1,823.00	1,823.00	-	-	-	-		894.74
Jimenez, Claire (10068) (6 benefits)												
Motor vehicles	01 Apr 2022	2,996.07	-	-	2,996.07	2,996.07	-	-	-	-	49.23 %	1,475.09
Southern Cross	01 Apr 2022	380.00	-	-	380.00	380.00	-	-	-	-	49.23 %	187.09
Life or health insurance	01 Apr 2022	188.00	-	-	188.00	-	188.00	-	-	-	49.25 %	92.59
Southern Cross	01 Oct 2022	425.00	-	-	425.00	425.00	-	-	-	-	49.23 %	209.25
Southern Cross	01 Jan 2023	383.00	-	-	383.00	383.00	-	-	-	-	49.23 %	188.57
Southern Cross	01 Jul 2022	455.00	-	-	455.00	455.00	-	-	-	-	49.23 %	224.02
Total Jimenez, Claire (10068)		4,827.07	-	-	4,827.07	4,639.07	188.00	-	-	-		2,376.60
Jones, Ramona (10030) (6 benefits)												
Southern Cross	01 Jul 2022	419.00	-	-	419.00	419.00	-	-	-	-	49.22 %	206.23
Life or health insurance	01 Apr 2022	139.00	-	-	139.00	-	139.00	-	-	-	49.25 %	68.46
Southern Cross	01 Apr 2022	444.00	-	-	444.00	444.00	-	-	-	-	49.22 %	218.54
Motor vehicles	01 Apr 2022	2,532.10	-	-	2,532.10	2,532.10	-	-	-	-	49.22 %	1,246.31
Southern Cross	01 Jan 2023	554.00	-	-	554.00	554.00	-	-	-	-	49.22 %	272.68
Southern Cross	01 Oct 2022	390.00	-	-	390.00	390.00	-	-	-	-	49.22 %	191.96
Total Jones, Ramona (10030)		4,478.10	-	-	4,478.10	4,339.10	139.00	-	-	-		2,204.19
Joyce, Xantha (10004) (6 benefits)												
Southern Cross	01 Oct 2022	130.00	-	-	130.00	130.00	-	-	-	-	63.81 %	82.96
Southern Cross	01 Jan 2023	150.00	-	-	150.00	150.00	-	-	-	-	63.81 %	95.72
Southern Cross	01 Jul 2022	123.00	-	-	123.00	123.00	-	-	-	-	63.81 %	78.49
Motor vehicles	01 Apr 2022	2,691.31	-	-	2,691.31	2,691.31	-	-	-	-	63.81 %	1,717.44
Life or health insurance	01 Apr 2022	187.48	-	-	187.48	-	187.48	-	-	-	49.25 %	92.33
Southern Cross	01 Apr 2022	120.00	-	-	120.00	120.00	-	-	-	-	63.81 %	76.58
Total Joyce, Xantha (10004)		3,401.79	-	-	3,401.79	3,214.31	187.48	-	-	-		2,143.52
Juarez, Alan (10052) (6 benefits)												
Life or health insurance	01 Apr 2022	176.00	-	-	176.00	-	176.00	-	-	-	49.25 %	86.68
Motor vehicles	01 Apr 2022	2,560.92	-	-	2,560.92	2,560.92	-	-	-	-	49.18 %	1,259.35
Southern Cross	01 Apr 2022	489.00	-	-	489.00	489.00	-	-	-	-	49.18 %	240.47

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

IR420 | Quarterly

Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jul 2022	370.00	-	-	370.00	370.00	-	-	-	-	49.18 %	181.95
Southern Cross	01 Oct 2022	556.00	-	-	556.00	556.00	-	-	-	-	49.18 %	273.42
Southern Cross	01 Jan 2023	540.00	-	-	540.00	540.00	-	-	-	-	49.18 %	265.55
Total Juarez, Alan (10052)		4,691.92	-	-	4,691.92	4,515.92	176.00	-	-	-		2,307.42
Justice, Tatyana (10192) (4 benefits)												
Southern Cross	01 Jul 2022	372.00	-	-	372.00	372.00	-	-	-	-	49.06 %	182.49
Southern Cross	01 Apr 2022	485.00	-	-	485.00	485.00	-	-	-	-	49.06 %	237.93
Southern Cross	01 Jan 2023	405.00	-	-	405.00	405.00	-	-	-	-	49.06 %	198.68
Southern Cross	01 Oct 2022	381.00	-	-	381.00	381.00	-	-	-	-	49.06 %	186.91
Total Justice, Tatyana (10192)		1,643.00	-	-	1,643.00	1,643.00	-	-	-	-		806.01
Keller, Castor (10189) (4 benefits)												
Southern Cross	01 Oct 2022	518.00	-	-	518.00	518.00	-	-	-	-	49.16 %	254.65
Southern Cross	01 Jan 2023	375.00	-	-	375.00	375.00	-	-	-	-	49.16 %	184.35
Southern Cross	01 Jul 2022	360.00	-	-	360.00	360.00	-	-	-	-	49.16 %	176.98
Southern Cross	01 Apr 2022	393.00	-	-	393.00	393.00	-	-	-	-	49.16 %	193.20
Total Keller, Castor (10189)		1,646.00	-	-	1,646.00	1,646.00	-	-	-	-		809.18
Kinney, Odysseus (10100) (6 benefits)												
Motor vehicles	01 Apr 2022	3,298.62	-	-	3,298.62	3,298.62	-	-	-	-	21.20 %	699.17
Life or health insurance	01 Apr 2022	281.00	-	-	281.00	-	281.00	-	-	-	49.25 %	138.39
Southern Cross	01 Apr 2022	529.00	-	-	529.00	529.00	-	-	-	-	21.20 %	112.13
Southern Cross	01 Oct 2022	448.00	-	-	448.00	448.00	-	-	-	-	21.20 %	94.96
Southern Cross	01 Jul 2022	456.00	-	-	456.00	456.00	-	-	-	-	21.20 %	96.65
Southern Cross	01 Jan 2023	383.00	-	-	383.00	383.00	-	-	-	-	21.20 %	81.18
Total Kinney, Odysseus (10100)		5,395.62	-	-	5,395.62	5,114.62	281.00	-	-	-		1,222.47
Koch, Grady (10024) (10 benefits)												
Life or health insurance	01 Apr 2022	417.00	-	-	417.00	-	417.00	-	-	-	49.25 %	205.37
Gifts	01 Jul 2022	356.50	-	-	356.50	356.50	-	-	-	-	49.19 %	175.37
Southern Cross	01 Jul 2022	365.00	-	-	365.00	365.00	-	-	-	-	49.19 %	179.55
Motor vehicles	01 Apr 2022	2,194.50	-	-	2,194.50	2,194.50	-	-	-	-	49.19 %	1,079.51
Gifts	01 Apr 2022	356.50	-	-	356.50	356.50	-	-	-	-	49.19 %	175.37
Southern Cross	01 Apr 2022	462.00	-	-	462.00	462.00	-	-	-	-	49.19 %	227.27
Southern Cross	01 Jan 2023	468.00	-	-	468.00	468.00	-	-	-	-	49.19 %	230.22
Gifts	01 Jan 2023	356.50	-	-	356.50	356.50	-	-	-	-	49.19 %	175.37

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Gifts	01 Oct 2022	356.50	-	-	356.50	356.50	-	-	-	-	49.19 %	175.37
Southern Cross	01 Oct 2022	397.00	-	-	397.00	397.00	-	-	-	-	49.19 %	195.29
Total Koch, Grady (10024)		5,729.50	-	-	5,729.50	5,312.50	417.00	-	-	-		2,818.68
Lara, Amir (10161) (4 benefits)												
Southern Cross	01 Jan 2023	401.00	-	-	401.00	401.00	-	-	-	-	49.07 %	196.78
Southern Cross	01 Oct 2022	468.00	-	-	468.00	468.00	-	-	-	-	49.07 %	229.66
Southern Cross	01 Jul 2022	495.00	-	-	495.00	495.00	-	-	-	-	49.07 %	242.91
Southern Cross	01 Apr 2022	463.00	-	-	463.00	463.00	-	-	-	-	49.07 %	227.20
Total Lara, Amir (10161)		1,827.00	-	-	1,827.00	1,827.00	-	-	-	-		896.55
Larsen, Lance (10113) (4 benefits)												
Southern Cross	01 Oct 2022	524.00	-	-	524.00	524.00	-	-	-	-	49.10 %	257.26
Southern Cross	01 Jan 2023	560.00	-	-	560.00	560.00	-	-	-	-	49.10 %	274.94
Southern Cross	01 Jul 2022	488.00	-	-	488.00	488.00	-	-	-	-	49.10 %	239.59
Southern Cross	01 Apr 2022	415.00	-	-	415.00	415.00	-	-	-	-	49.10 %	203.75
Total Larsen, Lance (10113)		1,987.00	-	-	1,987.00	1,987.00	-	-	-	-		975.54
Leach, Piper (10056) (6 benefits)												
Southern Cross	01 Jul 2022	531.00	-	-	531.00	531.00	-	-	-	-	41.90 %	222.52
Life or health insurance	01 Apr 2022	272.00	-	-	272.00	-	272.00	-	-	-	49.25 %	133.96
Motor vehicles	01 Apr 2022	2,831.32	-	-	2,831.32	2,831.32	-	-	-	-	41.90 %	1,186.46
Southern Cross	01 Apr 2022	431.00	-	-	431.00	431.00	-	-	-	-	41.90 %	180.61
Southern Cross	01 Jan 2023	472.00	-	-	472.00	472.00	-	-	-	-	41.90 %	197.79
Southern Cross	01 Oct 2022	493.00	-	-	493.00	493.00	-	-	-	-	41.90 %	206.59
Total Leach, Piper (10056)		5,030.32	-	-	5,030.32	4,758.32	272.00	-	-	-		2,127.93
Leach, Sara (10031) (6 benefits)												
Southern Cross	01 Oct 2022	459.00	-	-	459.00	459.00	-	-	-	-	43.03 %	197.53
Southern Cross	01 Jan 2023	539.00	-	-	539.00	539.00	-	-	-	-	43.03 %	231.95
Life or health insurance	01 Apr 2022	392.00	-	-	392.00	-	392.00	-	-	-	49.25 %	193.06
Motor vehicles	01 Apr 2022	2,706.25	-	-	2,706.25	2,706.25	-	-	-	-	43.03 %	1,164.61
Southern Cross	01 Apr 2022	422.00	-	-	422.00	422.00	-	-	-	-	43.03 %	181.60
Southern Cross	01 Jul 2022	382.00	-	-	382.00	382.00	-	-	-	-	43.03 %	164.39
Total Leach, Sara (10031)		4,900.25	-	-	4,900.25	4,508.25	392.00	-	-	-		2,133.14
Levine, Clayton (10067) (6 benefits)												

Full year Benefits by employee

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FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	376.00	-	-	376.00	376.00	-	-	-	-	49.21 %	185.02
Southern Cross	01 Jan 2023	382.00	-	-	382.00	382.00	-	-	-	-	49.21 %	187.97
Southern Cross	01 Jul 2022	530.00	-	-	530.00	530.00	-	-	-	-	49.21 %	260.80
Southern Cross	01 Apr 2022	431.00	-	-	431.00	431.00	-	-	-	-	49.21 %	212.09
Motor vehicles	01 Apr 2022	2,487.70	-	-	2,487.70	2,487.70	-	-	-	-	49.21 %	1,224.15
Life or health insurance	01 Apr 2022	154.00	-	-	154.00	-	154.00	-	-	-	49.25 %	75.85
Total Levine, Clayton (10067)		4,360.70	-	-	4,360.70	4,206.70	154.00	-	-	-		2,145.88
Lindsey, Gavin (10070) (6 benefits)												
Southern Cross	01 Apr 2022	363.00	-	-	363.00	363.00	-	-	-	-	49.23 %	178.71
Life or health insurance	01 Apr 2022	319.00	-	-	319.00	-	319.00	-	-	-	49.25 %	157.11
Southern Cross	01 Jul 2022	537.00	-	-	537.00	537.00	-	-	-	-	49.23 %	264.38
Motor vehicles	01 Apr 2022	3,043.18	-	-	3,043.18	3,043.18	-	-	-	-	49.23 %	1,498.21
Southern Cross	01 Jan 2023	479.00	-	-	479.00	479.00	-	-	-	-	49.23 %	235.82
Southern Cross	01 Oct 2022	534.00	-	-	534.00	534.00	-	-	-	-	49.23 %	262.90
Total Lindsey, Gavin (10070)		5,275.18	-	-	5,275.18	4,956.18	319.00	-	-	-		2,597.13
Lucas, Roth (10017) (10 benefits)												
Carpark	01 Oct 2022	317.40	-	-	317.40	317.40	-	-	-	-	49.24 %	156.28
Southern Cross	01 Oct 2022	398.00	-	-	398.00	398.00	-	-	-	-	49.24 %	195.97
Carpark	01 Jul 2022	317.40	-	-	317.40	317.40	-	-	-	-	49.24 %	156.28
Southern Cross	01 Jan 2023	559.00	-	-	559.00	559.00	-	-	-	-	49.24 %	275.24
Carpark	01 Jan 2023	317.40	-	-	317.40	317.40	-	-	-	-	49.24 %	156.28
Life or health insurance	01 Apr 2022	140.00	-	-	140.00	-	140.00	-	-	-	49.25 %	68.95
Carpark	01 Apr 2022	317.40	-	-	317.40	317.40	-	-	-	-	49.24 %	156.28
Southern Cross	01 Jul 2022	414.00	-	-	414.00	414.00	-	-	-	-	49.24 %	203.84
Motor vehicles	01 Apr 2022	2,753.36	-	-	2,753.36	2,753.36	-	-	-	-	49.24 %	1,355.68
Southern Cross	01 Apr 2022	367.00	-	-	367.00	367.00	-	-	-	-	49.24 %	180.70
Total Lucas, Roth (10017)		5,900.96	-	-	5,900.96	5,760.96	140.00	-	-	-		2,905.50
Lynn, Summer (10026) (9 benefits)												
Life or health insurance	01 Apr 2022	222.00	-	-	222.00	-	222.00	-	-	-	49.25 %	109.34
Gifts	01 Apr 2022	271.40	-	-	271.40	271.40	-	-	-	-	21.18 %	57.49
Gifts	01 Jul 2022	271.40	-	-	271.40	271.40	-	-	-	-	21.18 %	57.49
Southern Cross	01 Apr 2022	528.00	-	-	528.00	528.00	-	-	-	-	21.18 %	111.85
Gifts	01 Jan 2023	271.40	-	-	271.40	271.40	-	-	-	-	21.18 %	57.49
Southern Cross	01 Jan 2023	476.00	-	-	476.00	476.00	-	-	-	-	21.18 %	100.83

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

IR420 | Quarterly

Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	413.00	-	-	413.00	413.00	-	-	-	-	21.18 %	87.49
Gifts	01 Oct 2022	271.40	-	-	271.40	271.40	-	-	-	-	21.18 %	57.49
Southern Cross	01 Jul 2022	525.00	-	-	525.00	525.00	-	-	-	-	21.18 %	111.21
Total Lynn, Summer (10026)		3,249.60	-	-	3,249.60	3,027.60	222.00	-	-	-		750.69
Malone, Jerry (10022) (10 benefits)												
Southern Cross	01 Apr 2022	558.00	-	-	558.00	558.00	-	-	-	-	63.86 %	356.35
Life or health insurance	01 Apr 2022	352.00	-	-	352.00	-	352.00	-	-	-	49.25 %	173.36
Southern Cross	01 Jul 2022	438.00	-	-	438.00	438.00	-	-	-	-	63.86 %	279.72
Gifts	01 Jul 2022	307.05	-	-	307.05	307.05	-	-	-	-	63.86 %	196.09
Gifts	01 Apr 2022	307.05	-	-	307.05	307.05	-	-	-	-	63.86 %	196.09
Motor vehicles	01 Apr 2022	3,246.11	-	-	3,246.11	3,246.11	-	-	-	-	63.86 %	2,073.05
Gifts	01 Jan 2023	307.05	-	-	307.05	307.05	-	-	-	-	63.86 %	196.09
Southern Cross	01 Jan 2023	456.00	-	-	456.00	456.00	-	-	-	-	63.86 %	291.21
Gifts	01 Oct 2022	307.05	-	-	307.05	307.05	-	-	-	-	63.86 %	196.09
Southern Cross	01 Oct 2022	382.00	-	-	382.00	382.00	-	-	-	-	63.86 %	243.96
Total Malone, Jerry (10022)		6,660.31	-	-	6,660.31	6,308.31	352.00	-	-	-		4,202.02
Mason, Perry (10144) (4 benefits)												
Southern Cross	01 Apr 2022	511.00	-	-	511.00	511.00	-	-	-	-	49.18 %	251.31
Southern Cross	01 Jul 2022	475.00	-	-	475.00	475.00	-	-	-	-	49.18 %	233.61
Southern Cross	01 Jan 2023	480.00	-	-	480.00	480.00	-	-	-	-	49.18 %	236.07
Southern Cross	01 Oct 2022	525.00	-	-	525.00	525.00	-	-	-	-	49.18 %	258.20
Total Mason, Perry (10144)		1,991.00	-	-	1,991.00	1,991.00	-	-	-	-		979.18
Mccarty, Iona (10073) (6 benefits)												
Southern Cross	01 Jul 2022	407.00	-	-	407.00	407.00	-	-	-	-	49.22 %	200.32
Southern Cross	01 Oct 2022	416.00	-	-	416.00	416.00	-	-	-	-	49.22 %	204.75
Southern Cross	01 Jan 2023	430.00	-	-	430.00	430.00	-	-	-	-	49.22 %	211.64
Southern Cross	01 Apr 2022	402.00	-	-	402.00	402.00	-	-	-	-	49.22 %	197.86
Life or health insurance	01 Apr 2022	317.00	-	-	317.00	-	317.00	-	-	-	49.25 %	156.12
Motor vehicles	01 Apr 2022	2,544.64	-	-	2,544.64	2,544.64	-	-	-	-	49.22 %	1,252.45
Total Mccarty, Iona (10073)		4,516.64	-	-	4,516.64	4,199.64	317.00	-	-	-		2,223.15
Mccarty, Yoshi (10081) (6 benefits)												
Southern Cross	01 Jan 2023	409.00	-	-	409.00	409.00	-	-	-	-	63.38 %	259.21
Southern Cross	01 Jul 2022	459.00	-	-	459.00	459.00	-	-	-	-	63.38 %	290.90

Full year Benefits by employee

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FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	430.00	-	-	430.00	430.00	-	-	-	-	63.38 %	272.52
Motor vehicles	01 Apr 2022	2,130.70	-	-	2,130.70	2,130.70	-	-	-	-	63.38 %	1,350.38
Life or health insurance	01 Apr 2022	100.00	-	-	100.00	-	100.00	-	-	-	49.25 %	49.25
Southern Cross	01 Apr 2022	470.00	-	-	470.00	470.00	-	-	-	-	63.38 %	297.87
Total Mccarty, Yoshi (10081)		3,998.70	-	-	3,998.70	3,898.70	100.00	-	-	-		2,520.15
Mcclure, Sade (10154) (4 benefits)												
Southern Cross	01 Jul 2022	505.00	-	-	505.00	505.00	-	-	-	-	49.06 %	247.75
Southern Cross	01 Apr 2022	399.00	-	-	399.00	399.00	-	-	-	-	49.06 %	195.75
Southern Cross	01 Oct 2022	363.00	-	-	363.00	363.00	-	-	-	-	49.06 %	178.09
Southern Cross	01 Jan 2023	499.00	-	-	499.00	499.00	-	-	-	-	49.06 %	244.81
Total Mcclure, Sade (10154)		1,766.00	-	-	1,766.00	1,766.00	-	-	-	-		866.39
Mccray, Vielka (10178) (4 benefits)												
Southern Cross	01 Apr 2022	412.00	-	-	412.00	412.00	-	-	-	-	49.22 %	202.78
Southern Cross	01 Jul 2022	522.00	-	-	522.00	522.00	-	-	-	-	49.22 %	256.92
Southern Cross	01 Jan 2023	472.00	-	-	472.00	472.00	-	-	-	-	49.22 %	232.31
Southern Cross	01 Oct 2022	434.00	-	-	434.00	434.00	-	-	-	-	49.22 %	213.61
Total Mccray, Vielka (10178)		1,840.00	-	-	1,840.00	1,840.00	-	-	-	-		905.63
Mcgee, Hall (10117) (4 benefits)												
Southern Cross	01 Jan 2023	366.00	-	-	366.00	366.00	-	-	-	-	49.10 %	179.71
Southern Cross	01 Jul 2022	408.00	-	-	408.00	408.00	-	-	-	-	49.10 %	200.33
Southern Cross	01 Oct 2022	506.00	-	-	506.00	506.00	-	-	-	-	49.10 %	248.44
Southern Cross	01 Apr 2022	434.00	-	-	434.00	434.00	-	-	-	-	49.10 %	213.09
Total Mcgee, Hall (10117)		1,714.00	-	-	1,714.00	1,714.00	-	-	-	-		841.57
Mcgowan, Lillith (10069) (6 benefits)												
Southern Cross	01 Oct 2022	555.00	-	-	555.00	555.00	-	-	-	-	42.85 %	237.80
Southern Cross	01 Jan 2023	425.00	-	-	425.00	425.00	-	-	-	-	42.85 %	182.10
Southern Cross	01 Apr 2022	549.00	-	-	549.00	549.00	-	-	-	-	42.85 %	235.23
Motor vehicles	01 Apr 2022	2,794.60	-	-	2,794.60	2,794.60	-	-	-	-	42.85 %	1,197.38
Southern Cross	01 Jul 2022	533.00	-	-	533.00	533.00	-	-	-	-	42.85 %	228.37
Life or health insurance	01 Apr 2022	134.00	-	-	134.00	-	134.00	-	-	-	49.25 %	66.00
Total McGowan, Lillith (10069)		4,990.60	-	-	4,990.60	4,856.60	134.00	-	-	-		2,146.86
Mcintyre, Jane (10159) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	394.00	-	-	394.00	394.00	-	-	-	-	42.82 %	168.71
Southern Cross	01 Jul 2022	518.00	-	-	518.00	518.00	-	-	-	-	42.82 %	221.81
Southern Cross	01 Oct 2022	500.00	-	-	500.00	500.00	-	-	-	-	42.82 %	214.10
Southern Cross	01 Apr 2022	367.00	-	-	367.00	367.00	-	-	-	-	42.82 %	157.15
Total McIntyre, Jane (10159)		1,779.00	-	-	1,779.00	1,779.00	-	-	-	-		761.76
Mcintyre, Lavinia (10048) (6 benefits)												
Life or health insurance	01 Apr 2022	453.00	-	-	453.00	-	453.00	-	-	-	49.25 %	223.10
Motor vehicles	01 Apr 2022	2,809.59	-	-	2,809.59	2,809.59	-	-	-	-	42.84 %	1,203.75
Southern Cross	01 Apr 2022	374.00	-	-	374.00	374.00	-	-	-	-	42.84 %	160.24
Southern Cross	01 Jul 2022	529.00	-	-	529.00	529.00	-	-	-	-	42.84 %	226.65
Southern Cross	01 Jan 2023	418.00	-	-	418.00	418.00	-	-	-	-	42.84 %	179.09
Southern Cross	01 Oct 2022	436.00	-	-	436.00	436.00	-	-	-	-	42.84 %	186.80
Total McIntyre, Lavinia (10048)		5,019.59	-	-	5,019.59	4,566.59	453.00	-	-	-		2,179.62
Mckinney, Oprah (10071) (6 benefits)												
Southern Cross	01 Oct 2022	517.00	-	-	517.00	517.00	-	-	-	-	49.21 %	254.41
Southern Cross	01 Jan 2023	378.00	-	-	378.00	378.00	-	-	-	-	49.21 %	186.01
Life or health insurance	01 Apr 2022	347.00	-	-	347.00	-	347.00	-	-	-	49.25 %	170.90
Southern Cross	01 Apr 2022	520.00	-	-	520.00	520.00	-	-	-	-	49.21 %	255.88
Southern Cross	01 Jul 2022	366.00	-	-	366.00	366.00	-	-	-	-	49.21 %	180.10
Motor vehicles	01 Apr 2022	2,178.46	-	-	2,178.46	2,178.46	-	-	-	-	49.21 %	1,071.98
Total Mckinney, Oprah (10071)		4,306.46	-	-	4,306.46	3,959.46	347.00	-	-	-		2,119.28
Mcknight, Noel (10152) (4 benefits)												
Southern Cross	01 Apr 2022	528.00	-	-	528.00	528.00	-	-	-	-	49.20 %	259.80
Southern Cross	01 Oct 2022	553.00	-	-	553.00	553.00	-	-	-	-	49.20 %	272.10
Southern Cross	01 Jul 2022	528.00	-	-	528.00	528.00	-	-	-	-	49.20 %	259.80
Southern Cross	01 Jan 2023	379.00	-	-	379.00	379.00	-	-	-	-	49.20 %	186.48
Total Mcknight, Noel (10152)		1,988.00	-	-	1,988.00	1,988.00	-	-	-	-		978.18
Mejia, Althea (10032) (6 benefits)												
Southern Cross	01 Apr 2022	496.00	-	-	496.00	496.00	-	-	-	-	42.84 %	212.47
Motor vehicles	01 Apr 2022	2,524.45	-	-	2,524.45	2,524.45	-	-	-	-	42.84 %	1,081.37
Life or health insurance	01 Apr 2022	380.00	-	-	380.00	-	380.00	-	-	-	49.25 %	187.15
Southern Cross	01 Jan 2023	405.00	-	-	405.00	405.00	-	-	-	-	42.84 %	173.48
Southern Cross	01 Jul 2022	502.00	-	-	502.00	502.00	-	-	-	-	42.84 %	215.04

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

IR420 | Quarterly

Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	469.00	-	-	469.00	469.00	-	-	-	-	42.84 %	200.90
Total Mejia, Althea (10032)		4,776.45	-	-	4,776.45	4,396.45	380.00	-	-	-		2,070.40
Merritt, Linus (10145) (4 benefits)												
Southern Cross	01 Oct 2022	443.00	-	-	443.00	443.00	-	-	-	-	49.11 %	217.55
Southern Cross	01 Jan 2023	353.00	-	-	353.00	353.00	-	-	-	-	49.11 %	173.36
Southern Cross	01 Jul 2022	456.00	-	-	456.00	456.00	-	-	-	-	49.11 %	223.94
Southern Cross	01 Apr 2022	515.00	-	-	515.00	515.00	-	-	-	-	49.11 %	252.91
Total Merritt, Linus (10145)		1,767.00	-	-	1,767.00	1,767.00	-	-	-	-		867.76
Meyer, Angela (10013) (10 benefits)												
Gifts	01 Apr 2022	256.45	-	-	256.45	256.45	-	-	-	-	49.23 %	126.26
Life or health insurance	01 Apr 2022	159.00	-	-	159.00	-	159.00	-	-	-	49.25 %	78.31
Southern Cross	01 Apr 2022	412.00	-	-	412.00	412.00	-	-	-	-	49.23 %	202.84
Motor vehicles	01 Apr 2022	3,119.65	-	-	3,119.65	3,119.65	-	-	-	-	49.23 %	1,535.91
Southern Cross	01 Jul 2022	442.00	-	-	442.00	442.00	-	-	-	-	49.23 %	217.61
Gifts	01 Jul 2022	256.45	-	-	256.45	256.45	-	-	-	-	49.23 %	126.26
Gifts	01 Oct 2022	256.45	-	-	256.45	256.45	-	-	-	-	49.23 %	126.26
Southern Cross	01 Oct 2022	474.00	-	-	474.00	474.00	-	-	-	-	49.23 %	233.37
Southern Cross	01 Jan 2023	401.00	-	-	401.00	401.00	-	-	-	-	49.23 %	197.43
Gifts	01 Jan 2023	256.45	-	-	256.45	256.45	-	-	-	-	49.23 %	126.26
Total Meyer, Angela (10013)		6,033.45	-	-	6,033.45	5,874.45	159.00	-	-	-		2,970.51
Meyer, Jack (10099) (6 benefits)												
Southern Cross	01 Jan 2023	558.00	-	-	558.00	558.00	-	-	-	-	49.21 %	274.59
Southern Cross	01 Oct 2022	441.00	-	-	441.00	441.00	-	-	-	-	49.21 %	217.01
Life or health insurance	01 Apr 2022	320.00	-	-	320.00	-	320.00	-	-	-	49.25 %	157.60
Motor vehicles	01 Apr 2022	2,536.97	-	-	2,536.97	2,536.97	-	-	-	-	49.21 %	1,248.42
Southern Cross	01 Jul 2022	532.00	-	-	532.00	532.00	-	-	-	-	49.21 %	261.79
Southern Cross	01 Apr 2022	405.00	-	-	405.00	405.00	-	-	-	-	49.21 %	199.30
Total Meyer, Jack (10099)		4,792.97	-	-	4,792.97	4,472.97	320.00	-	-	-		2,358.70
Meyers, Baxter (10149) (4 benefits)												
Southern Cross	01 Oct 2022	528.00	-	-	528.00	528.00	-	-	-	-	21.17 %	111.76
Southern Cross	01 Jan 2023	411.00	-	-	411.00	411.00	-	-	-	-	21.17 %	87.00
Southern Cross	01 Jul 2022	444.00	-	-	444.00	444.00	-	-	-	-	21.17 %	93.98
Southern Cross	01 Apr 2022	356.00	-	-	356.00	356.00	-	-	-	-	21.17 %	75.36

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Total Meyers, Baxter (10149)		1,739.00	-	-	1,739.00	1,739.00	-	-	-	-		368.10
Miles, Allen (10104) (6 benefits)												
Life or health insurance	01 Apr 2022	315.00	-	-	315.00	-	315.00	-	-	-	49.25 %	155.14
Southern Cross	01 Jul 2022	454.00	-	-	454.00	454.00	-	-	-	-	50.41 %	228.88
Motor vehicles	01 Apr 2022	1,844.66	-	-	1,844.66	1,844.66	-	-	-	-	50.41 %	929.98
Southern Cross	01 Apr 2022	397.00	-	-	397.00	397.00	-	-	-	-	50.41 %	200.15
Southern Cross	01 Oct 2022	526.00	-	-	526.00	526.00	-	-	-	-	50.41 %	265.18
Southern Cross	01 Jan 2023	387.00	-	-	387.00	387.00	-	-	-	-	50.41 %	195.10
Total Miles, Allen (10104)		3,923.66	-	-	3,923.66	3,608.66	315.00	-	-	-		1,974.43
Miranda, Ocean (10064) (6 benefits)												
Motor vehicles	01 Apr 2022	2,636.66	-	-	2,636.66	2,636.66	-	-	-	-	49.22 %	1,297.74
Life or health insurance	01 Apr 2022	277.00	-	-	277.00	-	277.00	-	-	-	49.25 %	136.42
Southern Cross	01 Apr 2022	483.00	-	-	483.00	483.00	-	-	-	-	49.22 %	237.73
Southern Cross	01 Jul 2022	512.00	-	-	512.00	512.00	-	-	-	-	49.22 %	252.00
Southern Cross	01 Jan 2023	384.00	-	-	384.00	384.00	-	-	-	-	49.22 %	189.00
Southern Cross	01 Oct 2022	482.00	-	-	482.00	482.00	-	-	-	-	49.22 %	237.24
Total Miranda, Ocean (10064)		4,774.66	-	-	4,774.66	4,497.66	277.00	-	-	-		2,350.13
Moody, Lunea (10123) (4 benefits)												
Southern Cross	01 Oct 2022	441.00	-	-	441.00	441.00	-	-	-	-	42.82 %	188.84
Southern Cross	01 Jan 2023	507.00	-	-	507.00	507.00	-	-	-	-	42.82 %	217.11
Southern Cross	01 Apr 2022	554.00	-	-	554.00	554.00	-	-	-	-	42.82 %	237.23
Southern Cross	01 Jul 2022	442.00	-	-	442.00	442.00	-	-	-	-	42.82 %	189.27
Total Moody, Lunea (10123)		1,944.00	-	-	1,944.00	1,944.00	-	-	-	-		832.45
Morales, Cruz (10153) (4 benefits)												
Southern Cross	01 Jan 2023	376.00	-	-	376.00	376.00	-	-	-	-	49.20 %	184.99
Southern Cross	01 Oct 2022	449.00	-	-	449.00	449.00	-	-	-	-	49.20 %	220.90
Southern Cross	01 Jul 2022	498.00	-	-	498.00	498.00	-	-	-	-	49.20 %	245.01
Southern Cross	01 Apr 2022	549.00	-	-	549.00	549.00	-	-	-	-	49.20 %	270.10
Total Morales, Cruz (10153)		1,872.00	-	-	1,872.00	1,872.00	-	-	-	-		921.00
Morrison, Kirsten (10002) (6 benefits)												
Southern Cross	01 Jan 2023	489.00	-	-	489.00	489.00	-	-	-	-	24.82 %	121.35
Southern Cross	01 Oct 2022	383.00	-	-	383.00	383.00	-	-	-	-	24.82 %	95.04

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	546.00	-	-	546.00	546.00	-	-	-	-	24.82 %	135.49
Life or health insurance	01 Apr 2022	261.00	-	-	261.00	-	261.00	-	-	-	49.25 %	128.54
Motor vehicles	01 Apr 2022	2,684.45	-	-	2,684.45	2,684.45	-	-	-	-	24.82 %	666.15
Southern Cross	01 Jul 2022	374.00	-	-	374.00	374.00	-	-	-	-	24.82 %	92.81
Total Morrison, Kirsten (10002)		4,737.45	-	-	4,737.45	4,476.45	261.00	-	-	-		1,239.38
Nguyen, Madeson (10035) (6 benefits)												
Southern Cross	01 Jul 2022	397.00	-	-	397.00	397.00	-	-	-	-	49.18 %	195.25
Southern Cross	01 Oct 2022	506.00	-	-	506.00	506.00	-	-	-	-	49.18 %	248.86
Southern Cross	01 Jan 2023	384.00	-	-	384.00	384.00	-	-	-	-	49.18 %	188.86
Life or health insurance	01 Apr 2022	415.00	-	-	415.00	-	415.00	-	-	-	49.25 %	204.39
Southern Cross	01 Apr 2022	479.00	-	-	479.00	479.00	-	-	-	-	49.18 %	235.58
Motor vehicles	01 Apr 2022	2,482.41	-	-	2,482.41	2,482.41	-	-	-	-	49.18 %	1,220.90
Total Nguyen, Madeson (10035)		4,663.41	-	-	4,663.41	4,248.41	415.00	-	-	-		2,293.84
Nieves, Geoffrey (10060) (6 benefits)												
Southern Cross	01 Apr 2022	470.00	-	-	470.00	470.00	-	-	-	-	49.18 %	231.14
Motor vehicles	01 Apr 2022	1,848.11	-	-	1,848.11	1,848.11	-	-	-	-	49.18 %	908.89
Life or health insurance	01 Apr 2022	358.00	-	-	358.00	-	358.00	-	-	-	49.25 %	176.32
Southern Cross	01 Jan 2023	531.00	-	-	531.00	531.00	-	-	-	-	49.18 %	261.14
Southern Cross	01 Jul 2022	436.00	-	-	436.00	436.00	-	-	-	-	49.18 %	214.42
Southern Cross	01 Oct 2022	442.00	-	-	442.00	442.00	-	-	-	-	49.18 %	217.37
Total Nieves, Geoffrey (10060)		4,085.11	-	-	4,085.11	3,727.11	358.00	-	-	-		2,009.29
Nixon, Dale (10072) (6 benefits)												
Motor vehicles	01 Apr 2022	2,412.10	-	-	2,412.10	2,412.10	-	-	-	-	63.84 %	1,539.82
Southern Cross	01 Apr 2022	365.00	-	-	365.00	365.00	-	-	-	-	63.84 %	233.01
Life or health insurance	01 Apr 2022	226.00	-	-	226.00	-	226.00	-	-	-	49.25 %	111.31
Southern Cross	01 Jan 2023	419.00	-	-	419.00	419.00	-	-	-	-	63.84 %	267.48
Southern Cross	01 Jul 2022	458.00	-	-	458.00	458.00	-	-	-	-	63.84 %	292.37
Southern Cross	01 Oct 2022	432.00	-	-	432.00	432.00	-	-	-	-	63.84 %	275.78
Total Nixon, Dale (10072)		4,312.10	-	-	4,312.10	4,086.10	226.00	-	-	-		2,719.76
Ochoa, Freya (10171) (4 benefits)												
Southern Cross	01 Oct 2022	357.00	-	-	357.00	357.00	-	-	-	-	49.07 %	175.19
Southern Cross	01 Jan 2023	377.00	-	-	377.00	377.00	-	-	-	-	49.07 %	185.00
Southern Cross	01 Jul 2022	483.00	-	-	483.00	483.00	-	-	-	-	49.07 %	237.02

Full year Benefits by employee

For the 3 month period to 31 March 2023

FBT Return 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	483.00	-	-	483.00	483.00	-	-	-	-	49.07 %	237.02
Total Ochoa, Freya (10171)		1,700.00	-	-	1,700.00	1,700.00	-	-	-	-		834.22
Odonnell, Lavinia (10042) (6 benefits)												
Motor vehicles	01 Apr 2022	2,058.65	-	-	2,058.65	2,058.65	-	-	-	-	44.00 %	905.81
Southern Cross	01 Apr 2022	381.00	-	-	381.00	381.00	-	-	-	-	44.00 %	167.64
Life or health insurance	01 Apr 2022	342.00	-	-	342.00	-	342.00	-	-	-	49.25 %	168.44
Southern Cross	01 Oct 2022	540.00	-	-	540.00	540.00	-	-	-	-	44.00 %	237.60
Southern Cross	01 Jul 2022	525.00	-	-	525.00	525.00	-	-	-	-	44.00 %	231.00
Southern Cross	01 Jan 2023	380.00	-	-	380.00	380.00	-	-	-	-	44.00 %	167.20
Total Odonnell, Lavinia (10042)		4,226.65	-	-	4,226.65	3,884.65	342.00	-	-	-		1,877.69
Ortega, Virginia (10129) (4 benefits)												
Southern Cross	01 Oct 2022	521.00	-	-	521.00	521.00	-	-	-	-	49.21 %	256.38
Southern Cross	01 Jul 2022	545.00	-	-	545.00	545.00	-	-	-	-	49.21 %	268.19
Southern Cross	01 Jan 2023	543.00	-	-	543.00	543.00	-	-	-	-	49.21 %	267.20
Southern Cross	01 Apr 2022	494.00	-	-	494.00	494.00	-	-	-	-	49.21 %	243.09
Total Ortega, Virginia (10129)		2,103.00	-	-	2,103.00	2,103.00	-	-	-	-		1,034.86
Ortiz, Knox (10112) (4 benefits)												
Southern Cross	01 Apr 2022	399.00	-	-	399.00	399.00	-	-	-	-	49.21 %	196.33
Southern Cross	01 Jul 2022	479.00	-	-	479.00	479.00	-	-	-	-	49.21 %	235.70
Southern Cross	01 Oct 2022	444.00	-	-	444.00	444.00	-	-	-	-	49.21 %	218.48
Southern Cross	01 Jan 2023	452.00	-	-	452.00	452.00	-	-	-	-	49.21 %	222.41
Total Ortiz, Knox (10112)		1,774.00	-	-	1,774.00	1,774.00	-	-	-	-		872.92
Park, Dane (10005) (6 benefits)												
Life or health insurance	01 Apr 2022	416.90	-	-	416.90	-	416.90	-	-	-	49.25 %	205.32
Motor vehicles	01 Apr 2022	2,429.61	-	-	2,429.61	2,429.61	-	-	-	-	49.23 %	1,196.14
Southern Cross	01 Apr 2022	140.00	-	-	140.00	140.00	-	-	-	-	49.23 %	68.92
Southern Cross	01 Jul 2022	150.00	-	-	150.00	150.00	-	-	-	-	49.23 %	73.85
Southern Cross	01 Jan 2023	150.00	-	-	150.00	150.00	-	-	-	-	49.23 %	73.85
Southern Cross	01 Oct 2022	160.00	-	-	160.00	160.00	-	-	-	-	49.23 %	78.77
Total Park, Dane (10005)		3,446.51	-	-	3,446.51	3,029.61	416.90	-	-	-		1,696.85
Patterson, Jaime (10088) (6 benefits)												
Motor vehicles	01 Apr 2022	2,146.53	-	-	2,146.53	2,146.53	-	-	-	-	49.21 %	1,056.31

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Life or health insurance	01 Apr 2022	385.00	-	-	385.00	-	385.00	-	-	-	49.25 %	189.61
Southern Cross	01 Apr 2022	491.00	-	-	491.00	491.00	-	-	-	-	49.21 %	241.62
Southern Cross	01 Jul 2022	460.00	-	-	460.00	460.00	-	-	-	-	49.21 %	226.37
Southern Cross	01 Oct 2022	506.00	-	-	506.00	506.00	-	-	-	-	49.21 %	249.00
Southern Cross	01 Jan 2023	436.00	-	-	436.00	436.00	-	-	-	-	49.21 %	214.56
Total Patterson, Jaime (10088)		4,424.53	-	-	4,424.53	4,039.53	385.00	-	-	-		2,177.47
Payne, Hiroko (10115) (4 benefits)												
Southern Cross	01 Jan 2023	385.00	-	-	385.00	385.00	-	-	-	-	21.16 %	81.47
Southern Cross	01 Oct 2022	469.00	-	-	469.00	469.00	-	-	-	-	21.16 %	99.24
Southern Cross	01 Jul 2022	535.00	-	-	535.00	535.00	-	-	-	-	21.16 %	113.21
Southern Cross	01 Apr 2022	484.00	-	-	484.00	484.00	-	-	-	-	21.16 %	102.42
Total Payne, Hiroko (10115)		1,873.00	-	-	1,873.00	1,873.00	-	-	-	-		396.34
Petty, Mercedes (10197) (4 benefits)												
Southern Cross	01 Oct 2022	524.00	-	-	524.00	524.00	-	-	-	-	47.86 %	250.76
Southern Cross	01 Jan 2023	388.00	-	-	388.00	388.00	-	-	-	-	47.86 %	185.68
Southern Cross	01 Jul 2022	492.00	-	-	492.00	492.00	-	-	-	-	47.86 %	235.45
Southern Cross	01 Apr 2022	416.00	-	-	416.00	416.00	-	-	-	-	47.86 %	199.08
Total Petty, Mercedes (10197)		1,820.00	-	-	1,820.00	1,820.00	-	-	-	-		870.97
Petty, Sharon (10083) (6 benefits)												
Southern Cross	01 Jan 2023	374.00	-	-	374.00	374.00	-	-	-	-	42.84 %	160.22
Southern Cross	01 Oct 2022	394.00	-	-	394.00	394.00	-	-	-	-	42.84 %	168.79
Southern Cross	01 Jul 2022	495.00	-	-	495.00	495.00	-	-	-	-	42.84 %	212.05
Motor vehicles	01 Apr 2022	2,517.22	-	-	2,517.22	2,517.22	-	-	-	-	42.84 %	1,078.36
Life or health insurance	01 Apr 2022	465.00	-	-	465.00	-	465.00	-	-	-	49.25 %	229.01
Southern Cross	01 Apr 2022	496.00	-	-	496.00	496.00	-	-	-	-	42.84 %	212.48
Total Petty, Sharon (10083)		4,741.22	-	-	4,741.22	4,276.22	465.00	-	-	-		2,060.91
Pratt, Lesley (10041) (6 benefits)												
Southern Cross	01 Jan 2023	427.00	-	-	427.00	427.00	-	-	-	-	63.84 %	272.61
Southern Cross	01 Oct 2022	413.00	-	-	413.00	413.00	-	-	-	-	63.84 %	263.67
Southern Cross	01 Jul 2022	428.00	-	-	428.00	428.00	-	-	-	-	63.84 %	273.24
Motor vehicles	01 Apr 2022	2,332.70	-	-	2,332.70	2,332.70	-	-	-	-	63.84 %	1,489.24
Southern Cross	01 Apr 2022	398.00	-	-	398.00	398.00	-	-	-	-	63.84 %	254.09
Life or health insurance	01 Apr 2022	365.00	-	-	365.00	-	365.00	-	-	-	49.25 %	179.76

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Total Pratt, Lesley (10041)		4,363.70	-	-	4,363.70	3,998.70	365.00	-	-	-		2,732.61
Ramsey, Kylee (10062) (6 benefits)												
Southern Cross	01 Apr 2022	435.00	-	-	435.00	435.00	-	-	-	-	49.19 %	213.96
Life or health insurance	01 Apr 2022	301.00	-	-	301.00	-	301.00	-	-	-	49.25 %	148.24
Motor vehicles	01 Apr 2022	3,082.18	-	-	3,082.18	3,082.18	-	-	-	-	49.19 %	1,515.98
Southern Cross	01 Jan 2023	361.00	-	-	361.00	361.00	-	-	-	-	49.19 %	177.56
Southern Cross	01 Jul 2022	533.00	-	-	533.00	533.00	-	-	-	-	49.19 %	262.16
Southern Cross	01 Oct 2022	436.00	-	-	436.00	436.00	-	-	-	-	49.19 %	214.45
Total Ramsey, Kylee (10062)		5,148.18	-	-	5,148.18	4,847.18	301.00	-	-	-		2,532.34
Reese, Maya (10143) (4 benefits)												
Southern Cross	01 Jan 2023	420.00	-	-	420.00	420.00	-	-	-	-	63.75 %	267.76
Southern Cross	01 Oct 2022	549.00	-	-	549.00	549.00	-	-	-	-	63.75 %	350.00
Southern Cross	01 Jul 2022	418.00	-	-	418.00	418.00	-	-	-	-	63.75 %	266.49
Southern Cross	01 Apr 2022	456.00	-	-	456.00	456.00	-	-	-	-	63.75 %	290.71
Total Reese, Maya (10143)		1,843.00	-	-	1,843.00	1,843.00	-	-	-	-		1,174.97
Reeves, Ezekiel (10110) (4 benefits)												
Southern Cross	01 Apr 2022	407.00	-	-	407.00	407.00	-	-	-	-	49.09 %	199.80
Southern Cross	01 Jul 2022	377.00	-	-	377.00	377.00	-	-	-	-	49.09 %	185.07
Southern Cross	01 Oct 2022	458.00	-	-	458.00	458.00	-	-	-	-	49.09 %	224.84
Southern Cross	01 Jan 2023	416.00	-	-	416.00	416.00	-	-	-	-	49.09 %	204.22
Total Reeves, Ezekiel (10110)		1,658.00	-	-	1,658.00	1,658.00	-	-	-	-		813.93
Richardson, Portia (10065) (6 benefits)												
Southern Cross	01 Oct 2022	511.00	-	-	511.00	511.00	-	-	-	-	49.19 %	251.36
Southern Cross	01 Jul 2022	538.00	-	-	538.00	538.00	-	-	-	-	49.19 %	264.64
Southern Cross	01 Jan 2023	351.00	-	-	351.00	351.00	-	-	-	-	49.19 %	172.66
Motor vehicles	01 Apr 2022	2,487.99	-	-	2,487.99	2,487.99	-	-	-	-	49.19 %	1,223.85
Southern Cross	01 Apr 2022	465.00	-	-	465.00	465.00	-	-	-	-	49.19 %	228.73
Life or health insurance	01 Apr 2022	189.00	-	-	189.00	-	189.00	-	-	-	49.25 %	93.08
Total Richardson, Portia (10065)		4,541.99	-	-	4,541.99	4,352.99	189.00	-	-	-		2,234.33
Rios, Velma (10040) (6 benefits)												
Life or health insurance	01 Apr 2022	479.00	-	-	479.00	-	479.00	-	-	-	49.25 %	235.91
Motor vehicles	01 Apr 2022	2,010.00	-	-	2,010.00	2,010.00	-	-	-	-	49.19 %	988.71

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	473.00	-	-	473.00	473.00	-	-	-	-	49.19 %	232.67
Southern Cross	01 Jul 2022	388.00	-	-	388.00	388.00	-	-	-	-	49.19 %	190.86
Southern Cross	01 Oct 2022	353.00	-	-	353.00	353.00	-	-	-	-	49.19 %	173.64
Southern Cross	01 Jan 2023	532.00	-	-	532.00	532.00	-	-	-	-	49.19 %	261.69
Total Rios, Velma (10040)		4,235.00	-	-	4,235.00	3,756.00	479.00	-	-	-		2,083.47
Rivas, Graiden (10168) (4 benefits)												
Southern Cross	01 Apr 2022	470.00	-	-	470.00	470.00	-	-	-	-	49.18 %	231.13
Southern Cross	01 Jan 2023	522.00	-	-	522.00	522.00	-	-	-	-	49.18 %	256.70
Southern Cross	01 Jul 2022	355.00	-	-	355.00	355.00	-	-	-	-	49.18 %	174.58
Southern Cross	01 Oct 2022	388.00	-	-	388.00	388.00	-	-	-	-	49.18 %	190.81
Total Rivas, Graiden (10168)		1,735.00	-	-	1,735.00	1,735.00	-	-	-	-		853.22
Robertson, Norman (10131) (4 benefits)												
Southern Cross	01 Oct 2022	532.00	-	-	532.00	532.00	-	-	-	-	49.17 %	261.60
Southern Cross	01 Jul 2022	362.00	-	-	362.00	362.00	-	-	-	-	49.17 %	178.00
Southern Cross	01 Jan 2023	559.00	-	-	559.00	559.00	-	-	-	-	49.17 %	274.87
Southern Cross	01 Apr 2022	552.00	-	-	552.00	552.00	-	-	-	-	49.17 %	271.43
Total Robertson, Norman (10131)		2,005.00	-	-	2,005.00	2,005.00	-	-	-	-		985.90
Robles, George (10027) (6 benefits)												
Southern Cross	01 Oct 2022	529.00	-	-	529.00	529.00	-	-	-	-	49.22 %	260.35
Southern Cross	01 Jan 2023	544.00	-	-	544.00	544.00	-	-	-	-	49.22 %	267.74
Motor vehicles	01 Apr 2022	2,633.74	-	-	2,633.74	2,633.74	-	-	-	-	49.22 %	1,296.22
Southern Cross	01 Apr 2022	537.00	-	-	537.00	537.00	-	-	-	-	49.22 %	264.29
Southern Cross	01 Jul 2022	447.00	-	-	447.00	447.00	-	-	-	-	49.22 %	220.00
Life or health insurance	01 Apr 2022	377.00	-	-	377.00	-	377.00	-	-	-	49.25 %	185.67
Total Robles, George (10027)		5,067.74	-	-	5,067.74	4,690.74	377.00	-	-	-		2,494.27
Rogers, Dakota (10194) (4 benefits)												
Southern Cross	01 Apr 2022	519.00	-	-	519.00	519.00	-	-	-	-	63.73 %	330.77
Southern Cross	01 Jan 2023	501.00	-	-	501.00	501.00	-	-	-	-	63.73 %	319.29
Southern Cross	01 Oct 2022	531.00	-	-	531.00	531.00	-	-	-	-	63.73 %	338.41
Southern Cross	01 Jul 2022	355.00	-	-	355.00	355.00	-	-	-	-	63.73 %	226.25
Total Rogers, Dakota (10194)		1,906.00	-	-	1,906.00	1,906.00	-	-	-	-		1,214.72
Rosales, Noelle (10094) (6 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Life or health insurance	01 Apr 2022	414.00	-	-	414.00	-	414.00	-	-	-	49.25 %	203.90
Motor vehicles	01 Apr 2022	2,558.61	-	-	2,558.61	2,558.61	-	-	-	-	43.39 %	1,110.22
Southern Cross	01 Apr 2022	493.00	-	-	493.00	493.00	-	-	-	-	43.39 %	213.92
Southern Cross	01 Oct 2022	493.00	-	-	493.00	493.00	-	-	-	-	43.39 %	213.92
Southern Cross	01 Jul 2022	498.00	-	-	498.00	498.00	-	-	-	-	43.39 %	216.09
Southern Cross	01 Jan 2023	545.00	-	-	545.00	545.00	-	-	-	-	43.39 %	236.48
Total Rosales, Noelle (10094)		5,001.61	-	-	5,001.61	4,587.61	414.00	-	-	-		2,194.53
Rosario, Buffy (10173) (4 benefits)												
Southern Cross	01 Jul 2022	537.00	-	-	537.00	537.00	-	-	-	-	49.10 %	263.65
Southern Cross	01 Oct 2022	361.00	-	-	361.00	361.00	-	-	-	-	49.10 %	177.24
Southern Cross	01 Jan 2023	472.00	-	-	472.00	472.00	-	-	-	-	49.10 %	231.74
Southern Cross	01 Apr 2022	462.00	-	-	462.00	462.00	-	-	-	-	49.10 %	226.83
Total Rosario, Buffy (10173)		1,832.00	-	-	1,832.00	1,832.00	-	-	-	-		899.45
Rowe, Chastity (10019) (9 benefits)												
Gifts	01 Jul 2022	272.55	-	-	272.55	272.55	-	-	-	-	63.79 %	173.86
Gifts	01 Oct 2022	272.55	-	-	272.55	272.55	-	-	-	-	63.79 %	173.86
Southern Cross	01 Oct 2022	490.00	-	-	490.00	490.00	-	-	-	-	63.79 %	312.56
Southern Cross	01 Jan 2023	522.00	-	-	522.00	522.00	-	-	-	-	63.79 %	332.98
Gifts	01 Jan 2023	272.55	-	-	272.55	272.55	-	-	-	-	63.79 %	173.86
Gifts	01 Apr 2022	272.55	-	-	272.55	272.55	-	-	-	-	63.79 %	173.86
Southern Cross	01 Jul 2022	366.00	-	-	366.00	366.00	-	-	-	-	63.79 %	233.47
Life or health insurance	01 Apr 2022	340.00	-	-	340.00	-	340.00	-	-	-	49.25 %	167.45
Southern Cross	01 Apr 2022	376.00	-	-	376.00	376.00	-	-	-	-	63.79 %	239.85
Total Rowe, Chastity (10019)		3,184.20	-	-	3,184.20	2,844.20	340.00	-	-	-		1,981.73
Salas, Kaden (10047) (6 benefits)												
Southern Cross	01 Oct 2022	404.00	-	-	404.00	404.00	-	-	-	-	49.21 %	198.80
Southern Cross	01 Jan 2023	398.00	-	-	398.00	398.00	-	-	-	-	49.21 %	195.84
Southern Cross	01 Jul 2022	502.00	-	-	502.00	502.00	-	-	-	-	49.21 %	247.02
Southern Cross	01 Apr 2022	553.00	-	-	553.00	553.00	-	-	-	-	49.21 %	272.12
Motor vehicles	01 Apr 2022	1,992.42	-	-	1,992.42	1,992.42	-	-	-	-	49.21 %	980.41
Life or health insurance	01 Apr 2022	316.00	-	-	316.00	-	316.00	-	-	-	49.25 %	155.63
Total Salas, Kaden (10047)		4,165.42	-	-	4,165.42	3,849.42	316.00	-	-	-		2,049.82
Salas, Nasim (10172) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	490.00	-	-	490.00	490.00	-	-	-	-	63.72 %	312.23
Southern Cross	01 Jan 2023	420.00	-	-	420.00	420.00	-	-	-	-	63.72 %	267.63
Southern Cross	01 Oct 2022	487.00	-	-	487.00	487.00	-	-	-	-	63.72 %	310.32
Southern Cross	01 Jul 2022	387.00	-	-	387.00	387.00	-	-	-	-	63.72 %	246.60
Total Salas, Nasim (10172)		1,784.00	-	-	1,784.00	1,784.00	-	-	-	-		1,136.78
Salas, Ulla (10009) (10 benefits)												
Motor vehicles	01 Apr 2022	2,971.89	-	-	2,971.89	2,971.89	-	-	-	-	49.22 %	1,462.78
Southern Cross	01 Apr 2022	354.00	-	-	354.00	354.00	-	-	-	-	49.22 %	174.24
Gifts	01 Apr 2022	255.30	-	-	255.30	255.30	-	-	-	-	49.22 %	125.66
Southern Cross	01 Jul 2022	555.00	-	-	555.00	555.00	-	-	-	-	49.22 %	273.17
Life or health insurance	01 Apr 2022	430.00	-	-	430.00	-	430.00	-	-	-	49.25 %	211.78
Gifts	01 Jul 2022	255.30	-	-	255.30	255.30	-	-	-	-	49.22 %	125.66
Gifts	01 Oct 2022	255.30	-	-	255.30	255.30	-	-	-	-	49.22 %	125.66
Southern Cross	01 Oct 2022	541.00	-	-	541.00	541.00	-	-	-	-	49.22 %	266.28
Southern Cross	01 Jan 2023	545.00	-	-	545.00	545.00	-	-	-	-	49.22 %	268.25
Gifts	01 Jan 2023	255.30	-	-	255.30	255.30	-	-	-	-	49.22 %	125.66
Total Salas, Ulla (10009)		6,418.09	-	-	6,418.09	5,988.09	430.00	-	-	-		3,159.15
Sanders, Kevin (10127) (4 benefits)												
Southern Cross	01 Oct 2022	355.00	-	-	355.00	355.00	-	-	-	-	49.13 %	174.41
Southern Cross	01 Jan 2023	424.00	-	-	424.00	424.00	-	-	-	-	49.13 %	208.31
Southern Cross	01 Apr 2022	545.00	-	-	545.00	545.00	-	-	-	-	49.13 %	267.76
Southern Cross	01 Jul 2022	365.00	-	-	365.00	365.00	-	-	-	-	49.13 %	179.33
Total Sanders, Kevin (10127)		1,689.00	-	-	1,689.00	1,689.00	-	-	-	-		829.81
Sanders, Rebekah (10050) (6 benefits)												
Southern Cross	01 Apr 2022	368.00	-	-	368.00	368.00	-	-	-	-	42.84 %	157.64
Motor vehicles	01 Apr 2022	2,294.66	-	-	2,294.66	2,294.66	-	-	-	-	42.84 %	982.99
Life or health insurance	01 Apr 2022	193.00	-	-	193.00	-	193.00	-	-	-	49.25 %	95.05
Southern Cross	01 Oct 2022	518.00	-	-	518.00	518.00	-	-	-	-	42.84 %	221.90
Southern Cross	01 Jul 2022	465.00	-	-	465.00	465.00	-	-	-	-	42.84 %	199.20
Southern Cross	01 Jan 2023	414.00	-	-	414.00	414.00	-	-	-	-	42.84 %	177.35
Total Sanders, Rebekah (10050)		4,252.66	-	-	4,252.66	4,059.66	193.00	-	-	-		1,834.13
Sargent, Mariko (10033) (6 benefits)												
Southern Cross	01 Oct 2022	402.00	-	-	402.00	402.00	-	-	-	-	49.21 %	197.82

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	363.00	-	-	363.00	363.00	-	-	-	-	49.21 %	178.63
Motor vehicles	01 Apr 2022	2,814.65	-	-	2,814.65	2,814.65	-	-	-	-	49.21 %	1,385.07
Southern Cross	01 Apr 2022	452.00	-	-	452.00	452.00	-	-	-	-	49.21 %	222.43
Life or health insurance	01 Apr 2022	490.00	-	-	490.00	-	490.00	-	-	-	49.25 %	241.33
Southern Cross	01 Jul 2022	482.00	-	-	482.00	482.00	-	-	-	-	49.21 %	237.19
Total Sargent, Mariko (10033)		5,003.65	-	-	5,003.65	4,513.65	490.00	-	-	-		2,462.46
Schwartz, Chase (10188) (4 benefits)												
Southern Cross	01 Jul 2022	482.00	-	-	482.00	482.00	-	-	-	-	21.17 %	102.06
Southern Cross	01 Apr 2022	465.00	-	-	465.00	465.00	-	-	-	-	21.17 %	98.46
Southern Cross	01 Oct 2022	390.00	-	-	390.00	390.00	-	-	-	-	21.17 %	82.58
Southern Cross	01 Jan 2023	534.00	-	-	534.00	534.00	-	-	-	-	21.17 %	113.07
Total Schwartz, Chase (10188)		1,871.00	-	-	1,871.00	1,871.00	-	-	-	-		396.17
Shepherd, Merritt (10108) (4 benefits)												
Southern Cross	01 Apr 2022	409.00	-	-	409.00	409.00	-	-	-	-	49.16 %	201.06
Southern Cross	01 Jul 2022	473.00	-	-	473.00	473.00	-	-	-	-	49.16 %	232.52
Southern Cross	01 Oct 2022	353.00	-	-	353.00	353.00	-	-	-	-	49.16 %	173.53
Southern Cross	01 Jan 2023	544.00	-	-	544.00	544.00	-	-	-	-	49.16 %	267.42
Total Shepherd, Merritt (10108)		1,779.00	-	-	1,779.00	1,779.00	-	-	-	-		874.53
Sheppard, Gwendolyn (10034) (6 benefits)												
Southern Cross	01 Apr 2022	556.00	-	-	556.00	556.00	-	-	-	-	49.19 %	273.52
Life or health insurance	01 Apr 2022	436.00	-	-	436.00	-	436.00	-	-	-	49.25 %	214.73
Motor vehicles	01 Apr 2022	2,287.98	-	-	2,287.98	2,287.98	-	-	-	-	49.19 %	1,125.57
Southern Cross	01 Jan 2023	501.00	-	-	501.00	501.00	-	-	-	-	49.19 %	246.47
Southern Cross	01 Jul 2022	497.00	-	-	497.00	497.00	-	-	-	-	49.19 %	244.50
Southern Cross	01 Oct 2022	546.00	-	-	546.00	546.00	-	-	-	-	49.19 %	268.60
Total Sheppard, Gwendolyn (10034)		4,823.98	-	-	4,823.98	4,387.98	436.00	-	-	-		2,373.39
Simmons, Dana (10139) (4 benefits)												
Southern Cross	01 Oct 2022	390.00	-	-	390.00	390.00	-	-	-	-	49.18 %	191.79
Southern Cross	01 Jan 2023	505.00	-	-	505.00	505.00	-	-	-	-	49.18 %	248.34
Southern Cross	01 Jul 2022	405.00	-	-	405.00	405.00	-	-	-	-	49.18 %	199.16
Southern Cross	01 Apr 2022	481.00	-	-	481.00	481.00	-	-	-	-	49.18 %	236.54
Total Simmons, Dana (10139)		1,781.00	-	-	1,781.00	1,781.00	-	-	-	-		875.82
Sims, Caldwell (10132) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jul 2022	480.00	-	-	480.00	480.00	-	-	-	-	42.79 %	205.41
Southern Cross	01 Apr 2022	351.00	-	-	351.00	351.00	-	-	-	-	42.79 %	150.20
Southern Cross	01 Jan 2023	466.00	-	-	466.00	466.00	-	-	-	-	42.79 %	199.42
Southern Cross	01 Oct 2022	497.00	-	-	497.00	497.00	-	-	-	-	42.79 %	212.68
Total Sims, Caldwell (10132)		1,794.00	-	-	1,794.00	1,794.00	-	-	-	-		767.71
Skinner, Germaine (10118) (4 benefits)												
Southern Cross	01 Jul 2022	383.00	-	-	383.00	383.00	-	-	-	-	49.19 %	188.38
Southern Cross	01 Apr 2022	456.00	-	-	456.00	456.00	-	-	-	-	49.19 %	224.29
Southern Cross	01 Oct 2022	365.00	-	-	365.00	365.00	-	-	-	-	49.19 %	179.53
Southern Cross	01 Jan 2023	368.00	-	-	368.00	368.00	-	-	-	-	49.19 %	181.01
Total Skinner, Germaine (10118)		1,572.00	-	-	1,572.00	1,572.00	-	-	-	-		773.21
Skinner, Laurel (10075) (6 benefits)												
Southern Cross	01 Oct 2022	393.00	-	-	393.00	393.00	-	-	-	-	49.18 %	193.28
Southern Cross	01 Jul 2022	557.00	-	-	557.00	557.00	-	-	-	-	49.18 %	273.93
Southern Cross	01 Jan 2023	551.00	-	-	551.00	551.00	-	-	-	-	49.18 %	270.98
Southern Cross	01 Apr 2022	412.00	-	-	412.00	412.00	-	-	-	-	49.18 %	202.62
Motor vehicles	01 Apr 2022	2,519.66	-	-	2,519.66	2,519.66	-	-	-	-	49.18 %	1,239.16
Life or health insurance	01 Apr 2022	303.00	-	-	303.00	-	303.00	-	-	-	49.25 %	149.23
Total Skinner, Laurel (10075)		4,735.66	-	-	4,735.66	4,432.66	303.00	-	-	-		2,329.20
Skinner, Murphy (10018) (11 benefits)												
Gifts	01 Apr 2022	241.50	-	-	241.50	241.50	-	-	-	-	63.88 %	154.27
Life or health insurance	01 Apr 2022	472.00	-	-	472.00	-	472.00	-	-	-	49.25 %	232.46
Motor vehicles	01 Apr 2022	2,500.79	-	-	2,500.79	2,500.79	-	-	-	-	63.88 %	1,597.53
Motor vehicles	01 Apr 2022	2,553.22	-	-	2,553.22	2,553.22	-	-	-	-	63.88 %	1,631.02
Gifts	01 Jul 2022	241.50	-	-	241.50	241.50	-	-	-	-	63.88 %	154.27
Southern Cross	01 Jul 2022	461.00	-	-	461.00	461.00	-	-	-	-	63.88 %	294.49
Southern Cross	01 Apr 2022	554.00	-	-	554.00	554.00	-	-	-	-	63.88 %	353.90
Southern Cross	01 Jan 2023	499.00	-	-	499.00	499.00	-	-	-	-	63.88 %	318.77
Gifts	01 Jan 2023	241.50	-	-	241.50	241.50	-	-	-	-	63.88 %	154.27
Southern Cross	01 Oct 2022	405.00	-	-	405.00	405.00	-	-	-	-	63.88 %	258.72
Gifts	01 Oct 2022	241.50	-	-	241.50	241.50	-	-	-	-	63.88 %	154.27
Total Skinner, Murphy (10018)		8,411.00	-	-	8,411.00	7,939.00	472.00	-	-	-		5,303.98
Snider, Alika (10147) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	550.00	-	-	550.00	550.00	-	-	-	-	49.10 %	270.07
Southern Cross	01 Jul 2022	351.00	-	-	351.00	351.00	-	-	-	-	49.10 %	172.35
Southern Cross	01 Jan 2023	369.00	-	-	369.00	369.00	-	-	-	-	49.10 %	181.19
Southern Cross	01 Apr 2022	438.00	-	-	438.00	438.00	-	-	-	-	49.10 %	215.07
Total Snider, Alika (10147)		1,708.00	-	-	1,708.00	1,708.00	-	-	-	-		838.69
Soto, Dalton (10059) (6 benefits)												
Southern Cross	01 Oct 2022	381.00	-	-	381.00	381.00	-	-	-	-	49.23 %	187.55
Southern Cross	01 Jul 2022	531.00	-	-	531.00	531.00	-	-	-	-	49.23 %	261.39
Southern Cross	01 Jan 2023	455.00	-	-	455.00	455.00	-	-	-	-	49.23 %	223.98
Southern Cross	01 Apr 2022	398.00	-	-	398.00	398.00	-	-	-	-	49.23 %	195.92
Life or health insurance	01 Apr 2022	460.00	-	-	460.00	-	460.00	-	-	-	49.25 %	226.55
Motor vehicles	01 Apr 2022	2,038.83	-	-	2,038.83	2,038.83	-	-	-	-	49.23 %	1,003.64
Total Soto, Dalton (10059)		4,263.83	-	-	4,263.83	3,803.83	460.00	-	-	-		2,099.04
Soto, Stone (10128) (4 benefits)												
Southern Cross	01 Apr 2022	351.00	-	-	351.00	351.00	-	-	-	-	49.15 %	172.51
Southern Cross	01 Jan 2023	451.00	-	-	451.00	451.00	-	-	-	-	49.15 %	221.66
Southern Cross	01 Jul 2022	388.00	-	-	388.00	388.00	-	-	-	-	49.15 %	190.69
Southern Cross	01 Oct 2022	394.00	-	-	394.00	394.00	-	-	-	-	49.15 %	193.64
Total Soto, Stone (10128)		1,584.00	-	-	1,584.00	1,584.00	-	-	-	-		778.50
Stein, Addison (10096) (6 benefits)												
Life or health insurance	01 Apr 2022	271.00	-	-	271.00	-	271.00	-	-	-	49.25 %	133.47
Motor vehicles	01 Apr 2022	2,819.16	-	-	2,819.16	2,819.16	-	-	-	-	49.23 %	1,387.80
Southern Cross	01 Apr 2022	382.00	-	-	382.00	382.00	-	-	-	-	49.23 %	188.05
Southern Cross	01 Jul 2022	538.00	-	-	538.00	538.00	-	-	-	-	49.23 %	264.84
Southern Cross	01 Jan 2023	469.00	-	-	469.00	469.00	-	-	-	-	49.23 %	230.88
Southern Cross	01 Oct 2022	398.00	-	-	398.00	398.00	-	-	-	-	49.23 %	195.93
Total Stein, Addison (10096)		4,877.16	-	-	4,877.16	4,606.16	271.00	-	-	-		2,400.97
Strickland, Norman (10105) (6 benefits)												
Southern Cross	01 Jan 2023	465.00	-	-	465.00	465.00	-	-	-	-	43.45 %	202.05
Southern Cross	01 Oct 2022	465.00	-	-	465.00	465.00	-	-	-	-	43.45 %	202.05
Motor vehicles	01 Apr 2022	3,035.77	-	-	3,035.77	3,035.77	-	-	-	-	43.45 %	1,319.08
Southern Cross	01 Jul 2022	416.00	-	-	416.00	416.00	-	-	-	-	43.45 %	180.76
Life or health insurance	01 Apr 2022	119.00	-	-	119.00	-	119.00	-	-	-	49.25 %	58.61

Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	521.00	-	-	521.00	521.00	-	-	-	-	43.45 %	226.38
Total Strickland, Norman (10105)		5,021.77	-	-	5,021.77	4,902.77	119.00	-	-	-		2,188.92
Stuart, Leah (10077) (6 benefits)												
Southern Cross	01 Oct 2022	377.00	-	-	377.00	377.00	-	-	-	-	63.85 %	240.72
Southern Cross	01 Jan 2023	458.00	-	-	458.00	458.00	-	-	-	-	63.85 %	292.44
Southern Cross	01 Jul 2022	465.00	-	-	465.00	465.00	-	-	-	-	63.85 %	296.91
Motor vehicles	01 Apr 2022	2,399.17	-	-	2,399.17	2,399.17	-	-	-	-	63.85 %	1,531.90
Life or health insurance	01 Apr 2022	399.00	-	-	399.00	-	399.00	-	-	-	49.25 %	196.51
Southern Cross	01 Apr 2022	492.00	-	-	492.00	492.00	-	-	-	-	63.85 %	314.15
Total Stuart, Leah (10077)		4,590.17	-	-	4,590.17	4,191.17	399.00	-	-	-		2,872.63
Thomas, Geoffrey (10043) (6 benefits)												
Southern Cross	01 Jan 2023	419.00	-	-	419.00	419.00	-	-	-	-	42.84 %	179.50
Southern Cross	01 Oct 2022	463.00	-	-	463.00	463.00	-	-	-	-	42.84 %	198.35
Southern Cross	01 Jul 2022	509.00	-	-	509.00	509.00	-	-	-	-	42.84 %	218.05
Southern Cross	01 Apr 2022	497.00	-	-	497.00	497.00	-	-	-	-	42.84 %	212.91
Motor vehicles	01 Apr 2022	2,567.53	-	-	2,567.53	2,567.53	-	-	-	-	42.84 %	1,099.92
Life or health insurance	01 Apr 2022	315.00	-	-	315.00	-	315.00	-	-	-	49.25 %	155.14
Total Thomas, Geoffrey (10043)		4,770.53	-	-	4,770.53	4,455.53	315.00	-	-	-		2,063.87
Thompson, Cailin (10037) (6 benefits)												
Southern Cross	01 Oct 2022	450.00	-	-	450.00	450.00	-	-	-	-	63.85 %	287.31
Southern Cross	01 Jan 2023	560.00	-	-	560.00	560.00	-	-	-	-	63.85 %	357.54
Southern Cross	01 Apr 2022	487.00	-	-	487.00	487.00	-	-	-	-	63.85 %	310.93
Motor vehicles	01 Apr 2022	2,449.08	-	-	2,449.08	2,449.08	-	-	-	-	63.85 %	1,563.65
Life or health insurance	01 Apr 2022	401.00	-	-	401.00	-	401.00	-	-	-	49.25 %	197.49
Southern Cross	01 Jul 2022	519.00	-	-	519.00	519.00	-	-	-	-	63.85 %	331.36
Total Thompson, Cailin (10037)		4,866.08	-	-	4,866.08	4,465.08	401.00	-	-	-		3,048.28
Thornton, Felix (10122) (4 benefits)												
Southern Cross	01 Apr 2022	390.00	-	-	390.00	390.00	-	-	-	-	49.11 %	191.51
Southern Cross	01 Jan 2023	521.00	-	-	521.00	521.00	-	-	-	-	49.11 %	255.84
Southern Cross	01 Jul 2022	373.00	-	-	373.00	373.00	-	-	-	-	49.11 %	183.16
Southern Cross	01 Oct 2022	409.00	-	-	409.00	409.00	-	-	-	-	49.11 %	200.84
Total Thornton, Felix (10122)		1,693.00	-	-	1,693.00	1,693.00	-	-	-	-		831.36

Townsend, Nathaniel (10140) (4 benefits)

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Full year Benefits by employee

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Apr 2022	525.00	-	-	525.00	525.00	-	-	-	-	49.09 %	257.74
Southern Cross	01 Jul 2022	437.00	-	-	437.00	437.00	-	-	-	-	49.09 %	214.54
Southern Cross	01 Jan 2023	446.00	-	-	446.00	446.00	-	-	-	-	49.09 %	218.96
Southern Cross	01 Oct 2022	478.00	-	-	478.00	478.00	-	-	-	-	49.09 %	234.67
Total Townsend, Nathaniel (10140)		1,886.00	-	-	1,886.00	1,886.00	-	-	-	-		925.90
Trujillo, Felicia (10141) (4 benefits)												
Southern Cross	01 Oct 2022	501.00	-	-	501.00	501.00	-	-	-	-	54.00 %	270.52
Southern Cross	01 Jan 2023	505.00	-	-	505.00	505.00	-	-	-	-	54.00 %	272.68
Southern Cross	01 Jul 2022	460.00	-	-	460.00	460.00	-	-	-	-	54.00 %	248.38
Southern Cross	01 Apr 2022	429.00	-	-	429.00	429.00	-	-	-	-	54.00 %	231.64
Total Trujillo, Felicia (10141)		1,895.00	-	-	1,895.00	1,895.00	-	-	-	-		1,023.22
Turner, Indira (10191) (4 benefits)												
Southern Cross	01 Jul 2022	414.00	-	-	414.00	414.00	-	-	-	-	49.11 %	203.30
Southern Cross	01 Oct 2022	426.00	-	-	426.00	426.00	-	-	-	-	49.11 %	209.20
Southern Cross	01 Jan 2023	426.00	-	-	426.00	426.00	-	-	-	-	49.11 %	209.20
Southern Cross	01 Apr 2022	367.00	-	-	367.00	367.00	-	-	-	-	49.11 %	180.22
Total Turner, Indira (10191)		1,633.00	-	-	1,633.00	1,633.00	-	-	-	-		801.92
Valdez, Piper (10174) (4 benefits)												
Southern Cross	01 Apr 2022	488.00	-	-	488.00	488.00	-	-	-	-	49.19 %	240.06
Southern Cross	01 Jan 2023	431.00	-	-	431.00	431.00	-	-	-	-	49.19 %	212.02
Southern Cross	01 Oct 2022	542.00	-	-	542.00	542.00	-	-	-	-	49.19 %	266.63
Southern Cross	01 Jul 2022	522.00	-	-	522.00	522.00	-	-	-	-	49.19 %	256.79
Total Valdez, Piper (10174)		1,983.00	-	-	1,983.00	1,983.00	-	-	-	-		975.50
Valencia, Roth (10045) (6 benefits)												
Southern Cross	01 Jan 2023	501.00	-	-	501.00	501.00	-	-	-	-	43.22 %	216.54
Southern Cross	01 Oct 2022	443.00	-	-	443.00	443.00	-	-	-	-	43.22 %	191.47
Southern Cross	01 Jul 2022	489.00	-	-	489.00	489.00	-	-	-	-	43.22 %	211.36
Southern Cross	01 Apr 2022	529.00	-	-	529.00	529.00	-	-	-	-	43.22 %	228.64
Life or health insurance	01 Apr 2022	334.00	-	-	334.00	-	334.00	-	-	-	49.25 %	164.50
Motor vehicles	01 Apr 2022	2,357.34	-	-	2,357.34	2,357.34	-	-	-	-	43.22 %	1,018.89
Total Valencia, Roth (10045)		4,653.34	-	-	4,653.34	4,319.34	334.00	-	-	-		2,031.40
Valentine, Hilel (10001) (2 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Motor vehicles	01 Apr 2022	2,330.19	-	-	2,330.19	2,330.19	-	-	-	-	63.79 %	1,486.39
Life or health insurance	01 Apr 2022	103.00	-	-	103.00	-	103.00	-	-	-	49.25 %	50.73
Total Valentine, Hilel (10001)		2,433.19	-	-	2,433.19	2,330.19	103.00	-	-	-		1,537.12
Valentine, Hilel (10001a) (4 benefits)												
Southern Cross	01 Jul 2022	513.00	-	-	513.00	513.00	-	-	-	-	11.73 %	60.17
Southern Cross	01 Apr 2022	468.00	-	-	468.00	468.00	-	-	-	-	11.73 %	54.90
Southern Cross	01 Oct 2022	426.00	-	-	426.00	426.00	-	-	-	-	11.73 %	49.97
Southern Cross	01 Jan 2023	459.00	-	-	459.00	459.00	-	-	-	-	11.73 %	53.84
Total Valentine, Hilel (10001a)		1,866.00	-	-	1,866.00	1,866.00	-	-	-	-		218.88
Vang, Rowan (10044) (6 benefits)												
Life or health insurance	01 Apr 2022	326.00	-	-	326.00	-	326.00	-	-	-	49.25 %	160.56
Motor vehicles	01 Apr 2022	2,598.35	-	-	2,598.35	2,598.35	-	-	-	-	63.84 %	1,658.73
Southern Cross	01 Apr 2022	477.00	-	-	477.00	477.00	-	-	-	-	63.84 %	304.51
Southern Cross	01 Jul 2022	410.00	-	-	410.00	410.00	-	-	-	-	63.84 %	261.73
Southern Cross	01 Oct 2022	410.00	-	-	410.00	410.00	-	-	-	-	63.84 %	261.73
Southern Cross	01 Jan 2023	377.00	-	-	377.00	377.00	-	-	-	-	63.84 %	240.67
Total Vang, Rowan (10044)		4,598.35	-	-	4,598.35	4,272.35	326.00	-	-	-		2,887.93
Vargas, Elmo (10169) (4 benefits)												
Southern Cross	01 Oct 2022	511.00	-	-	511.00	511.00	-	-	-	-	49.19 %	251.38
Southern Cross	01 Jul 2022	394.00	-	-	394.00	394.00	-	-	-	-	49.19 %	193.82
Southern Cross	01 Jan 2023	535.00	-	-	535.00	535.00	-	-	-	-	49.19 %	263.19
Southern Cross	01 Apr 2022	493.00	-	-	493.00	493.00	-	-	-	-	49.19 %	242.52
Total Vargas, Elmo (10169)		1,933.00	-	-	1,933.00	1,933.00	-	-	-	-		950.91
Vaughan, Robin (10036) (6 benefits)												
Southern Cross	01 Apr 2022	508.00	-	-	508.00	508.00	-	-	-	-	21.19 %	107.65
Life or health insurance	01 Apr 2022	393.00	-	-	393.00	-	393.00	-	-	-	49.25 %	193.55
Motor vehicles	01 Apr 2022	2,505.52	-	-	2,505.52	2,505.52	-	-	-	-	21.19 %	530.93
Southern Cross	01 Jan 2023	397.00	-	-	397.00	397.00	-	-	-	-	21.19 %	84.13
Southern Cross	01 Oct 2022	457.00	-	-	457.00	457.00	-	-	-	-	21.19 %	96.84
Southern Cross	01 Jul 2022	511.00	-	-	511.00	511.00	-	-	-	-	21.19 %	108.28
Total Vaughan, Robin (10036)		4,771.52	-	-	4,771.52	4,378.52	393.00	-	-	-		1,121.38
Vaughn, Chastity (10177) (4 benefits)												

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Oct 2022	499.00	-	-	499.00	499.00	-	-	-	-	49.18 %	245.42
Southern Cross	01 Jan 2023	546.00	-	-	546.00	546.00	-	-	-	-	49.18 %	268.53
Southern Cross	01 Jul 2022	450.00	-	-	450.00	450.00	-	-	-	-	49.18 %	221.32
Southern Cross	01 Apr 2022	465.00	-	-	465.00	465.00	-	-	-	-	49.18 %	228.69
Total Vaughn, Chastity (10177)		1,960.00	-	-	1,960.00	1,960.00	-	-	-	-		963.96
Vega, Ryder (10101) (6 benefits)												
Southern Cross	01 Jan 2023	350.00	-	-	350.00	350.00	-	-	-	-	49.20 %	172.21
Southern Cross	01 Oct 2022	442.00	-	-	442.00	442.00	-	-	-	-	49.20 %	217.48
Southern Cross	01 Apr 2022	362.00	-	-	362.00	362.00	-	-	-	-	49.20 %	178.11
Southern Cross	01 Jul 2022	394.00	-	-	394.00	394.00	-	-	-	-	49.20 %	193.86
Life or health insurance	01 Apr 2022	116.00	-	-	116.00	-	116.00	-	-	-	49.25 %	57.13
Motor vehicles	01 Apr 2022	2,866.04	-	-	2,866.04	2,866.04	-	-	-	-	49.20 %	1,410.17
Total Vega, Ryder (10101)		4,530.04	-	-	4,530.04	4,414.04	116.00	-	-	-		2,228.96
Vega, Tarik (10007) (10 benefits)												
Motor vehicles	01 Apr 2022	2,542.22	-	-	2,542.22	2,542.22	-	-	-	-	63.86 %	1,623.34
Gym membership	01 Apr 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.86 %	163.02
Southern Cross	01 Jul 2022	416.00	-	-	416.00	416.00	-	-	-	-	63.86 %	265.64
Southern Cross	01 Apr 2022	460.00	-	-	460.00	460.00	-	-	-	-	63.86 %	293.73
Life or health insurance	01 Apr 2022	285.00	-	-	285.00	-	285.00	-	-	-	49.25 %	140.36
Gym membership	01 Jul 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.86 %	163.02
Southern Cross	01 Oct 2022	362.00	-	-	362.00	362.00	-	-	-	-	63.86 %	231.16
Gym membership	01 Oct 2022	255.30	-	-	255.30	255.30	-	-	-	-	63.86 %	163.02
Southern Cross	01 Jan 2023	352.00	-	-	352.00	352.00	-	-	-	-	63.86 %	224.77
Gym membership	01 Jan 2023	255.30	-	-	255.30	255.30	-	-	-	-	63.86 %	163.02
Total Vega, Tarik (10007)		5,438.42	-	-	5,438.42	5,153.42	285.00	-	-	-		3,431.08
Wade, Unity (10111) (4 benefits)												
Southern Cross	01 Jan 2023	390.00	-	-	390.00	390.00	-	-	-	-	63.71 %	248.46
Southern Cross	01 Jul 2022	541.00	-	-	541.00	541.00	-	-	-	-	63.71 %	344.66
Southern Cross	01 Oct 2022	450.00	-	-	450.00	450.00	-	-	-	-	63.71 %	286.69
Southern Cross	01 Apr 2022	360.00	-	-	360.00	360.00	-	-	-	-	63.71 %	229.35
Total Wade, Unity (10111)		1,741.00	-	-	1,741.00	1,741.00	-	-	-	-		1,109.16
Webb, Kyle (10167) (4 benefits)												
Southern Cross	01 Oct 2022	448.00	-	-	448.00	448.00	-	-	-	-	49.08 %	219.90

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Southern Cross	01 Jan 2023	480.00	-	-	480.00	480.00	-	-	-	-	49.08 %	235.60
Southern Cross	01 Apr 2022	410.00	-	-	410.00	410.00	-	-	-	-	49.08 %	201.24
Southern Cross	01 Jul 2022	472.00	-	-	472.00	472.00	-	-	-	-	49.08 %	231.68
Total Webb, Kyle (10167)		1,810.00	-	-	1,810.00	1,810.00	-	-	-	-		888.42
White, Martina (10166) (4 benefits)												
Southern Cross	01 Apr 2022	426.00	-	-	426.00	426.00	-	-	-	-	42.80 %	182.34
Southern Cross	01 Jan 2023	431.00	-	-	431.00	431.00	-	-	-	-	42.80 %	184.48
Southern Cross	01 Oct 2022	497.00	-	-	497.00	497.00	-	-	-	-	42.80 %	212.73
Southern Cross	01 Jul 2022	550.00	-	-	550.00	550.00	-	-	-	-	42.80 %	235.41
Total White, Martina (10166)		1,904.00	-	-	1,904.00	1,904.00	-	-	-	-		814.96
Wilcox, Declan (10183) (4 benefits)												
Southern Cross	01 Oct 2022	484.00	-	-	484.00	484.00	-	-	-	-	42.83 %	207.32
Southern Cross	01 Jan 2023	452.00	-	-	452.00	452.00	-	-	-	-	42.83 %	193.61
Southern Cross	01 Apr 2022	389.00	-	-	389.00	389.00	-	-	-	-	42.83 %	166.63
Southern Cross	01 Jul 2022	499.00	-	-	499.00	499.00	-	-	-	-	42.83 %	213.74
Total Wilcox, Declan (10183)		1,824.00	-	-	1,824.00	1,824.00	-	-	-	-		781.30
Wilder, Elizabeth (10089) (6 benefits)												
Southern Cross	01 Jan 2023	530.00	-	-	530.00	530.00	-	-	-	-	63.83 %	338.31
Southern Cross	01 Oct 2022	489.00	-	-	489.00	489.00	-	-	-	-	63.83 %	312.14
Motor vehicles	01 Apr 2022	1,948.77	-	-	1,948.77	1,948.77	-	-	-	-	63.83 %	1,243.94
Life or health insurance	01 Apr 2022	267.00	-	-	267.00	-	267.00	-	-	-	49.25 %	131.50
Southern Cross	01 Apr 2022	403.00	-	-	403.00	403.00	-	-	-	-	63.83 %	257.24
Southern Cross	01 Jul 2022	370.00	-	-	370.00	370.00	-	-	-	-	63.83 %	236.18
Total Wilder, Elizabeth (10089)		4,007.77	-	-	4,007.77	3,740.77	267.00	-	-	-		2,519.32
Wise, Lewis (10193) (4 benefits)												
Southern Cross	01 Oct 2022	472.00	-	-	472.00	472.00	-	-	-	-	49.19 %	232.19
Southern Cross	01 Jan 2023	544.00	-	-	544.00	544.00	-	-	-	-	49.19 %	267.61
Southern Cross	01 Jul 2022	491.00	-	-	491.00	491.00	-	-	-	-	49.19 %	241.53
Southern Cross	01 Apr 2022	463.00	-	-	463.00	463.00	-	-	-	-	49.19 %	227.76
Total Wise, Lewis (10193)		1,970.00	-	-	1,970.00	1,970.00	-	-	-	-		969.09
Wood, Forrest (10076) (6 benefits)												
Southern Cross	01 Apr 2022	504.00	-	-	504.00	504.00	-	-	-	-	63.85 %	321.83

Full year Benefits by employee

For the 3 month period to 31 March 2023

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Employee	Date benefit provided	Benefit value	Disregard	De minimis	Taxable value	Attributed	Shareholder pool	Employee pool	Voluntary non-attribution	Other pools	Effective FBT rate	FBT amount
Life or health insurance	01 Apr 2022	415.00	-	-	415.00	-	415.00	-	-	-	49.25 %	204.39
Southern Cross	01 Jul 2022	490.00	-	-	490.00	490.00	-	-	-	-	63.85 %	312.89
Motor vehicles	01 Apr 2022	2,528.22	-	-	2,528.22	2,528.22	-	-	-	-	63.85 %	1,614.39
Southern Cross	01 Jan 2023	531.00	-	-	531.00	531.00	-	-	-	-	63.85 %	339.07
Southern Cross	01 Oct 2022	388.00	-	-	388.00	388.00	-	-	-	-	63.85 %	247.76
Total Wood, Forrest (10076)		4,856.22	-	-	4,856.22	4,441.22	415.00	-	-	-		3,040.33
Workman, Sonya (10150) (4 benefits)												
Southern Cross	01 Jul 2022	419.00	-	-	419.00	419.00	-	-	-	-	49.15 %	205.94
Southern Cross	01 Apr 2022	431.00	-	-	431.00	431.00	-	-	-	-	49.15 %	211.84
Southern Cross	01 Jan 2023	374.00	-	-	374.00	374.00	-	-	-	-	49.15 %	183.82
Southern Cross	01 Oct 2022	418.00	-	-	418.00	418.00	-	-	-	-	49.15 %	205.45
Total Workman, Sonya (10150)		1,642.00	-	-	1,642.00	1,642.00	-	-	-	-		807.06
Wright, Danielle (10184) (4 benefits)												
Southern Cross	01 Jul 2022	490.00	-	-	490.00	490.00	-	-	-	-	49.17 %	240.92
Southern Cross	01 Apr 2022	374.00	-	-	374.00	374.00	-	-	-	-	49.17 %	183.89
Southern Cross	01 Jan 2023	498.00	-	-	498.00	498.00	-	-	-	-	49.17 %	244.85
Southern Cross	01 Oct 2022	406.00	-	-	406.00	406.00	-	-	-	-	49.17 %	199.62
Total Wright, Danielle (10184)		1,768.00	-	-	1,768.00	1,768.00	-	-	-	-		869.28
Wynn, Dorothy (10136) (4 benefits)												
Southern Cross	01 Apr 2022	483.00	-	-	483.00	483.00	-	-	-	-	43.20 %	208.64
Southern Cross	01 Jul 2022	450.00	-	-	450.00	450.00	-	-	-	-	43.20 %	194.39
Southern Cross	01 Jan 2023	401.00	-	-	401.00	401.00	-	-	-	-	43.20 %	173.22
Southern Cross	01 Oct 2022	492.00	-	-	492.00	492.00	-	-	-	-	43.20 %	212.53
Total Wynn, Dorothy (10136)		1,826.00	-	-	1,826.00	1,826.00	-	-	-	-		788.79
Zamora, Maggy (10082) (6 benefits)												
Motor vehicles	01 Apr 2022	2,595.58	-	-	2,595.58	2,595.58	-	-	-	-	45.17 %	1,172.48
Life or health insurance	01 Apr 2022	392.00	-	-	392.00	-	392.00	-	-	-	49.25 %	193.06
Southern Cross	01 Apr 2022	485.00	-	-	485.00	485.00	-	-	-	-	45.17 %	219.08
Southern Cross	01 Oct 2022	410.00	-	-	410.00	410.00	-	-	-	-	45.17 %	185.21
Southern Cross	01 Jul 2022	456.00	-	-	456.00	456.00	-	-	-	-	45.17 %	205.98
Southern Cross	01 Jan 2023	488.00	-	-	488.00	488.00	-	-	-	-	45.17 %	220.44
Total Zamora, Maggy (10082)		4,826.58	-	-	4,826.58	4,434.58	392.00	-	-	-		2,196.25
Total all employees 13072022		686,916.65	-	-	686,916.65	650,954.47	35,962.18	-	-	-		340,604.12

Quarter 4 Benefit summary

For the 3 month period to 31 March 2023

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Category	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Gifts	4,972.00	15.0 %	5,717.80	-	5,717.80	-	-	5,717.80	-	5,717.80	745.80
Southern Cross	78,558.52	15.0 %	90,342.30	-	90,342.30	-	-	90,342.30	-	90,342.30	11,783.78
Carpark	771.00	15.0 %	886.65	-	886.65	-	-	886.65	-	886.65	115.65
Gym membership	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Total benefits	84,523.52		97,202.05	-	97,202.05	-	-	97,202.05	-	97,202.05	12,678.53

Quarter 4 Benefits by description

For the 3 month period to 31 March 2023

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Employee	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Gifts (21 benefits)											
Employee Pool, Non-Attributed (POOL2)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Employee Pool, Non-Attributed (POOL2)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Employee Pool, Non-Attributed (POOL2)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Employee Pool, Non-Attributed (POOL2)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Lynn, Summer (10026)	236.00	15.0 %	271.40	-	271.40	-	-	271.40	-	271.40	35.40
Bailey, April (10025)	217.00	15.0 %	249.55	-	249.55	-	-	249.55	-	249.55	32.55
Koch, Grady (10024)	310.00	15.0 %	356.50	-	356.50	-	-	356.50	-	356.50	46.50
Good, Libby (10023)	298.00	15.0 %	342.70	-	342.70	-	-	342.70	-	342.70	44.70
Malone, Jerry (10022)	267.00	15.0 %	307.05	-	307.05	-	-	307.05	-	307.05	40.05
Black, Zia (10021)	223.00	15.0 %	256.45	-	256.45	-	-	256.45	-	256.45	33.45
Hahn, Cally (10020)	208.00	15.0 %	239.20	-	239.20	-	-	239.20	-	239.20	31.20
Rowe, Chastity (10019)	237.00	15.0 %	272.55	-	272.55	-	-	272.55	-	272.55	35.55
Skinner, Murphy (10018)	210.00	15.0 %	241.50	-	241.50	-	-	241.50	-	241.50	31.50
Alford, Amanda (100161)	202.00	15.0 %	232.30	-	232.30	-	-	232.30	-	232.30	30.30
Barnes, Fredericka (10015)	283.00	15.0 %	325.45	-	325.45	-	-	325.45	-	325.45	42.45
Henderson, Rogan (10014)	245.00	15.0 %	281.75	-	281.75	-	-	281.75	-	281.75	36.75
Meyer, Angela (10013)	223.00	15.0 %	256.45	-	256.45	-	-	256.45	-	256.45	33.45
Goodman, Ruth (10012)	259.00	15.0 %	297.85	-	297.85	-	-	297.85	-	297.85	38.85
Campos, Jada (10010)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Salas, Ulla (10009)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Collins, Desirae (10006)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Total Gifts	4,972.00		5,717.80	-	5,717.80	-	-	5,717.80	-	5,717.80	745.80
Southern Cross (200 benefits)											
Berger, Astra (10199)	409.57	15.0 %	471.00	-	471.00	-	-	471.00	-	471.00	61.43
Chandler, Charlotte (10198)	440.00	15.0 %	506.00	-	506.00	-	-	506.00	-	506.00	66.00
Petty, Mercedes (10197)	337.39	15.0 %	388.00	-	388.00	-	-	388.00	-	388.00	50.61
Clay, Abbot (10196)	420.87	15.0 %	484.00	-	484.00	-	-	484.00	-	484.00	63.13
Clarke, Willa (10195)	340.87	15.0 %	392.00	-	392.00	-	-	392.00	-	392.00	51.13
Rogers, Dakota (10194)	435.65	15.0 %	501.00	-	501.00	-	-	501.00	-	501.00	65.35
Wise, Lewis (10193)	473.04	15.0 %	544.00	-	544.00	-	-	544.00	-	544.00	70.96
Justice, Tatyana (10192)	352.17	15.0 %	405.00	-	405.00	-	-	405.00	-	405.00	52.83
Turner, Indira (10191)	370.43	15.0 %	426.00	-	426.00	-	-	426.00	-	426.00	55.57
Hyde, Kylan (10190)	312.17	15.0 %	359.00	-	359.00	-	-	359.00	-	359.00	46.83
Keller, Castor (10189)	326.09	15.0 %	375.00	-	375.00	-	-	375.00	-	375.00	48.91
Schwartz, Chase (10188)	464.35	15.0 %	534.00	-	534.00	-	-	534.00	-	534.00	69.65

Quarter 4 Benefits by description

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Employee	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Chase, Naomi (10187)	344.35	15.0 %	396.00	-	396.00	-	-	396.00	-	396.00	51.65
Downs, Nehru (10186)	460.87	15.0 %	530.00	-	530.00	-	-	530.00	-	530.00	69.13
Bryan, Trevor (10185)	400.00	15.0 %	460.00	-	460.00	-	-	460.00	-	460.00	60.00
Wright, Danielle (10184)	433.04	15.0 %	498.00	-	498.00	-	-	498.00	-	498.00	64.96
Wilcox, Declan (10183)	393.04	15.0 %	452.00	-	452.00	-	-	452.00	-	452.00	58.96
Best, Dennis (10182)	329.57	15.0 %	379.00	-	379.00	-	-	379.00	-	379.00	49.43
Glover, Rose (10181)	465.22	15.0 %	535.00	-	535.00	-	-	535.00	-	535.00	69.78
Atkins, Daryl (10180)	469.57	15.0 %	540.00	-	540.00	-	-	540.00	-	540.00	70.43
Hood, Dieter (10179)	360.00	15.0 %	414.00	-	414.00	-	-	414.00	-	414.00	54.00
Mccray, Vielka (10178)	410.43	15.0 %	472.00	-	472.00	-	-	472.00	-	472.00	61.57
Vaughn, Chastity (10177)	474.78	15.0 %	546.00	-	546.00	-	-	546.00	-	546.00	71.22
Erickson, Willow (10176)	464.35	15.0 %	534.00	-	534.00	-	-	534.00	-	534.00	69.65
Coffey, Sonia (10175)	446.96	15.0 %	514.00	-	514.00	-	-	514.00	-	514.00	67.04
Valdez, Piper (10174)	374.78	15.0 %	431.00	-	431.00	-	-	431.00	-	431.00	56.22
Rosario, Buffy (10173)	410.43	15.0 %	472.00	-	472.00	-	-	472.00	-	472.00	61.57
Salas, Nasim (10172)	365.22	15.0 %	420.00	-	420.00	-	-	420.00	-	420.00	54.78
Ochoa, Freya (10171)	327.83	15.0 %	377.00	-	377.00	-	-	377.00	-	377.00	49.17
Andrews, Destiny (10170)	485.22	15.0 %	558.00	-	558.00	-	-	558.00	-	558.00	72.78
Vargas, Elmo (10169)	465.22	15.0 %	535.00	-	535.00	-	-	535.00	-	535.00	69.78
Rivas, Graiden (10168)	453.91	15.0 %	522.00	-	522.00	-	-	522.00	-	522.00	68.09
Webb, Kyle (10167)	417.39	15.0 %	480.00	-	480.00	-	-	480.00	-	480.00	62.61
White, Martina (10166)	374.78	15.0 %	431.00	-	431.00	-	-	431.00	-	431.00	56.22
Garza, Demetria (10165)	438.26	15.0 %	504.00	-	504.00	-	-	504.00	-	504.00	65.74
Alston, Isaiah (10164)	319.13	15.0 %	367.00	-	367.00	-	-	367.00	-	367.00	47.87
Fry, Maxwell (10163)	395.65	15.0 %	455.00	-	455.00	-	-	455.00	-	455.00	59.35
Glenn, Beverly (10162)	366.96	15.0 %	422.00	-	422.00	-	-	422.00	-	422.00	55.04
Lara, Amir (10161)	348.70	15.0 %	401.00	-	401.00	-	-	401.00	-	401.00	52.30
Henry, Claire (10160)	461.74	15.0 %	531.00	-	531.00	-	-	531.00	-	531.00	69.26
Mcintyre, Jane (10159)	342.61	15.0 %	394.00	-	394.00	-	-	394.00	-	394.00	51.39
Fuller, Damon (10158)	306.09	15.0 %	352.00	-	352.00	-	-	352.00	-	352.00	45.91
Dominguez, Phillip (10157)	394.78	15.0 %	454.00	-	454.00	-	-	454.00	-	454.00	59.22
Cain, Josephine (10156)	386.09	15.0 %	444.00	-	444.00	-	-	444.00	-	444.00	57.91
Frazier, Irene (10155)	376.52	15.0 %	433.00	-	433.00	-	-	433.00	-	433.00	56.48
Mcclure, Sade (10154)	433.91	15.0 %	499.00	-	499.00	-	-	499.00	-	499.00	65.09
Morales, Cruz (10153)	326.96	15.0 %	376.00	-	376.00	-	-	376.00	-	376.00	49.04
Mcknight, Noel (10152)	329.57	15.0 %	379.00	-	379.00	-	-	379.00	-	379.00	49.43
Carey, Paula (10151)	340.87	15.0 %	392.00	-	392.00	-	-	392.00	-	392.00	51.13
Workman, Sonya (10150)	325.22	15.0 %	374.00	-	374.00	-	-	374.00	-	374.00	48.78

Quarter 4 Benefits by description

For the 3 month period to 31 March 2023

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Employee	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Meyers, Baxter (10149)	357.39	15.0 %	411.00	-	411.00	-	-	411.00	-	411.00	53.61
Cohen, Porter (10148)	473.91	15.0 %	545.00	-	545.00	-	-	545.00	-	545.00	71.09
Snider, Alika (10147)	320.87	15.0 %	369.00	-	369.00	-	-	369.00	-	369.00	48.13
Cole, August (10146)	465.22	15.0 %	535.00	-	535.00	-	-	535.00	-	535.00	69.78
Merritt, Linus (10145)	306.96	15.0 %	353.00	-	353.00	-	-	353.00	-	353.00	46.04
Mason, Perry (10144)	417.39	15.0 %	480.00	-	480.00	-	-	480.00	-	480.00	62.61
Reese, Maya (10143)	365.22	15.0 %	420.00	-	420.00	-	-	420.00	-	420.00	54.78
Dixon, Timothy (10142)	407.83	15.0 %	469.00	-	469.00	-	-	469.00	-	469.00	61.17
Trujillo, Felicia (10141)	439.13	15.0 %	505.00	-	505.00	-	-	505.00	-	505.00	65.87
Townsend, Nathaniel (10140)	387.83	15.0 %	446.00	-	446.00	-	-	446.00	-	446.00	58.17
Simmons, Dana (10139)	439.13	15.0 %	505.00	-	505.00	-	-	505.00	-	505.00	65.87
Huffman, Brandon (10138)	346.09	15.0 %	398.00	-	398.00	-	-	398.00	-	398.00	51.91
Banks, Moses (10137)	389.57	15.0 %	448.00	-	448.00	-	-	448.00	-	448.00	58.43
Wynn, Dorothy (10136)	348.70	15.0 %	401.00	-	401.00	-	-	401.00	-	401.00	52.30
Herrera, Rose (10135)	360.00	15.0 %	414.00	-	414.00	-	-	414.00	-	414.00	54.00
Acosta, Laurel (10134)	413.04	15.0 %	475.00	-	475.00	-	-	475.00	-	475.00	61.96
Hernandez, Brielle (10133)	373.91	15.0 %	430.00	-	430.00	-	-	430.00	-	430.00	56.09
Sims, Caldwell (10132)	405.22	15.0 %	466.00	-	466.00	-	-	466.00	-	466.00	60.78
Robertson, Norman (10131)	486.09	15.0 %	559.00	-	559.00	-	-	559.00	-	559.00	72.91
Bond, Leroy (10130)	344.35	15.0 %	396.00	-	396.00	-	-	396.00	-	396.00	51.65
Ortega, Virginia (10129)	472.17	15.0 %	543.00	-	543.00	-	-	543.00	-	543.00	70.83
Soto, Stone (10128)	392.17	15.0 %	451.00	-	451.00	-	-	451.00	-	451.00	58.83
Sanders, Kevin (10127)	368.70	15.0 %	424.00	-	424.00	-	-	424.00	-	424.00	55.30
Chang, Brittany (10126)	351.30	15.0 %	404.00	-	404.00	-	-	404.00	-	404.00	52.70
Farmer, Winter (10125)	320.00	15.0 %	368.00	-	368.00	-	-	368.00	-	368.00	48.00
Griffith, Phillip (10124)	357.39	15.0 %	411.00	-	411.00	-	-	411.00	-	411.00	53.61
Moody, Luneia (10123)	440.87	15.0 %	507.00	-	507.00	-	-	507.00	-	507.00	66.13
Thornton, Felix (10122)	453.04	15.0 %	521.00	-	521.00	-	-	521.00	-	521.00	67.96
Blevins, Leigh (10121)	418.26	15.0 %	481.00	-	481.00	-	-	481.00	-	481.00	62.74
Bentley, Asher (10120)	375.65	15.0 %	432.00	-	432.00	-	-	432.00	-	432.00	56.35
Hammond, Ramona (10119)	375.65	15.0 %	432.00	-	432.00	-	-	432.00	-	432.00	56.35
Skinner, Germaine (10118)	320.00	15.0 %	368.00	-	368.00	-	-	368.00	-	368.00	48.00
Mcgee, Hall (10117)	318.26	15.0 %	366.00	-	366.00	-	-	366.00	-	366.00	47.74
Burke, Kirby (10116)	311.30	15.0 %	358.00	-	358.00	-	-	358.00	-	358.00	46.70
Payne, Hiroko (10115)	334.78	15.0 %	385.00	-	385.00	-	-	385.00	-	385.00	50.22
Dickerson, Scott (10114)	453.91	15.0 %	522.00	-	522.00	-	-	522.00	-	522.00	68.09
Larsen, Lance (10113)	486.96	15.0 %	560.00	-	560.00	-	-	560.00	-	560.00	73.04
Ortiz, Knox (10112)	393.04	15.0 %	452.00	-	452.00	-	-	452.00	-	452.00	58.96

Quarter 4 Benefits by description

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Employee	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Wade, Unity (10111)	339.13	15.0 %	390.00	-	390.00	-	-	390.00	-	390.00	50.87
Reeves, Ezekiel (10110)	361.74	15.0 %	416.00	-	416.00	-	-	416.00	-	416.00	54.26
Duncan, Quamar (10109)	460.87	15.0 %	530.00	-	530.00	-	-	530.00	-	530.00	69.13
Shepherd, Merritt (10108)	473.04	15.0 %	544.00	-	544.00	-	-	544.00	-	544.00	70.96
Chase, Vincent (10107)	320.87	15.0 %	369.00	-	369.00	-	-	369.00	-	369.00	48.13
Fry, Cooper (10106)	466.09	15.0 %	536.00	-	536.00	-	-	536.00	-	536.00	69.91
Strickland, Norman (10105)	404.35	15.0 %	465.00	-	465.00	-	-	465.00	-	465.00	60.65
Miles, Allen (10104)	336.52	15.0 %	387.00	-	387.00	-	-	387.00	-	387.00	50.48
Chaney, Gillian (10103)	461.74	15.0 %	531.00	-	531.00	-	-	531.00	-	531.00	69.26
Beard, Nyssa (10102)	486.09	15.0 %	559.00	-	559.00	-	-	559.00	-	559.00	72.91
Vega, Ryder (10101)	304.35	15.0 %	350.00	-	350.00	-	-	350.00	-	350.00	45.65
Kinney, Odysseus (10100)	333.04	15.0 %	383.00	-	383.00	-	-	383.00	-	383.00	49.96
Meyer, Jack (10099)	485.22	15.0 %	558.00	-	558.00	-	-	558.00	-	558.00	72.78
Gilliam, Jenette (10098)	380.87	15.0 %	438.00	-	438.00	-	-	438.00	-	438.00	57.13
Boyle, Serena (10097)	346.96	15.0 %	399.00	-	399.00	-	-	399.00	-	399.00	52.04
Stein, Addison (10096)	407.83	15.0 %	469.00	-	469.00	-	-	469.00	-	469.00	61.17
Forbes, Sheila (10095)	396.52	15.0 %	456.00	-	456.00	-	-	456.00	-	456.00	59.48
Rosales, Noelle (10094)	473.91	15.0 %	545.00	-	545.00	-	-	545.00	-	545.00	71.09
Gallagher, Emerson (10093)	364.35	15.0 %	419.00	-	419.00	-	-	419.00	-	419.00	54.65
Brewer, Brett (10092)	373.04	15.0 %	429.00	-	429.00	-	-	429.00	-	429.00	55.96
Bryant, Blaine (10091)	456.52	15.0 %	525.00	-	525.00	-	-	525.00	-	525.00	68.48
Haney, Xavier (10090)	308.70	15.0 %	355.00	-	355.00	-	-	355.00	-	355.00	46.30
Wilder, Elizabeth (10089)	460.87	15.0 %	530.00	-	530.00	-	-	530.00	-	530.00	69.13
Patterson, Jaime (10088)	379.13	15.0 %	436.00	-	436.00	-	-	436.00	-	436.00	56.87
Bell, Jessamine (10087)	486.09	15.0 %	559.00	-	559.00	-	-	559.00	-	559.00	72.91
Harrington, Dennis (10086)	462.61	15.0 %	532.00	-	532.00	-	-	532.00	-	532.00	69.39
Contreras, Tarik (10085)	434.78	15.0 %	500.00	-	500.00	-	-	500.00	-	500.00	65.22
Alston, Noah (10084)	474.78	15.0 %	546.00	-	546.00	-	-	546.00	-	546.00	71.22
Petty, Sharon (10083)	325.22	15.0 %	374.00	-	374.00	-	-	374.00	-	374.00	48.78
Zamora, Maggy (10082)	424.35	15.0 %	488.00	-	488.00	-	-	488.00	-	488.00	63.65
Mccarty, Yoshi (10081)	355.65	15.0 %	409.00	-	409.00	-	-	409.00	-	409.00	53.35
Hawkins, Prescott (10080)	353.04	15.0 %	406.00	-	406.00	-	-	406.00	-	406.00	52.96
Boyd, Melvin (10079)	391.30	15.0 %	450.00	-	450.00	-	-	450.00	-	450.00	58.70
Bennett, Idola (10078)	375.65	15.0 %	432.00	-	432.00	-	-	432.00	-	432.00	56.35
Stuart, Leah (10077)	398.26	15.0 %	458.00	-	458.00	-	-	458.00	-	458.00	59.74
Wood, Forrest (10076)	461.74	15.0 %	531.00	-	531.00	-	-	531.00	-	531.00	69.26
Skinner, Laurel (10075)	479.13	15.0 %	551.00	-	551.00	-	-	551.00	-	551.00	71.87
Bartlett, Ursula (10074)	326.96	15.0 %	376.00	-	376.00	-	-	376.00	-	376.00	49.04

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Employee	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Mccarty, Iona (10073)	373.91	15.0 %	430.00	-	430.00	-	-	430.00	-	430.00	56.09
Nixon, Dale (10072)	364.35	15.0 %	419.00	-	419.00	-	-	419.00	-	419.00	54.65
Mckinney, Oprah (10071)	328.70	15.0 %	378.00	-	378.00	-	-	378.00	-	378.00	49.30
Lindsey, Gavin (10070)	416.52	15.0 %	479.00	-	479.00	-	-	479.00	-	479.00	62.48
Mcgowan, Lillith (10069)	369.57	15.0 %	425.00	-	425.00	-	-	425.00	-	425.00	55.43
Jimenez, Claire (10068)	333.04	15.0 %	383.00	-	383.00	-	-	383.00	-	383.00	49.96
Levine, Clayton (10067)	332.17	15.0 %	382.00	-	382.00	-	-	382.00	-	382.00	49.83
Glass, Tate (10066)	474.78	15.0 %	546.00	-	546.00	-	-	546.00	-	546.00	71.22
Richardson, Portia (10065)	305.22	15.0 %	351.00	-	351.00	-	-	351.00	-	351.00	45.78
Miranda, Ocean (10064)	333.91	15.0 %	384.00	-	384.00	-	-	384.00	-	384.00	50.09
Compton, Thomas (10063)	410.43	15.0 %	472.00	-	472.00	-	-	472.00	-	472.00	61.57
Ramsey, Kylee (10062)	313.91	15.0 %	361.00	-	361.00	-	-	361.00	-	361.00	47.09
Burton, Amelia (10061)	351.30	15.0 %	404.00	-	404.00	-	-	404.00	-	404.00	52.70
Nieves, Geoffrey (10060)	461.74	15.0 %	531.00	-	531.00	-	-	531.00	-	531.00	69.26
Soto, Dalton (10059)	395.65	15.0 %	455.00	-	455.00	-	-	455.00	-	455.00	59.35
Cain, Vivien (10058)	395.65	15.0 %	455.00	-	455.00	-	-	455.00	-	455.00	59.35
Cabrera, Mallory (10057)	441.74	15.0 %	508.00	-	508.00	-	-	508.00	-	508.00	66.26
Leach, Piper (10056)	410.43	15.0 %	472.00	-	472.00	-	-	472.00	-	472.00	61.57
Castillo, Darryl (10055)	453.04	15.0 %	521.00	-	521.00	-	-	521.00	-	521.00	67.96
Holt, Kyra (10054)	443.48	15.0 %	510.00	-	510.00	-	-	510.00	-	510.00	66.52
Hale, Herman (10053)	446.09	15.0 %	513.00	-	513.00	-	-	513.00	-	513.00	66.91
Juarez, Alan (10052)	469.57	15.0 %	540.00	-	540.00	-	-	540.00	-	540.00	70.43
Bright, Noah (10051)	320.00	15.0 %	368.00	-	368.00	-	-	368.00	-	368.00	48.00
Sanders, Rebekah (10050)	360.00	15.0 %	414.00	-	414.00	-	-	414.00	-	414.00	54.00
Bruce, Galena (10049)	434.78	15.0 %	500.00	-	500.00	-	-	500.00	-	500.00	65.22
Mcintyre, Lavinia (10048)	363.48	15.0 %	418.00	-	418.00	-	-	418.00	-	418.00	54.52
Salas, Kaden (10047)	346.09	15.0 %	398.00	-	398.00	-	-	398.00	-	398.00	51.91
Collier, Caleb (10046)	423.48	15.0 %	487.00	-	487.00	-	-	487.00	-	487.00	63.52
Valencia, Roth (10045)	435.65	15.0 %	501.00	-	501.00	-	-	501.00	-	501.00	65.35
Vang, Rowan (10044)	327.83	15.0 %	377.00	-	377.00	-	-	377.00	-	377.00	49.17
Thomas, Geoffrey (10043)	364.35	15.0 %	419.00	-	419.00	-	-	419.00	-	419.00	54.65
Odonnell, Lavinia (10042)	330.43	15.0 %	380.00	-	380.00	-	-	380.00	-	380.00	49.57
Pratt, Lesley (10041)	371.30	15.0 %	427.00	-	427.00	-	-	427.00	-	427.00	55.70
Rios, Velma (10040)	462.61	15.0 %	532.00	-	532.00	-	-	532.00	-	532.00	69.39
Fuller, Portia (10039)	424.35	15.0 %	488.00	-	488.00	-	-	488.00	-	488.00	63.65
Delaney, Hammett (10038)	370.43	15.0 %	426.00	-	426.00	-	-	426.00	-	426.00	55.57
Thompson, Cailin (10037)	486.96	15.0 %	560.00	-	560.00	-	-	560.00	-	560.00	73.04
Vaughan, Robin (10036)	345.22	15.0 %	397.00	-	397.00	-	-	397.00	-	397.00	51.78

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Employee	Value excl GST	Input rate	Value incl GST	Employee contribution	Benefit value	Disregard	De minimis	Taxable value	NOT liable for GST	Liable for GST	GST amount
Nguyen, Madeson (10035)	333.91	15.0 %	384.00	-	384.00	-	-	384.00	-	384.00	50.09
Sheppard, Gwendolyn (10034)	435.65	15.0 %	501.00	-	501.00	-	-	501.00	-	501.00	65.35
Sargent, Mariko (10033)	315.65	15.0 %	363.00	-	363.00	-	-	363.00	-	363.00	47.35
Mejia, Althea (10032)	352.17	15.0 %	405.00	-	405.00	-	-	405.00	-	405.00	52.83
Leach, Sara (10031)	468.70	15.0 %	539.00	-	539.00	-	-	539.00	-	539.00	70.30
Jones, Ramona (10030)	481.74	15.0 %	554.00	-	554.00	-	-	554.00	-	554.00	72.26
Daugherty, Colton (10029)	326.96	15.0 %	376.00	-	376.00	-	-	376.00	-	376.00	49.04
Carney, Candace (10028)	400.87	15.0 %	461.00	-	461.00	-	-	461.00	-	461.00	60.13
Robles, George (10027)	473.04	15.0 %	544.00	-	544.00	-	-	544.00	-	544.00	70.96
Lynn, Summer (10026)	413.91	15.0 %	476.00	-	476.00	-	-	476.00	-	476.00	62.09
Bailey, April (10025)	393.04	15.0 %	452.00	-	452.00	-	-	452.00	-	452.00	58.96
Koch, Grady (10024)	406.96	15.0 %	468.00	-	468.00	-	-	468.00	-	468.00	61.04
Good, Libby (10023)	466.09	15.0 %	536.00	-	536.00	-	-	536.00	-	536.00	69.91
Malone, Jerry (10022)	396.52	15.0 %	456.00	-	456.00	-	-	456.00	-	456.00	59.48
Black, Zia (10021)	364.35	15.0 %	419.00	-	419.00	-	-	419.00	-	419.00	54.65
Hahn, Cally (10020)	353.04	15.0 %	406.00	-	406.00	-	-	406.00	-	406.00	52.96
Rowe, Chastity (10019)	453.91	15.0 %	522.00	-	522.00	-	-	522.00	-	522.00	68.09
Skinner, Murphy (10018)	433.91	15.0 %	499.00	-	499.00	-	-	499.00	-	499.00	65.09
Lucas, Roth (10017)	486.09	15.0 %	559.00	-	559.00	-	-	559.00	-	559.00	72.91
Alford, Amanda (10016)	403.48	15.0 %	464.00	-	464.00	-	-	464.00	-	464.00	60.52
Barnes, Fredericka (10015)	319.13	15.0 %	367.00	-	367.00	-	-	367.00	-	367.00	47.87
Henderson, Rogan (10014)	477.39	15.0 %	549.00	-	549.00	-	-	549.00	-	549.00	71.61
Meyer, Angela (10013)	348.70	15.0 %	401.00	-	401.00	-	-	401.00	-	401.00	52.30
Goodman, Ruth (10012)	430.43	15.0 %	495.00	-	495.00	-	-	495.00	-	495.00	64.57
Giles, Lacota (10011)	464.35	15.0 %	534.00	-	534.00	-	-	534.00	-	534.00	69.65
Campos, Jada (10010)	343.48	15.0 %	395.00	-	395.00	-	-	395.00	-	395.00	51.52
Salas, Ulla (10009)	473.91	15.0 %	545.00	-	545.00	-	-	545.00	-	545.00	71.09
Acosta, Susan (10008)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Acosta, Susan (10008)	356.52	15.0 %	410.00	-	410.00	-	-	410.00	-	410.00	53.48
Vega, Tarik (10007)	306.09	15.0 %	352.00	-	352.00	-	-	352.00	-	352.00	45.91
Collins, Desirae (10006)	480.00	15.0 %	552.00	-	552.00	-	-	552.00	-	552.00	72.00
Park, Dane (10005)	130.43	15.0 %	150.00	-	150.00	-	-	150.00	-	150.00	19.57
Joyce, Xantha (10004)	130.43	15.0 %	150.00	-	150.00	-	-	150.00	-	150.00	19.57
Hodges, Hamish (10003)	473.91	15.0 %	545.00	-	545.00	-	-	545.00	-	545.00	71.09
Morrison, Kirsten (10002)	425.22	15.0 %	489.00	-	489.00	-	-	489.00	-	489.00	63.78
Valentine, Hilel (10001a)	399.13	15.0 %	459.00	-	459.00	-	-	459.00	-	459.00	59.87
Total Southern Cross	78,558.52		90,342.30	-	90,342.30	-	-	90,342.30	-	90,342.30	11,783.78

Carpark (3 benefits)

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Lucas, Roth (10017)	276.00	15.0 %	317.40	-	317.40	-	-	317.40	-	317.40	41.40
Giles, Lacota (10011)	273.00	15.0 %	313.95	-	313.95	-	-	313.95	-	313.95	40.95
Collins, Desirae (10006)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Total Carpark	771.00		886.65	-	886.65	-	-	886.65	-	886.65	115.65
Gym membership (1 benefits)											
Vega, Tarik (10007)	222.00	15.0 %	255.30	-	255.30	-	-	255.30	-	255.30	33.30
Total all benefits	84,523.52		97,202.05	-	97,202.05	-	-	97,202.05	-	97,202.05	12,678.53

Driver	Vehicle	Period	Days available	Schedule 5 amount	Benefit value	Employee contribution	Taxable value
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Description	Method	GST rate	Purchase date	Disposal date	Cost price excl GST	Cost price incl GST	Tax book value excl GST	Tax book value incl GST	Schedule 5 amount
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